

Regular Meeting
South Orange-Maplewood
Board of Education
December 16, 2019

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on December 16, 2019.

Board President Annemarie Maini called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Board Member Adamson, Board Member E. Baker, Member R. Baker, Board Member Cuttle, Board Member Farfan, Board Member Maini, Board Member Mazzocchi, Student Representative Lily Forman

Absent: Board Member Lawson-Muhammad, Board Member Wright

7 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

The South Mountain School Superstars performed.

Last week our local Jersey City children and families were placed in lockdown as there was hate driven violence on their streets. We know that these lock down experiences whether a drill or an actual event can be incredibly scary for children and teachers. As we continue to balance the need to be prepared for these events, with the desire to maintain schools as a safe space to learn, we will continue to move this conversation forward with Dr. Taylor's leadership.

Thank you to all who actively listen to and support our children and families.

SPECIAL BOARD RECOGNITION AND APPRECIATION FOR BOARD MEMBER SERVICE

Second Vice President Anthony Mazzocchi recognized Board Member Susie Adamson for serving the community and the school district in various roles including parent, PTA member and Member of the Board of Education. Board Member Adamson was presented with a plaque for three years of service on the Board of Education.

Board Member Adamson thanked Board Member Mazzocchi for his kind words and made the following heartfelt comments:

Thank you Senior Leadership Team for your tireless, thoughtful and sometimes overlooked and grossly underappreciated work on behalf of our students, families and staff. Thank you Liz, Caralyn and Dorothy for your steadfast and patient support. Thank you fellow Board members for the lively and meaningful conversations that have helped me to weigh a myriad of perspectives of any given issue or priority.

Thank you Dr. Taylor for so ably and gracefully picking up the mantle and leading our District. I have so much faith in the work that you have continued and the work you will do here. A hearty thank you to former Interim Superintendent Dr. Ficarra, for the herculean task of preparing us significantly for the work ahead in such a short amount of time. We are still reaping the benefits of his expertise and commitment. Thank you to the community members who trusted, challenged and encouraged me over the last three years. Most of all, thank you to my family for their patience, generosity and love. Of all the work that I've been a part of I am most happy to have been able to participate in the hiring of Dr. Taylor and the approval of the Integration Plan for the elementary schools. Both of these accomplishments as well as our many others will make a significant impact for years to come. I look forward to working with the District in a different capacity to serve our families and community.

BOARD RECOGNITION - Lily Forman

STUDENT RECOGNITIONS

NAME/SCHOOL	RECOGNITION
Jordan Miller Senior, CHS	<p>Columbia High School Film Student Jordan Miller won The Best Fiction Film Award for his movie titled "You Have The Right To Remain Silent" on Saturday, December 7, 2019, at the 5th Annual Ramapo College of NJ High School Film Festival.</p> <p>This was the 5th Annual Ramapo College of New Jersey Film Festival and this year 25 talented high school filmmakers were selected to screen their films representing various genres. The event was sponsored by Writers Duet, Shure, CrumplePop, Zacuto, GlideCam Industries, and Backstage Equipment.</p>

STAFF/ADMINISTRATOR RECOGNITIONS

NAME/ROLE	RECOGNITION
Jennifer Latimer Media Specialist/Librarian, Clinton Elementary School	<p>Ms. Jennifer Latimer will be presented the "2019 ISTE Make IT Happen Award" by the New Jersey Association of School Librarians (NJASL) and the International Society for Technology in Education (ISTE), at this month's annual NJASL conference. Making IT Happen is an internationally recognized awards program sponsored by ISTE. The award honors outstanding educators and leaders who demonstrate extraordinary commitment, leadership, courage and persistence in improving digital learning opportunities for students.</p>

