

Regular Meeting  
South Orange-Maplewood  
Board of Education  
August 19, 2019

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on August 19, 2019.

Board President Annemarie Maini called the meeting to order at 7:48 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Board Member Adamson, Board Member E. Baker, Board Member R. Baker, Board Member Cuttle, Board Member Farfan, Board Member Maini, Board Member Mazzocchi, Board Member Wright

Absent: Board Member Lawson-Muhammad

8 VOTING MEMBERS PRESENT

OATH OF OFFICE

Mr. Roth administered the Oath of Office to Lily Forman, Student Representative to the Board of Education for the 2019-2020 school year [The signed Oath of Office is on file in the Board Secretary's Office].

BOARD RECOGNITION - *Dr. Ronald Taylor*

The following Columbia High School students participated in an inaugural two week residential program hosted by the Confucius Institute at NJCU, the Chinese immersion summer camp, Go China!. During the two week program students were able to take Mandarin Chinese classes, immerse in the Chinese culture and also learn Tai Chi. Students will be traveling during the school year to Changchan and Beijing where they will be fully immersed in the Chinese culture, practicing their Mandarin and visiting the Great Wall and Forbidden City.

Madison Davis  
Owen Ramsey Marcus

Makenna Davis  
Theodore Martins

Theodore David Gay

Katherine Fearon, teacher at Clinton Elementary, has received a Fulbright Teachers for Global Classrooms Program grant. Ms. Fearon is among 76 U.S. citizens chosen as one of the recipients of the Fulbright grants that were selected on the basis of academic and professional achievement, as well as demonstrated leadership potential. Fulbright Teachers for Global classroom equips teachers to bring an international perspective to their schools through targeted training, experience abroad and global collaboration.

Shannon Cuttle was highlighted in Community Response: Welcoming Schools - Insider NJ. Board member Cuttle is a nationally recognized safe schools leader, policymaker, and social justice educator  
<https://www.insidernj.com/community-response-welcoming-schools/>.

Essex County Executive Joseph N. DiVincenzo, Jr. and the Essex County Lesbian, Gay, Bisexual, Transgender and Questioning Advisory Board hosted the

Essex County LGBTQ Pride Month Celebration on Wednesday, June 12th. During the ceremony, DiVincenzo presented Pride of Essex County Awards to Shannon Cuttle, South Orange-Maplewood Board of Education Member, Dean Dafis, Maplewood Township Committee Member and Dr. Wartyna Davis, Bloomfield Councilwoman, in recognition of their support in the struggle for equality for the members of the LGBTQ community.

#### APPROVAL OF MINUTES

Board President Maini declared the minutes of the Executive and Public sessions of July 15, 2019 approved as amended.

#### BOARD PRESIDENT'S STATEMENT

Board President Maini read the following statement:

Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is presented to the full Board for discussion before any action is taken. Only then, is it placed on the agenda for action at a public meeting.

#### SUPERINTENDENT'S MONTHLY UPDATE

##### SUMMER MEALS PROGRAM - *Candice Davenport, Maplewood Public Health Director*

Superintendent Dr. Ronald Taylor introduced Candice Davenport, Maplewood Public Health Director who provided an update on the Summer Meals Program. The Summer Meals program was a true community engagement effort shared by the USDA, South Orange Maplewood School District, community volunteers and Irvington and Maplewood Townships. The program was a success serving 1700 meals to community children in need. Special thanks to Board President Maini, Board Member Cuttle, Business Administrator Paul Roth, and Principal Elizabeth Aaron for championing the program and enabling it to come to fruition.

##### CURRICULUM UPDATE - *Ann Bodnar, Curriculum Director*

Curriculum Director Ann Bodnar provided some background on the development of the Social Studies Curriculum and an update on where we are now including the following:

- Initial Steps taken by Chris Preston, Social Studies Supervisor (K-12).
- Recruitment of teachers to help write the new curriculum.
- Inclusion of the Amistad and Holocaust standards in each grade level curriculum.
- Professional development for all curriculum writers conducted by Mr. Edward Fergus, Equity Consultant.
- Mr. Fergus and Elementary Teacher/SEED Leader Ana Reyes will review all curricula.
- New curriculum should be ready to be presented to the Board at the September Board meeting.

Mr. Roth provided a brief recap of what the district has accomplished and what's next regarding the Long Range Facilities Plan including the following timeline of events:

- July 10, 2019 Board of School Estimate Approve \$160 Million
- July 15, 2019 Board of Education authorized Administration to sell bonds
- July 31, 2019 Ratings review to establish bond rating (requirement before the district can issue bonds).
- August 5, 2019 the district was informed that the bond rating will remain at AA2 (a huge accomplishment)
- August 6, 2019 The bond sale was advertised in the Star Ledger
- August 13, 2019 Date of bond sale
- August 27, 2019 Anticipated date to close and finalize the sale

Mr. Roth read the Certificate of Determination and Award into the record:

I, PAUL ROTH, Business Administrator/Board Secretary of The Board of Education of the South Orange-Maplewood School District in the County of Essex, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board), DO HEREBY CERTIFY as follows:

