

SOMSD Strategic Planning & Implementation Timeline

Phase	Task	Timeframe
Data Collection	Collect feedback from the community about ideas, suggestions, hopes and concerns in a variety of ways including Community-wide Education Summit, KIVA on Mathematics, Town hall meetings with the Superintendent, Student forum, Individual dialogues using <i>Let's Talk!</i> and other communication tools.	October 2015 – January 2016
Data Synthesis	Incorporate all feedback collected by January 4 th into synthesis of the data to serve as foundation for Strategic Plan.	December 2015 – January 2016
Strategic Direction	Committee of stakeholders develops a Strategic Direction document stating our mission for the next 3-5 years, the values which will guide our work, the objectives for students' performance, and the strategies that adults are committing to in order to support students in reaching these objectives. The final document submitted to the Board of Education for review and approval.	January 2016
Action Planning	Working committees create specific, concrete plans for each strategy. The final action plans submitted to the Board of Education for review and approval.	February – October 2016
Adoption of Strategic Plan	Full Strategic Plan, including Strategic Direction and Action Plans, shared with Board of Education and Community. Ultimately, Board of Education adopts Strategic Plan, and authorizes Administration to begin next phase.	November – December 2016
Implementation Scheduling	Senior leadership identifies specific priorities to pursue in year one and develops budgets, timelines and assignments, including who will be responsible for what, by when.	January 2017 and beyond
Implementation and Monitoring	The Strategic Plan will serve as the blueprint to guide the District's work for the next 3-5 years. The Superintendent will update the Board and community monthly on progress in implementation.	September 2017 and beyond
Formal Reassessment of Strategic Plan	After 3 years of implementation and periodic fine tuning, the entire plan will be reviewed and adjusted, if necessary, to account for progress made and any changed circumstances.	2019-2020 School Year