	<p>In naming her the winner of this award, NJASL and ISTE recognize Ms. Latimer's leadership, talent, enthusiasm and her contributions to her district, her association and her profession. Her ability to move forward with technology and her nature to teach through relationships in an encouraging, nurturing way empowers all learners. With Jennifer's awareness that "not all students will work in IT, but all students will be touched by technology," she prepares students for success with practical tools and problem solving experiences.</p>
<p>4th Grade Classes South Mountain Elementary School</p> <p>Tammy Murphy, 4th Grade Language Arts Teacher District Coordinator, MSUNER</p>	<p>The 4th grade team at South Mountain Elementary School (Teacher Advisors: Mrs. Murphy, Ms. Ciuba, Mr. Jones, Ms. Ducharme, Ms. Paisner and Mr. Rynar) are piloting 4th grade Social Justice Clubs. The goal of these clubs is to promote democracy and citizenship in our students. 4th graders meet once a week during morning meeting with the club of their choice for the year:</p> <ul style="list-style-type: none"> ❖ Global Citizens: focus on current events going on in our school/community and globally. Students are working on a bulletin board to relay current events to the school community. ❖ Helping Hands: working to give back to the community. More than 300 food items were donated in November for the Interfaith Hospitality Network. ❖ Debate Club: students learn the skills of debating about important social issues ❖ Young Leaders: mentoring younger students in the school through partner reading, games and social skills.
<p>Luis F. Hernandez, M.Ed. Spanish Teacher Columbia High School</p>	<p>Mr. Hernandez was designated by the "Sociedad Honoraria Hispánica" (SHH) as the official sponsor of the prestigious National Spanish Honor Society chapter "Sonia Sotomayor" to Columbia High School. The chapter is named after the honorable U.S. Supreme Court Justice that is recognized for her great professional achievements, publications, and for being the first member of the Supreme Court to be a descendant of a Puerto Rican (Hispanic) family.</p> <p>In its inaugural year at CHS, the chapter accepted 32 students. Their induction ceremony took place on December 10, 2019 at the CHS Auditorium. As members, students can participate in the AATSP National Convention, apply for college scholarships and travel awards, and be published in the national student</p>

	<p>journal "Albricias" which contains essays, poetry, short articles, photography and artwork created by student members of the SHH nationwide.</p> <p>Photo: 2019 - 2020 Sociedad Honoraria Hispánica inductee's with staff including:</p> <p>Superintendent, Dr. Ronald G. Taylor, CHS Principal, Kalisha Morgan, World Languages & ELL K-12 Supervisor, Ramón Robles-Fernández, Ph.D., and SHH Advisor, Luis F. Hernandez</p>
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Paul Roth, Board Secretary read resolution 3959 into the record:

Whereas, the above-captioned matter arises from a Complaint that was filed on May 25, 2018, by Walter L. Fields (Complainant), alleging that Stephanie Lawson-Muhammad (Respondent), a member of the South Orange-Maplewood Board of Education (Board) violated the School Ethics Act (Act), N.J.S.A. 18A: 12-21 et seq.; and

Whereas, and more specifically, the Complaint alleged that Respondent violated N.J.S.A. 18A: 12-24.1(e) and N.J.S.A. 18A: 12-24.1(f) of the Code of Ethics for School Board Members (Code); and

Whereas, at its meeting on November 27, 2018, the School Ethics Commission (Commission) held a plenary hearing in connection with the above-captioned matter. At this hearing, both Complainant and Respondent appeared, and offered testimony and documentary evidence in support of their respective positions; and

Whereas, at its meeting on March 26, 2019, the Commission adopted a decision finding that Complainant had proven, by a preponderance of the competent and credible evidence (testimonial and documentary), that Respondent violated N.J.S.A. 18A: 12-24.1(e) and N.J.S.A. 18A: 12-24.1(f) of the Code; and

Whereas, having found that Respondent violated N.J.S.A. 18A: 12-24.1(e) and N.J.S.A. 18A: 12-24.1(f) of the Code, the Commission recommended a penalty of suspension for six (6) months; and

Whereas, on or about April 8, 2019, Respondent filed a Notice of Appeal of the Commission's decision with the Commissioner of Education (Commissioner); and

Whereas, by decision dated October 31, 2019, the Commissioner found that Respondent had not established that the Commission's decision finding a violation of N.J.S.A. 18A: 12-24.1(e) and N.J.S.A. 18A: 12-24.1(f) of the Code was arbitrary, capricious, or contrary to law; and

Whereas, by decision dated October 31, 2019, the Commissioner agreed with the Commission that the proven conduct necessitated some form of penalty, but modified the penalty from a six (6) month suspension to a thirty (30) day suspension; and