1. Pursuant to due advertisement, the Board received the bids listed below, at the advertised time and place, for the purchase of \$64,400,000 aggregate principal amount of School Bonds, Series 2019 (the "Bonds"), of the Board, to be dated August 27, 2019 offered for sale, in legally acceptable form and accompanied by a Good Faith Deposit in the amount of \$1,288,000 for the Bonds payable to the order of the Board;

2. By virtue of authority conferred upon me by a resolution of the Board adopted July 15, 2019 and entitled "RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF \$64,400,000 AGGREGATE PRINCIPAL AMOUNT OF SCHOOL BONDS, SERIES 2019 OF THE BOARD OF EDUCATION OF THE SOUTH ORANGE-MAPLEWOOD SCHOOL DISTRICT IN THE COUNTY OF ESSEX, NEW JERSEY, PROVIDING FOR THEIR SALE AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH" (the "Resolution"), the Board received the following bids:

<u>Bidder</u>	<u>Net Interest Rate</u>
Morgan Stanley & Co. LLC	2.629805%
Robert W. Baird & Co., Inc.	2.715596
Wells Fargo Bank, National	2.722150
Association Hutchinson, Shockey, Erley & Co.	2.731861
Bank of America Merrill Lynch	2.742406
Citigroup Global Markets Inc.	2.745393

3. Pursuant to the authority conferred upon me by the Resolution, I hereby award the Bonds to Morgan Stanley & Co. LLC on the terms set forth in their bid as indicated above; and

4. I have caused a copy of this certificate to be (i) filed in my office and (ii) included in the report to be submitted to the Board members as required by the Resolution.

IN WITNESS WHEREOF, I have hereunto set my hand on behalf of said Board this 13th day of August, 2019.

A meeting with the architect and construction manager is scheduled for August 22, 2019 to establish anticipated timelines for bidding and to begin the work. These dates will be used to back into planning additional meetings with school communities and the Board to complete the final designs before placing projects to bid.

SUPERINTENDENT'S TRANSITION - FIRST 20 DAYS

Superintendent Dr. Ronald Taylor presented a Powerpoint presentation of his first 20 days as Superintendent of SOMSD. The presentation included Dr. Taylor's top three priorities of learning the culture, practices processes and challenges our District; instilling confidence in stakeholders with regards to his commitment, abilities, (knowledge-base) and character (responsiveness, decisiveness and empathy); and, verifying we are prepared to open the school year successfully.

BOARD PRESIDENT'S UPDATE

Board President Maini thanked summer school teachers and administrators for volunteering to work during the summer and for supporting students attending summer programs.

STUDENT REPRESENTATIVE - Lily Forman

Ms. Forman expressed her excitement to serve as Student Representative to the Board of Education for the 2019-2020 school year. Ms. Forman provided a brief summary of her interests and clubs she is associated with at Columbia High School and in the community. As student representative Ms. Forman plans to advocate for cleaner facilities, stronger mental health resources, equitable treatment of all students and student safety.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>NAME</u>	<u>TOPIC</u>
Walter Fields South Orange	Spoke about a legal matter.
Abigail Murtagh Maplewood	Expressed concerns with the redistricting plan.

The following individuals spoke about the reduction of paraprofessionals at Montrose Early Childhood Center: Nicole Kleinbaum, Phil Gross, Hannah Zollman, Lindsey Stone, Alex Dubin, Caryn Gehrke, Ilana Dubrovsky-Razam, Justin Edwards, Erika Malgieri, Khadijah White.

Dr. Taylor responded to questions and comments made during the Hearing of Individuals and Delegations with the following remarks:

- In response to Mr. Fields - We are unable to comment on litigation.
- In response to Abigail Murtagh - Confirmed the District is committed to the Integration Plan.
- In response to concerns regarding the reduction of paraprofessionals - We understand the value in our paraprofessionals. Student IEP's will be honored outside of the classroom paraprofessional.
- Dr. Morana addressed concerns regarding the paraprofessional to student ratio.

ITEMS FOR ACTION MOVED FORWARD

Motion made by Board Member E. Baker, seconded by Board Member Adamson to move forward resolution 3899A for approval. Motion unanimously approved.

3899A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Kenny, Sophia	Guidance Counselor CHS - 1.0 FTE	8/9/19
Koflowitch, Hellanna	T SPED CHS - 1.0 FTE	7/17/19
Ross, Victoria	T STEM MM/SOM - 1.0 FTE	8/1/19

3899B. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Aburomi, Daniah	T SS SOM - 1.0 FTE	9/2/19 6/30/20	\$51,300
Barnhart,* Dr. Johanna	T SS SOM - 1.0 FTE	9/2/19 6/30/20	\$77,300
Bean-Folkes,* Jane	Supervisor of ELA, K-12 CHS - 1.0 FTE	9/2/19 6/30/20	\$105,437
Cadet, Jason	T SS SOM - 1.0 FTE	9/2/19 6/30/20	\$63,600
Clinton, Chevelle	T SPED SOM - 1.0 FTE	9/2/19 6/30/20	\$56,500
Colonna, Shannon	T SPED CLIN - 1.0 FTE	9/2/19 6/30/20	\$49,600
Connors, Jennifer	Principal CLIN - 1.0 FTE	8/20/19 6/30/20	\$149,626*
Corredor, Amanda	T PreK/INC MONT - 1.0 FTE	9/2/19 6/30/20	\$67,400
Fleming, Yolande	Guidance Counselor CHS - 1.0 FTE	9/2/19 6/30/20	\$94,350
Garcia, Maria	School Bus Driver DIST - .5 FTE	9/2/19 6/30/20	\$29,585
Golden, Steffi	School Nurse MONT - 1.0 FTE	10/16/19 6/30/20	\$64,700
Golisezski, Christa	T PreK/INC MONT - 1.0 FTE	9/2/19 6/30/20	\$53,000
Govrin, Hannah	T SPED SOM - 1.0 FTE	9/2/19 6/30/20	\$56,000
Green, Azja	S4/10, Secretary SOM - 1.0 FTE	9/2/19 6/30/20	\$42,259
Holmes, Haneefah	T H/PE SOM - 1.0 FTE	9/2/19 6/30/20	\$54,700
Klein, Betsy	T SPED MM - 1.0 FTE	10/7/19 6/30/20	\$54,700
Latman, Marni	LDTC MONT - 1.0 FTE	9/2/19 6/30/20	\$94,600
Luzzi, Christina	T SS (Psychology) CHS - 1.0 FTE	9/2/19 6/30/20	\$56,500
Mason, Kevin	Principal SM/SMA - 1.0 FTE	8/20/19 6/30/20	\$149,626*
McDowell,	Guidance Counselor	9/2/19	\$84,800

Jen	CHS - 1.0 FTE	6/30/20	
Pasko, Erika	T PreK/INC MONT - 1.0 FTE	9/2/19 6/30/20	\$67,400
Passanante, John	T SPED CHS - 1.0 FTE	9/2/19 6/30/20	\$83,100
Pastore,* Veronica	T SPED MM - 1.0 FTE	9/2/19 6/30/20	\$83,100
Reed, Lindsey	T SPED MM - 1.0 FTE	9/2/19 6/30/20	\$49,600
Richinsin, Calvin	T SPED CHS - 1.0 FTE	9/2/19 6/30/20	\$88,100
Simmons, Adam	T SPED MM - 1.0 FTE	9/2/19 6/30/20	\$63,600
Simpkins, Dashanda	T PreK/INC MONT - 1.0 FTE	9/2/19 6/30/20	\$67,400
Sousa, Christian	T PE SB - 1.0 FTE	9/2/19 6/30/20	\$51,300
Storms, Courtney	T 5 <sup>th</sup> Grade CLIN - 1.0 FTE	9/2/19 6/30/20	\$49,600
Williams, Shea	Librarian DIST - .4 FTE	9/2/19 6/30/20	\$28,000

\* These appointments are pending receipt of NJ Certification

3899C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Clem, Dallas	T H/PE CHS - 1.0 FTE	9/2/19 TBD	\$49,600
Daly,* Antoinette	Guidance Counselor CHS - 1.0 FTE	9/2/19 11/25/19	\$56,000

\* These appointments are pending receipt of NJ Certification

3899D. REVISED REAPPOINTMENT FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Delk, Jonelle	Beyond the Bell Director DIST - .4 FTE	9/1/19 6/30/20	\$35,020

3899E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Johnson III, Leroy	Supervisor of (PEEA) MONT - 1.0 FTE	9/17/19 6/30/20	8/6/19 6/30/20

3899F. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Ferrara, Susan	T SPED SOM - 1.0 FTE	T SPED SM - 1.0 FTE	9/2/19 6/30/20
Karis, Katerina	T SS SOM - 1.0 FTE	T SS CHS - 1.0 FTE	9/2/19 6/30/20
Keegan, William	T SPED SOM - 1.0 FTE	T SPED CHS - 1.0 FTE	9/2/19 6/30/20
Patterson, Dion	Asst. Principal MM - 1.0 FTE	Asst. Principal CHS - 1.0 FTE	8/20/19 6/30/20
Shoats,	T SPED	T SPED	9/2/19

SantaMaria	MM - 1.0 FTE	SOM - 1.0 FTE	6/30/20
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3899G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Pierre Louis, Renaud	School Bus Driver DIST - .8 FTE	7/15-26/19 (85 hours)	\$5.07 (per hour)	\$430.95
Thomas, Kristie	T SS CHS - 1.2 FTE	9/2/19 6/30/20	+13,100	\$78,600
Twahir, Ameer	Maintenance DIST - 1.0 FTE	7/16/19 6/30/20	-\$11.00	\$51,989