Whereas, N.J.A.C. 6A:28-10.12(d) provides that for a penalty of censure, suspension or removal, a Resolution shall be adopted at the Commission's next meeting following the Commissioner's decision, and the Resolution shall be read at the Board's next public meeting following adoption by the Commission, and shall be posted in such places as the Board posts its public notices for thirty (30) days; and

Now Therefore Be It Resolved, that the Commission adopts this Resolution stating that Respondent is hereby SUSPENDED as a school official for a

PERIOD OF THIRTY (30) DAYS (from November 19, 2019, through December 19, 2019) as a penalty for having violated the cited provisions of the Act (as set forth above); and

Be It Further Resolved, that the Board is ordered to read this Resolution at its next regularly scheduled public meeting, and to post it in such places as the Board posts its public notices for a period of thirty (30)days; and

Be It Further Resolved, that the Board shall provide the Commission with the minutes, once adopted, from the meeting at which it reads the within Resolution.

ROLL CALL: Motion 3959 passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Farfan, Maini, Mazzocchi NO: None

APPROVAL OF MINUTES

Board President Maini declared the minutes of the Executive and Public sessions of November 18, 2019 and the amended minutes of October 28, 2019 public session approved as presented.

BOARD PRESIDENT'S STATEMENT

The School Board meeting is a business meeting in public not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is presented to the full Board for discussion before any action is taken. Only then, is it placed on the agenda for action at a public meeting.

SUPERINTENDENT'S MONTHLY UPDATE - *Dr. Ronald G. Taylor, Superintendent*

- Since our last Board meeting the District has held calibration walks for our Danielson Framework, to continue to refine and improve the implementation of our instructor evaluation tool.

- We held the first training for our Board approved Administrator evaluation tool McRel. Additional training will take place in January.
- Thank you to Multi-Grammy Award winning artist Christian McBride for his hands on tutoring of our Columbia High School musicians.
- Thank You Columbia High School for the invitation to speak at the first induction of trailblazing students, who are now our first official members of the National Spanish Honor Society.
- We have several upcoming events that are tied to our Intentional Integration Initiative including:
 - January 8, 2020 Equity In Integration Symposium
 - February 4, 2020 Teacher PD will include some intentional integration topics lead by Dr. Taylor and Dr. Fergus.
- Many meetings have been held regarding our construction plan, which is also connected very closely to our Intentional Integration work. Community meetings will take place in the near future.
- A Very special thank you to Karen Weiland of The Parenting Center and all of those who assisted in donating toys to more than 500 students in our community. More than \$30,000 was donated to the Holiday Toy Drive to allow us to help some of our students have a fantastic holiday season. This was a monumental effort.

BOARD PRESIDENT'S UPDATE - *Annemarie Maini*

On behalf of the Board I would like to wish the teachers and staff a happy and healthy break with their families. Sometimes we get stuck focusing on the things that do not go well in our District, but after the November recital by Maplewood Middle School students and tonight's performance by South Mountain School students, Dr. Taylor reminded me that students and staff could not work so well together to prepare such a beautiful piece of art unless there was a basis for affection, trust and excellence. This is what our teachers and staff create everyday with our wonderful children. I would like to thank them all.

January 6, 2020 we will have our Annual Reorganization meeting. We will swear in our three board members for the term 2020-2022. We will then continue with the Board reorganization as well as approval of Board resolutions to allow the business of the district to continue. With the advice of Dr. Taylor we will continue with the committee structure and we will also reinstate the policy committee.

The Board will also receive Ethics Training from Charlene Peterson of New Jersey School Boards Association, who will lead us through the governance documents. We will then adjourn to Executive Session so our new Board members can receive a comprehensive legal update.

The Board will also attend a Board Retreat in January.

STUDENT REPRESENTATIVE - *Lily Forman*

One of my goals as student representative has been to increase communication from the District to students. In my meetings with Dr. Taylor and Dr. Morgan I've continued to stress the importance of making sure the District and high school are communicating effectively with the

students. For example, I ensured that information about the National Honor Society application was sent to 11th grade students after it was initially sent to parents. In situations like this, direct communication is an access and equity issue, so it is important to make every effort to reach our district students with opportunities like this. I am grateful for the Districts commitment to this issue.