3899H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Clem, Dallas	Freshman/Asst. Coach, Football CHS - 1.0 FTE	9/1/19 11/30/19	\$6,470
Hurley, Pat	PE/Health Specialist Team Leader CHS - 1.0 FTE	9/1/19 6/30/20	\$7,944
Kaesshaefer, Jeff	PE/Health Specialist Team Leader ELEM - 1.0 FTE	9/1/19 6/30/20	\$5,944
Miller, Colleen	Special Ed. Teacher Leader - MS MM - 1.0 FTE	9/1/19 6/30/20	\$5,944
Shannon, Rob	PE/Health Specialist Team Leader CHS - 1.0 FTE	9/1/19 6/30/20	\$7,944
Stradford, Lynn	Special Ed. Teacher Leader CHS - 1.0 FTE	9/1/19 6/30/20	\$5,944

3899I. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Crigler, Theresa	Substitute School Nurse Summer School	6/27/19 8/31/19	\$50 (per hour)
Kenny, Sophia	Guidance Counselor Summer Employment	7/19-25/19 (4 days)	\$289.50 (per day)
Patterson-Samuels, Bonita	Principal Summer Employment	7/8-23/19 (6 days)	\$691.48 (per day)

3899J. APPROVE JOB DESCRIPTION

Revised: Director of Special Services

\* ASCA salary based on 2018-2019 agreement

Motion 3899A-J passed. YES: Adamson, R. Baker, Cuttle, Farfan  
Maini, Mazzocchi, Wright NO: None ABSTAIN: E. Baker (Kevin Mason)

Dr. Taylor introduced Kevin Mason, Principal of South Mountain Elementary School, Jennifer Connors, Principal of Clinton Elementary School and Jane Bean-Folkes Supervisor ELA K-12. Each thanked the Board for the opportunity and provided a brief background of their experience.

COMMITTEE REPORTS

FINANCE FACILITIES & TECHNOLOGY - Board Member Mazzocchi

The committee reviewed the status of summer maintenance projects, Capital Plan update including bond rating and bond sale, transition of paraprofessional services, current and future preschool partnerships.

Mr. Mazzocchi thanked Mr. Roth and Administration for all of the summer maintenance projects. This a great first step towards the development of a comprehensive maintenance plans that works and builds upon itself.

CURRICULUM & INSTRUCTION - Board Member Cuttle

The committee discussed the following:

- New Mandarin III curriculum
- New kindergarten writing unit
- Book adoption
- Pre-k field trips and policy regulations for chaperones
- Policies on the agenda for second reading
- Special Education update by Dr. Morana
- School Calendar

PERSONNEL & LABOR RELATIONS - Board Member E. Baker

The committee discussed personnel resolutions on tonight's agenda for approval, teacher evaluation tools, the new process for Board observation of high level candidate interviews and the search for a Multimedia Communications Director.

ITEMS FOR ACTION

3900A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Bean-Folkes, Jane	Syracuse University	1980	BS
	Seton Hall University	1993	MA
	Columbia University	2002	M.Ed.
	Columbia University	2009	Ed. D.

3900B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Melanie Fazio	Belle Silverlieb	Al Simmons
Anthony Spina	Laura Wheeler	

3900C. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHER FOR THE 2019-2020 SCHOOL YEAR PAID AT THE DAILY RATE OF \$170

Belle Silverlieb

3900D. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2019-2020 SCHOOL YEAR PAID AT THE DAILY RATE OF \$215

Kaliope Diakos



3900E. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35

Name	Certification
Brown, Eileen	Teacher of Social Studies

3900F. APPOINTMENT OF STIPEND POSITIONS FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENTS	STIPEND
Tricia Mitchell-Benn	Production (CHS)	\$2,355.50
Bethany Pettigrew	Production (CHS)	\$2,355.50

3900G. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Yaniga, Debbie	Color Guard	8/2019 11/2019	\$3,811

\* All the aforementioned coaches hold the appropriate NJ certificates.

3900H. APPOINTMENT OF SUBSTITUTE BUS DRIVER FOR THE 2019-2020 SCHOOL YEAR PAID A HOURLY RATE OF \$10.00

Roy Keller

3900I. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR

STATE CERTIFIED TEACHER

- Certified Substitute Teachers or Substitute Teachers with a county substitute certificate and a college degree at \$90.00 per day or \$100 per day after completing a district approved training program.
- Substitute Teachers with a county substitute certificate and without a college degree at \$70.00 per day.

LAST NAME	FIRST NAME	DEGREE	CERTIFICATION
Aguirre	Arlene	BS	Elementary T ESL
Anderson	Esther	BS/MS	CE-T General Business Studies
Brothers	Leslie	BA	Elementary
Burnett	Darlene	BA	CEAS-Teacher of Students w/Disabilities CEAS-T Preschool through Grade 3
Chandross	Linda	BA	Educational Media Specialist
Cianfano	Julianna	BS	CEAS-Teacher of Students w/Disabilities CEAS-Elementary Teacher, K-6
Clark	Jasmine	BS	CE-T Preschool through Grade 3
Criscuolo	Sandra	BS	Elementary
Dean	Barbara	BA/MA	School Social Worker
Deeds	Shirley	BS	T Elementary T Home Economics

Ezell	Marian	BA	T English
Farrell	Megan	BA/MS	CEAS-Elementary K-6
Fattah	Sally	BS	CEAS-Elementary K-5, Elem subj: Lang Arts & Literacy CEAS-Elem. w/subj: Science Gr 5-8 CEAS-Elem. w/subj: Social Studies Gr 5-8
Fazio	Melanie	BA	Elementary
Freeman	Willie	BA	T Social Studies
Gnutti	Andrew	BA	CEAS-T Social Studies
Gordon	Marci	BS	Elementary
Harrington	Christie	BA	CE-T Music Elementary K-5
Jenkins	Philomena	BA/MA	Supervisor
Jones	Martha	BA	CE-Elementary K-6 Elementary w/subj: Mathematics
Kling	Kathleen	BA	Elementary TOH
Lloyd	Majorie	BS/MA	CE-T Social Studies
Maragni	Lucie	BA	CE-T Art
Martys	Mary	BA	T of the Handicapped T Hlth & Physical Ed.
Meyer	Corey	BS	CEAS-T Hlth & Physical Ed.
Moore	Antonina	BA/MA	TOH T English Reading Specialist Substance Awareness Coordinator
Morton-Randall	Lynn	BS/MA	CE-Principal
Nelson	Cootchill	BA/MA	CE-T French
Newman	Karon	BA	Elementary
Nolet	Elizabeth	BA/MS	School Social Worker
Patton	Robin	BA/MA	T English T Students w/Disabilities
Ramchandani	Akash	BA	CEAS-Elementary K-5 CEAS-T English
Rickard	Kathryn	BA	CEAS-Elementary
Riemer-Schachtel	Beth	BS/MSW	School Social Worker CEAS-Elementary K-5
Rothenberg	Tayla	BA	CE-TSDw/D Elementary, K-5
Schneider	Jennifer	BA	CEAS-T English
Shirazi-Whang	Mahnaz	BA/MA	CEAS-Elementary
Silverlieb	Belle	BA	Elementary TOH
Solodkin	Jorge	BS	T Hlth & Physical Education

Straus	Robin	BA/MSW	School Social Worker
Sutro	Cristina	BA	CEAS-T Preschool through Grade 3
Tuohy	Margaret	MA	Elementary
Vaughn	Kenneth	BA	CEAS-Elementary K-6 CEAS-Elementary w/subj. spec.: Social Studies, Grades 5-8
Wade	Barbara	BA/MA	Elementary
Wheeler	Laura	BA	CEAS-Elementary K-6
Wolffe	Melissa	MA	Elementary
Zelenka	Barbara	BA	Elementary

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME	FIRST NAME	DEGREE
Adenihum	Adikat	BA
Best	Rosalind	BS
Bradley	Meghan	BA
Busichio	Luke	BS
Butler	Rhonda	BS
Campbell	Stephen	BA
Caparruva	Geraldine	BA
Christensen	Jennifer	BA
Claudy	Antoine	BS
Cosentino	Elizabeth	BFA
Cox	Lateefa	BA
Cutlip	Robin	BS
DeLarge	Hellana	BS
Edwards-Lee	Shari	BA
Ellis	Robert	BA/MPA
Exil	Claudette	BA
Faison	Theodore	BA/MA
Farrell	Yvonne	BA/MA
Fazio	Monica	BS
Fitzgibbons	Rhonda	BS
Forbes	Jacob	BS
Foster	Ian	MA
Francois	Angelique	BA
Freeman	Andrea	BA/JD
Gensch	Heidi	BA
Gibson	Paul	BA
Ginlock	Tiffini	BA
Greenberg	Mitchell	BA
Greenwald	Jules	BS
Herbert	Cynthia	BS
Hopkins	Hillary	BA
Howald	Jennifer	BA
Jackson	Dwayne	BA
Jackson	Tamzen	BA
Joy	Elise	BA/MA
Jukes	Kim	BA
Krisak	Wendy	BS
Lam	Dorothy	BA

Larkins	Melody	BA/MA
Lax	Samantha	BA
Lelinho	Brianna	BS
Little	Austin	BA
Loesch	Dennis	BA
McCarthy	Conor	BA
Miller	Vernon	BA
Miller-Allen	Stephanni	BA/MA
Morin	Samantha	BS
Moss	Kevin	BA
Munford	Sherry	BA
Murray	Paula	BA
Nicolas	Jetro	BFA
Noel	Brittany	BA
O'Beirne	Renata	BFA
Ocasio	Aaron	BA
Olinsky	Benjamin	BA
Orrell	Mater	BA/MA
Osborne	Bruce	BS
Paquette	Michael	BA
Ramsburg	Jamie	BA/MA
Raulf	Alexandra	BA
Reed	Christopher	BS
Ricketts	Leo	BA
Riley	Sabrina	BS/MPA
Rosenthal	Matthew	MS
Shorter	Eric	BA
Simmons	Al	BS
Spencer	Junior	BS/MS
Spina	Anthony	BS
Steele	Malcolm	BA
Suggs	Milton	BS/MA
Trebitz	Debra	BA
Tugentman	Madeline	BA
Turner	Ingrid	BA
Vogt	John	BA
Ward	Kevonna	BA
Webb	Samantha	BA
West	Debra	BS
Williams	Denise	BA
Williams	Taryn	BS
Wright	Cheryl	BA
Wright	Eilleen	BS
Zaretzka	Traci	BA/MA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREES

Ajeigbe, Nafisat	Frydman, Jacqueline
Aponte, Brittany	Harikrishnan, Vijay
Artiles, Sergio	McNeil, Marcel
Barkley, Ronald	Noel, Patricia
DeSarme, Marie	Ramirez, Ashley
Dorval, Edvluse	Saintil, Leroy
Faison, Aja	Walker, Ashley

3900J. REAPPOINTMENT OF SUBSTITUTE SCHOOL NURSES FOR THE 2019-2020 SCHOOL YEAR PAID AT A DAILY RATE OF \$215

Marie DeSarme	Jenace Hyman	Judith Konicov
Ethel Paden	Keith Turpin	Nella Weaver
Susannah Williams		

3900K. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR PAID AT A DAILY RATE OF \$100

Arlene Aguirre	Esther Anderson	Shirley Deeds	Robert Ellis
Claudette Exil	Theodore Faison	Marci Gordon	Kathleen Kling
Dennis Loesch	Paula Murray	Karon Newman	Belle Silverlieb
Al Simmons	Debra Trebitz	Barbara Wade	

3901A. Approves the attached list of students who are scheduled to attend Out-of-District programs for the 2019-20 extended school year [list on file in Board Secretary's Office].

3901B. Approves the attached list of students who are scheduled to attend Out-of-District programs for the 2019-20 school year [list on file in Board Secretary's Office].

3901C. Approves the attached list of students who are scheduled to attend Out-of-District programs for the 2018-2019 school year [list on file in Board Secretary's Office].

3902. Adopts the following book:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Science	8	Inspire Science: Energy and Motion (Unit 1)	McGraw-Hill, 2020
SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Science	8	Inspire Science: Understanding Waves (Unit 2)	McGraw-Hill, 2020
SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Science	8	Inspire Science: Understanding Matter (Unit 3)	McGraw-Hill, 2020

3903. Adopt the following new and revised curricula:

- 3903A NEW World Languages: Mandarin 3
- 3903B NEW ELA: Unit, Kindergarten-Show and Tell-From Labels to Pattern Books

3904. Receives and accepts the following financial reports:

1. Board Secretary's Report dated July 31, 2019
2. Expense Account Adjustment Analysis dated July 31 2019
3. Revenue Account Adjustment Analysis dated July 31, 2019
4. Check Register#403116-403041 in the amount of \$3,461,340.19
5. Check Register#200677-200678 in the amount of \$1,691,844.46
6. Check Register#200679 for June 2019 payroll in the amount of \$1,906,021.46
7. Treasurer's Report of June 2019

3904B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3904C. Approves the attendance and related travel expenses for the following work-related events:

Employee	Workshop/Conference	Travel Date(s)	Location	Estimated Cost(s)
Hannah Gorvin SOMS	LindaMood Bell Visualizing and Verbalizing	8/27/19- 8/29/19	Online	\$895.00
Melissa Robinson Jefferson School	The Prompt Institute - Bridging	10/18/19- 10/20/19	New York, NY	\$545.83
Terry Woolard Columbia HS	2019 FEA/NJPSA Fall Conference	10/17/19- 10/18/19	Long Branch, NJ	\$348.42
Barbara Tsioni Jefferson School	Structured Word Inquiry- Literacy Instruction for all Ages	08/29/19	Glassboro, NJ	\$163.53
Paul Roth Central Office	NJASBO Workshops	09/24/19 10/08/19 11/21/19 12/10/19 01/22/20 02/20/20 03/19/20 04/28/20 05/12/20	Rockaway, NJ	\$1,000.00
Andrea Del Guercio Central Office	NJASBO Workshops	09/24/19 10/08/19 11/21/19 12/10/19 01/22/20 02/20/20 03/19/20 04/28/20 05/12/20	Rockaway, NJ	\$1,000.00
Paul Roth C.O.	NJSBA Fall Workshop & Law Forum	10/21/19- 10/24/19	Atlantic City, NJ	\$550.00
Dr. Ronald Taylor C.O.	NJSBA Fall Workshop & Law Forum	10/21/19- 10/24/19	Atlantic City, NJ	\$550.00
Andrea Del Guercio Central Office	NJSBA Fall Workshop & Law Forum	10/21/19- 10/24/19	Atlantic City, NJ	\$550.00
Karen Leary Montrose	NJDOE Master Teacher Seminar	9/13/19 9/18/19 10/16/19 10/23/19 1/14/20 2/19/20 3/11/20 4/28/20 5/19/20	Wayne, NJ	131.35
Erika Pasko Montrose	Tools of the Mind Training	8/20/19 8/21/19 10/23/19 1/15/20 3/26/20	Mercerville, NJ	150.40
Christa Goliszkeski Montrose	Tools of the Mind Training	8/20/19 8/21/19 10/23/19 1/15/20 3/26/20	Mercerville, NJ	198.35
		8/20/19		