Students were also sent an email about changes to school security policies including reforms to policy 8420 and the implementation of student ID's.

Ms. Forman also spoke about the implementation of Restorative Practices instead of suspension for certain offenses and her plan to meet with the student council at each District school to ensure she is able to represent all District students.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>NAME</u>	<u>TOPIC</u>
Rocio Lopez Shira Lincoln SOMEA	Expressed concern regarding revisions to policies 3218 and 4218 Substance Abuse. Urged the Board to table these policy updates and reconsider based on information shared with the Board regarding changes to laws at the state level.
Ellen Dreyer CHSMPA	Spoke on Behalf of Columbia High School Music Parents Association regarding donations and additional support for the Columbia High School Music program.

Dr. Taylor responded to concerns and comments made during the Hearing of Individuals and Delegations with the following remarks:

- The updates to policies 3218 and 4218 are based on Straus Esmay which provides all policy recommendations to the majority of districts in the State of New Jersey. Policies were not augmented or changed based on administrative recommendations. If the policies require additional updates the changes can be brought forth to the Board for review.
- Thank You CHSMPA. It goes without saying that we have an outstanding music program. When you informed us that there are many students that would like to participate in our music program but are unable to, it became a priority for us to consider during budget discussions and to also look outside of the box for possible grant opportunities as well. Thank you for the invitation to SOMA Rocks, it is appreciated.

COMMITTEE REPORTS

CURRICULUM & INSTRUCTION - *Board Member Cuttle*

The committee discussed the following:

- Curriculum Update

- Class Size Report
- November 10th Professional Development
- Planning for STEM Course Selection
- Budget meetings with supervisors
- Architect's Presentation
- Policies
- SEPAC Meeting: November 19, 2019
- Essex County Vocational-Technical Schools Articulation Meeting
- Evidence-Based Reading (EBR) Program K-12:
- District Curriculum Guides: Accommodations and Modifications Statement
 - o DRAFT statement to be embedded into curriculum guide documents
- Programming 2019-2020
- Section 504 Plans
- Programming PreK-K 2020-2021

FINANCE FACILITIES & TECHNOLOGY - Board Member Mazzocchi

The committee discussed the following:

- 2020-2021 Budget
- 2018-2019 Audit Results
- Legal costs
- Capital Plan

PERSONNEL & LABOR RELATIONS - Board Member E. Baker

The committee discussed the following:

- December resolutions
- Open positions
- Ongoing recruitment for the Transportation Coordinator position
- New and revised job descriptions
- McRel Training
- Architect Presentation

ITEMS FOR ACTION

Motion made by Dr. Taylor, seconded by Board Member Mazzocchi that the Board of Education approves the following:

3952A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Ferrara, Susan	T SPED SM - 1.0 FTE	3/1/20	13.5

3952B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Amaral, Agata	T Math MM - 1.0 FTE	11/15/19
Muckenthaler, Randall	T SPED JEFF - 1.0 FTE	1/22/20

3952C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Galvis, Maria	School Bus Aide DIST - .5 FTE	12/17/19 6/30/20	\$15,341
Oweifie, Theresa	School Nurse SB - 1.0 FTE	1/21/20 6/30/20	\$64,700
Tait, Mark	AV Technician DIST - 1.0 FTE	1/16/20 6/30/20	\$65,843
Trieu, Johnathan	T PE/H CHS - 1.0 FTE	1/21/20 6/30/20	\$54,700

3952D. LEAVE REPLACEMENT APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Eustice, Nicole	SAC CHS - 1.0 FTE	1/2/20 5/4/19	\$63,600

3952E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Daly, Antoinette	LR Guidance Counselor CHS - 1.0 FTE	10/1/19 11/25/19	10/1/19 11/26/19
Handler, Karissa	LR Guidance Counselor CHS - 1.0 FTE	9/2/19 12/19/19	9/2/19 12/20/19
Wheeler, Laura	LR 2 nd Gr. Teacher TUS - 1.0 FTE	9/1/19 12/5/19	9/1/19 1/21/20
Williams, Raquel	LR 2 nd Gr. Teacher MAR	9/2/19 1/17/20	9/2/19 1/27/20

3952F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Calandriello, Wayne	T PE/H CHS - 1.0 FTE	1/2/20-1/31/20 (Paid Medical Leave)
Dore, Deirdre	T 2 TUS - 1.0 FTE	12/6/19-1/21/20 (Unpaid Personal Leave)
Muckenthaler, Randall	T SPED JEFF - 1.0 FTE	11/22/19-1/21/20 (Unpaid Medical Leave)
Pyne, Lisa	S4/11, Secretary SM - 1.0 FTE	12/16/19-12/20/19 (Paid Medical Leave)
Quinn, Loren	T Science MM - 1.0 FTE	12/1/19-1/1/20 (Unpaid Medical Leave)

3952G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Boni, Susan	T Math CHS - .2 FTE	11/1-29/19 (16 days)	\$82.15 (per day)	\$1,314.40
Buzar, Marisa	T SPED CHS - .2 FTE	11/1-29/19 (16 days)	\$54.70 (per day)	\$875.20
Endlich, Matthew	T SPED CHS - .2 FTE	11/1-29/19 (16 days)	\$97.55 (per day)	\$1,560.80
Degioia, Mia	T SPED CHS - .2 FTE	11/1-29/19 (16 days)	\$65.50 (per day)	\$1,048
Femenella, Matthew	T SPED CHS - .2 FTE	11/1-29/19 (16 days)	\$61.70 (per day)	\$987.20
D'Alessio, Tara	T SPED CHS - .2 FTE	11/1-29/19 (16 days)	\$91.85 (per day)	\$1,469.60
Grasso, Linda	T SPED CHS - .2 FTE	11/1-29/19 (16 days)	\$82.15 (per day)	\$1,314.40
Herekar, Ashwin	T SPED CHS - .2 FTE	11/1-29/19 (16 days)	\$54.70 (per day)	\$875.20
Lucas, Justin	T Math CHS - .2 FTE	11/1-29/19 (16 days)	\$80.20 (per day)	\$1,283.20
Spina, Kathleen	T SPED CHS - .2 FTE	11/1-29/19 (16 days)	\$90.60 (per day)	\$1,449.60
Dominguez, Darlene	T Science MM - .2 FTE	11/11-29/19 (13 days)	\$56.50 (per day)	\$734.50
Schlatmann, Alyssa	T Science MM - .2 FTE	11/11-29/19 (13 days)	\$61.70 (per day)	\$802.10
Terenzi, Mark	T Science MM - .2 FTE	11/11-29/19 (13 days)	\$97.55 (per day)	\$1,268.15
Duffey, Dallas	T Math MM - .2 FTE	12/10-20/19 (9 days)	\$85.60 (per day)	\$770.40
Mauritzen, George	T Math MM - .2 FTE	12/10-20/19 (9 days)	\$91.85 (per day)	\$826.65
Sousa, Carisa	T Math MM - .2 FTE	12/10-20/19 (9 days)	\$54.70 (per day)	\$492.30
Sudol, Lorraine	T Math MM - .2 FTE	12/10-20/19 (9 days)	\$97.55 (per day)	\$877.95
Gilligan, Holly	T SPED SOM - 1.2 FTE	10/5/19 6/30/20	+\$16,430	\$100,580
Brown, Kathleen	T SPED CHS - .2 FTE	10/7/19 11/30/19 (34 days)	\$82.80 (per day)	\$2,815.20
Logan, Takia	T SPED CHS .2 FTE	10/7/19 11/30/19 (34 days)	\$69.50 (per day)	\$2,363
Regler, James	T SPED CHS - .2 FTE	11/18-30/19 (8 days)	\$60.10 (per day)	\$480.80
Schiavo, Lynn	T SPED CHS - .2 FTE	11/18-30/19 (8 days)	\$85.60 (per day)	\$684.80
Copeland, Jeanette	Clerical Aide JEFF - 1.0 FTE	11/11-12/19 (14 hours)	\$10.70 (per hour)	\$149.80
Goodman, Treena	Clerical Aide SM - 1.0 FTE	10/29/19 (14 hours)	\$8.91 (per hour)	\$124.74