Dashanda Simpkins Montrose	Tools of the Mind Training	8/21/19 10/23/19 1/15/20 3/26/20	Mercerville, NJ	193.80
Amanda Corredor Montrose	Tools of the Mind Training	8/20/19 8/21/19 10/23/19 1/15/20 3/26/20	Mercerville, NJ	203.95
Kelly Donovan Montrose	Tools of the Mind Training	8/20/19 8/21/19 10/23/19 1/15/20 3/26/20	Mercerville, NJ	199.05
LaTaeya Lane-Mega Montrose	Tools of the Mind Training	8/20/19 8/21/19 10/23/19 1/15/20 3/26/20	Mercerville, NJ	203.95
Rebecca Milligan Montrose	Tools of the Mind Training	8/20/19 8/21/19 10/23/19 1/15/20 3/26/20	Mercerville, NJ	202.55
Stacy Field Montrose	Tools of the Mind Training	8/20/19 8/21/19 10/23/19 1/15/20 3/26/20	Mercerville, NJ	203.95

3904D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
9 Board Members	NJSBA Annual Workshop & Law Forum	10/21/19-10/24/19	Atlantic City, NJ	600 each

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

3904E. Approves the following providers for 2019-2020 school year for the service indicated:

Provider Name	Service	Rate
Delta T Group, Inc. Woodbridge, NJ	Psychological Evaluations or Re-Evaluation	\$375.00/eval
	Functional Behavior Assessment	\$550.00/eval
	Bi-lingual Functional Behavioral Assessment	\$600.00/eval
	Social Assessment	\$375.00/eval
	Occupational Therapy Evaluation	\$375.00/eval
	Speech Therapy Evaluation	\$375.00/eval
Summit Speech School New Providence, NJ	Audiology Services: Staff In-service (care and use of HAs,	

	Cis, Bahas, DM/FM systems	\$200 per hour
	Equipment Troubleshooting (on-site)	\$200 per hour
	Other Consultative Services	\$200 per hour
Speech and Hearing Associates, LLC	Central Auditory Processing Evaluation w/report (includes Comprehensive Peripheral Audiological Evaluation)	\$585.00/eval
Westfield, NJ	Comprehensive Audiological Evaluation and Report	\$280.00/eval
	Speech-Language Evaluation with Report	\$600.00/eval
	Bilingual Speech-Language Evaluation w/report	\$775.00/eval
	Language Processing Evaluation w/Report	\$775.00/eval
	Speech-Language Therapy/per session:	\$80 (30 min)
		\$127.50 (45 min)
		\$160 (1 hour)
	AAC Evaluation	\$775/eval
	In-School Consultation (2hr. Min)	\$150/hour
Care Station	Drug and Alcohol Testing	Fee Schedule on File
West Orange, NJ		
Labcorp	Drug and Alcohol Testing	Fee Schedule on File
Maplewood, NJ		
Starlight Home Care Agency Dba Star Pediatric Home Care Agency	1:1 RN	\$56/hour
Saddlebrook, NJ	2:1 RN	\$75/hour
	1:1 LPN	\$46/hour
	2:1 LPN	\$65/hour
Community Behavior Consulting, LLC	Behavior Therapy	\$75/hour
South Orange, NJ		
Learning Tree Multicultural/ Multilingual Evaluation & Consulting	CST Initial & Re-evaluations - Bilingual	\$750/eval
Greenbrook, NJ	Other Languages	\$800/eval
Prism Behavioral Consulting, LLC	BCBA Home Program Consultation	\$130/hour
Nutley, NJ		
Pediatric Potential	Occupational Therapy Evaluation	\$375/eval
Livingston, NJ	Physical Therapy Evaluation	\$375eval
	Comprehensive PT or OT evaluation, depending on scope	\$600-900
	Occupational or Physical Therapy 1:1	



	session	\$50/hour
Mark Faber, MD Upper Montclair, NJ	CST Initial & Re-evaluation/Psychiatric	\$550/eval
Platt Psychiatric Associates, LLC	Basic in office student Psychiatric Consultation	\$650/eval
Cedar Grove, NJ	Expedited student Psychiatric Consultation	\$800/eval
	Complex student Psychiatric Consultation	\$1,200/eval

3904F. Approves the use of the following vendors in excess of the \$40,000 for the 2019-2020 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Bioshine, Inc.	Custodial Supplies & Equipment	Co-op
Mathusek	Refinishing Gym, Stage Floors	Co-op
Atra	Custodial Supplies	Co-op
Follett	Textbooks	Other
Dyntek	Data Communication Equipment/Computer	State Contract
PSE&G	Utilities	Other
Plymouth Rock	Utilities	Other
Verizon Wireless	Telephone Services	State Contract
Safety Down Under	Safety Surfacing/Park & Playground	State Contract
Power School	Licensing, Maintenance & Support	Other
Renaissance Learning	Licensing & support	Other

3904G. Elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms for use by preschool and kindergarten classrooms at Montrose, Clinton, Marshall, Seth Boyden and South Mountain Elementary Schools. The school children shall be supervised in the following manner:

The classroom teacher will monitor student use of the lavatory facilities, which are immediately adjacent to and within the line of sight of the kindergarten classroom.