Pierre Louis, Renaud	School Bus Driver DIST - .8 FTE	11/1-30/19 (165.5 hours)	\$5.07 (per hour)	\$839.08
Taylor, Peter	School Bus Aide DIST - .5 FTE	11/1-30/19 (10 hours)	\$8.92 (per hour)	\$89.20
Tyson, Angela	School Bus Aide DIST - .8 FTE	11/1-30/19 (20 hours)	\$9.43 (per hour)	\$188.60

3952H. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Whitaker, Thomas	Asst. to the Affirmative Action Officer DIST - 1.0 FTE	9/1/19 6/30/20	\$8,935

3952I. JOB DESCRIPTIONS

New: Assistant Registrar
 Revised: District Registrar
 Data Entry Manager (Middle Schools)
 Transportation Coordinator

3953A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR

NAME	INSTITUTION	DATE	DEGREE
Allen, Matthew	Southern Illinois University	12/1993	BA
Linn, Megan	Western Governors University George Washington University	12/2019 5/2017	MA BA
Schwarzer, Talya	Tel Aviv University	4/1987	BA

COUNTY SUBSTITUTE CERTIFICATE(S) - NON-DEGREE

Cabrera, Jocelyn
Gibson, Aiyonnah

3953B. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Ginlock, Tiffini	Fencing (Girls), Head Coach	12/2019 2/2020	\$5,490*
Mustilli, Frank	Fencing (Girls), Asst. Coach	12/2019 2/2020	\$5,490*
Paulina, Arthur	Fencing (Boys), Asst. Coach	12/2019 2/2020	\$5,490*
White, Darryl	Fencing (Boys), Head Coach	12/2019 2/2020	\$5,490*

* Final stipend pending side bar agreement

3953C. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2019-2020 SCHOOL YEAR

Clarke Jackson

3954. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2019-20 school year.

3955. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

School	New Destination
CHS	Park Point University, Pittsburg, PA (Overnight)
CHS	Wyndham Grand Hotel, Pittsburg, PA (Overnight)

3956A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated November 30, 2019
2. Expense Account Adjustment Analysis dated November 30, 2019
3. Revenue Account Adjustment Analysis dated November 30, 2019
4. Check Register#404172-404504 in the amount of \$4,306,547.66
5. Check Register#2002689 in the amount of \$1,413,045.11
6. Check Register#200690 for November 2019 payroll in the amount of \$6,989,077.73
7. Treasurer's Report of September & October 2019

3956B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3956C. Approves the attendance and related travel expenses for the following work-related events:

Employee	Workshop/Conference	Travel Date(s)	Location	Estimated Cost(s)
Keith Bonds Central Office	NJ Techspo 2019	1/30/19- 1/31/20	Atlantic City, NJ	\$778.56
Brady Dillon Central Office	Nonviolent Crisis Intervention Training	1/7/20- 1/8/20	New York, NY	1956.00
Donna Grohman Central Office	Complete Comprehension With Jennifer Serravallo	1/29/20	Piscataway, NJ	155.00
Marcia Hicks Columbia High School	Historically Black Colleges and Universities Conference	3/11/20- 3/13/20	Chicago, IL	941.59
Karen Leary Central Office	Tools of the Mind-Core 1	1/15/20 & 3/26/20	Mercerville, NJ	\$66.71
Jennifer McDowell Columbia High School	Historically Black Colleges and Universities Conference	3/11/20- 3/13/20	Chicago, IL	941.59
Dr. Kalisha Morgan Columbia High School	2020 Innovative Schools Summit	3/27/20- 3/29/20	Orlando, FL	1299.59
Ilana Rakovsky Marshall School	NJ Speech and Hearing Convention	4/23/20- 4/24/20	Long Branch, NJ	250.00
Dr. Ronald G. Taylor Central Office	National Conference on Education	2/12/20- 2/15/20	San Diego, CA	2859.60
Nicole Thomas Columbia High School	2020 NAEA National Convention	3/26/20 - 3/28/20	Minneapolis, MN	185.00

3956D. Approves the following providers for the 2019-2020 school year for the service indicated:

Provider Name	Service	Rate
123 ABA, LLC Livingston, NJ	Behavior Therapy	\$100/session
Prime Healthcare - St. Clare's Hospital Boonton, NJ	Bedside Instruction	\$55/hour

3956E. Approves an agreement with the New Jersey Fencing Alliance to provide space at their facility to the Columbia High School Fencing team, coaches, trainers and related staff for practices and dual meets from December 1, 2019 to March 15, 2020 at the rate of \$13,200.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3956F. Approves the use of the following vendors in excess of the \$40,000 for the 2019-2020 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Dell Marketing	Computer hardware, software, licenses, data communications	State Contract
BSN Sports	Sporting Goods	Co-op
Fisher Scientific	Curriculum Supplies	Co-op
Newsela	Instructional Content Platform	Other
Pearson Education	Textbooks	Other

3956G. Accepts a donation of \$1,920.00 from the Columbia High School Music Parents' Association (CHSMPA) to the Columbia High School Fine Arts Department to purchase two Scott Cao Guarneri Model 750 Violins.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-048-200-890 CHS Music \$1,920.00

3956H. Accepts a donation from Columbia High School Cougar Booster Club in the amount of \$2,000.00 to support the Hockey Team.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-068-200-890 CHS Sports \$2000.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3956I. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2019-2020 for a total amount of \$100,189.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$995.33	48	\$37,720.00	
*E.S.L.	\$1,015.00	0	\$0.00	
*Transportation	\$0	0	\$0.00	
Total Auxiliary Services				\$37,720.00
<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Initial Exam & Class.	\$1,326.17	12	\$15,596.00	
*Annual Exam & Class.	\$380.00	23	\$6,703.00	
*Corrective Speech	\$930.00	34	24,790.00	
*Supplemental Instruction	\$826.00	19	\$15,380.00	
Total Handicapped Services				\$62,469.00
TOTAL 192/193 Allocation				\$100,189.00

*Prorated at 96.00%

3956J. Renews the agreement with Verizon for a GPS Fleet Management System which includes 25 GPS devices with unlimited push to talk (PTT) for a monthly cost of \$48.99 per device.

3956K. Approves the agreement with the South Mountain YMCA to provide a Before and After School Program for residents of Maplewood and South Orange at the following schools: Clinton, Jefferson, Marshall, Seth Boyden, South Mountain, Tuscan and Montrose Schools from January 1, 2020 through December 31, 2020.

3956L. Accepts a donation to Marshall Elementary School in the amount of \$74.40 and a donation to South Mountain School in the amount of \$465.00 from Benevity Community Impact Fund.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-044-200-890	Marshall	\$74.40
20-083-200-890	South Mountain	\$465.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3956M. Enters into an agreement with Burlington County Special Services School District for Coordinated Transportation Services for the 2019-2020 school year.

3956N. Approves a contract with KDH Enterprises of, Hightstown, New Jersey to provide consultation services to support the enhancement of the Prek-8 Autistic Program for the 2019-20 school year at a cost not to exceed \$4,000.00.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3956O. Approves an agreement with the Hetrick-Martin Institute of New Jersey, to provide on-site consulting services and professional development/training on social transitioning for district and school level staff, effective January 2, 2020 at a cost not to exceed \$2,500.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3956P. Approves the submission of an amendment to the Fiscal Year 2020 Federal Individuals with Disabilities Education Improvement Act (IDEIA), Part B-Basic and Preschool funds application in the amount of \$1,748,117 as listed below.

<u>Program</u>	<u>Amount</u>
IDEIA-Basic Public	\$1,637,661
IDEIA-Basic Nonpublic	\$ 25,150
Total Basic	\$1,662,811
IDEIA-Preschool Public	\$ 85,306
IDEIA-Preschool Nonpublic	0
Total Preschool	\$ 85,306
Total IDEIA Application	\$1,748,117

3956Q. Approves the submission of an amendment to the Fiscal Year 2020 Elementary & Secondary Education Act (ESEA) Funds in the amount of \$882,742 as listed below:

Program Carryover

Title I, Part A Improving Basic Programs	\$528,812
Title I, Reallocated	\$ 10,622
Title II-A, Part A: Teacher / Principal/Training/Recruiting	\$244,008
Title III, English Language Acquisition/Language Enhancement	\$ 24,785
Title III, Immigrant	\$ 14,037
Title IV, Part A	\$ 60,478
Total Carryover	\$882,742

3956R. Accepts a donation for the Parenting Center in the amount of \$3,600.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$3,600.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3956S. Accepts a donation of a 15" Viola Giuseppe - Meucci Violin model# M530 (approximate value \$300) from Mr. Dave Turnly of Maplewood, New Jersey to the Maplewood Middle School Fine Arts Strings Program.

3957. Adopt the following policies as presented:

- 3159 Teaching Staff Member/School District Reporting Responsibilities
- 3218 Use, Possession, or Distribution of Substances (Certificated Staff)
- 3431.1 Family Leave
- 4218 Use, Possession, or Distribution of Substances

3958. Affirms the HIB investigations reported to the South Orange/ Maplewood School District for the month of November 2019.

3960. Approves the Update to Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for 2019-2020 pursuant to N.J.A.C. 6A:16-6.2 and be it

FURTHER RESOLVED, THAT the live streaming video referenced in P.L. 2017, c. 119 will not be accessed except in emergent situations, without a request from a District administrator.

3961. Approves the following:

WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT</u>	<u>SCHOOL</u>	<u>GRADE</u>
9918487761	ODP	12th
2648723519	Seth Boyden	4th

3962. Hereby rescinds the settlement agreement for special education Student ID#5124712160 previously adopted on October 28, 2019.
- 3963A. Approve a settlement agreement for special education Student ID#6103433191 and authorizes the Board President to execute the settlement agreement.
- 3963B. Approve a settlement agreement for special education Student ID#2058818685 and authorizes the Board President to execute the settlement agreement.
- 3963C. Approve a settlement agreement for special education Student ID# 5124712160 and authorizes the Board President to execute the settlement agreement.
- 3963D. Approve a settlement agreement for special education Student ID# 2063448488 and authorizes the Board President to execute the settlement agreement.
3964. Approve the school calendar for the 2020-2021 school year as presented.
3965. Approve the following:

WHEREAS, the parents or guardians of the child identified by Student No. 9690307764, was afforded a hearing on November 21, 2019, to determine the entitlement of the child to an education in District schools pursuant to N.J.S.A. 18A:38-1; and

WHEREAS, by Resolution No.3951 dated November 18, 2019, the Board ordered the transfer or removal of the student; and

WHEREAS, the parents or guardians submitted information and documentation on December 13, 2019, which was deemed sufficient to establish an entitlement to a free public education in accordance with N.J.S.A. 18A:38- 1;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby rescinds Resolution No. 3951, dated Monday, November 18, 2019, ordering the transfer or removal of the student listed below; and

BE IT FURTHER RESOLVED, that the remaining provisions of the November 18th resolution remain intact.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
9690307764	Tuscan	4th

ROLL CALL: Motion 3952A-I, 3953A-C, 3954, 3955, 3956B-R, 3957, 3958, 3960, 3961, 3962, 3963A-C, 3964, 3965 passed. YES: Adamson, E.Baker, R. Baker, Cuttle, Farfan, Maini, Mazzocchi NO: None

Motion 3956A passed. YES: Adamson, R. Baker, Cuttle, Farfan, Maini, Mazzocchi NO: None ABSTAIN: E. Baker (payments to any vendor or

matter in the check register from which Board Member E. Baker is conflicted; including but not limited to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

HEARING OF INDIVIDUALS AND DELEGATIONS

NAME

TOPIC

Stephanie Lawson-Muhammad
South Orange

Inquired about the possible installation of geothermal heating and cooling systems in District schools.

NEW BUSINESS

- Board Member E. Baker shared with the Board and update from the New Jersey School Boards Association, Legislative Committee Meeting held on December 7, 2019.
- Dr. Taylor informed the Board that the Powerschool update to modify forms to be more inclusive and reflective of all families in the district will take place in February.

Future Meetings

The Board of Education will hold its annual Reorganization Meeting on Monday, January 6, 2020 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken. The Board of Education will adjourn to Closed session in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date, after this public meeting.

MOTION made by Board Member Maini, seconded by Board Member Adamson, that the Board of Education adjourn. Motion unanimously approved at 8:56 p.m.

Paul Roth, Board Secretary