3904H. Accepts school year 2019-2020 New Jersey Nonpublic Textbook Aid Entitlement Funds in the amount of \$7,643.00 to be allocated as follows:

<u>SCHOOL</u>	<u>PUPILS</u>	<u>STATE AID</u>
Our Lady of Sorrows	145	\$ 7,643.00

3904I. Accepts school year 2019-2020 New Jersey Nonpublic Nursing Aid Entitlement Funds in the amount of \$14,065.00 to be allocated as follows:

<u>SCHOOL</u>	<u>PUPILS</u>	<u>STATE AID</u>
Our Lady of Sorrows	145	\$14,065.00

3904J. Accepts school year 2019-2020 New Jersey Nonpublic Technology Aid Entitlement Funds in the amount of \$5,220.00 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Our Lady of Sorrows	145	\$5,220.00

3904K. Accepts school year 2019-2020 New Jersey Nonpublic Security Aid Entitlement Funds in the amount of \$21,750.00 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Our Lady of Sorrows	145	\$21,750.00

3904L. Enters into an agreement with Essex Regional Educational Services Commission to provide Technology Services to nonpublic school students for the period of July 1, 2019 to June 30, 2020.

3904M. BE IT RESOLVED THAT the Board of Education approves the disposal of the items on the attached list either by auction or as refuse. These items are deemed unusable by the district based on knowledge of existing programs and based on the age and condition of the items.

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581,

3904N. The following rates to be used for Beyond the Bell Afterschool Program:

- 6 week program \$90
- 7 week program \$95
- 8 week program \$100
- \$25 per student [if approved for reduced price lunch]
- FREE [if approved for free lunch]

3904O. Approves the submission of an application for FY 2020 Individuals with Disabilities Education Improvement Act entitlement funds as follows:

Part B Allocation	\$1,479,562
Preschool Allocation	\$ 43,160

3904P. Approves an agreement with Atlantic Tomorrow's Office of Bloomfield, New Jersey for a 60-month lease for the following Digital Imaging System copy machines:

- (1) - Savin 6503
- (1) - Savin 4055

The total combined monthly lease cost of \$562.00 for an annual combined cost of \$6,744.00 plus the cost of \$.0053 per page for maintenance and supplies (excludes paper and staples).

3904Q. Approves a partnership with Seton Hall University Graduate Certificate School Nursing Program in the development and implementation of the clinical experience phase of the program for Seton Hall University students, effective August 20, 2019 through August 20, 2022.

3904R. Approves an agreement with Drew University of Madison, New Jersey that supports Drew University Master of Arts Teaching Program in the

development and implementation of the clinical learning experience phase of the program for Drew University students, effective June 1, 2019 through May 31, 2020.

3904S. Approves an agreement with Renaissance Learning Inc. for the 2019-2020 school year to purchase subscriptions to Renaissance Star Early Literacy, Renaissance Star Math and Renaissance Star Reading Programs for a total of \$68,270.00.

3904T. WHEREAS, the South Orange Maplewood School District, as deemed necessary, sends students to out of district private schools for students with disabilities ("PSSD"); and

WHEREAS, Youth Consultation Service, Inc. ("YCS") operates PSSDs at various locations in New Jersey; and

WHEREAS, District students placed at YCS PSSDs receive meals meeting the nutritional requirements of the Child Nutrition Program that is administered by the New Jersey Department of Agriculture; and

WHEREAS, the YCS meals provided are discounted and/or free to the District students attending YCS PSSDs; and

WHEREAS, the District does not require YCS to charge District students for the meals being provided.

NOW, THEREFORE, BE IT RESOLVED, as follows:

- o Section 1. District Does Not Require Charges for Meals. The District's Board of Education resolves that it does not require YCS PSSDs to charge students for reduced and/or paid meals.
  
- o Section 2. Effective Date: Repealer. This Resolution shall take effect immediately. All prior resolutions or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistency

3904U. Approves an agreement with Frontline Education of Malvern, Pennsylvania, for the 2019-2020 school year for the following:

<u>Description</u>	<u>Qty</u>	<u>Cost</u>	<u>Total</u>
Focus for observer 10-pack: includes licenses for up to 10 users for initial assessment, recertification	4	\$2,762.42	\$11,049.58
Onsite training/Consulting Day (travel included)	3	<u>\$2,333.33</u>	<u>\$ 7,000.00</u>
			\$18,049.68

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3904V. WHEREAS, the South Orange Maplewood Board of Education desires to transport special education, non-public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey hereinafter referred to as ESCNJ offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the

maximum cost effectiveness:

NOW THEREFORE, it is agreed that in consideration of prorated contract costs, plus an administration fee of 2% or 4% for member districts and 6% for non-member districts as presented to the South Orange Maplewood Board of Education as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the student mile allocated to each participating district.

The length of this agreement and obligations and requirements therein shall be in effect between July 1, 2019 through June 30, 2020.

3904W. Enters into an agreement with Essex Regional Educational Services Commission to provide Management Services for the Beyond the Bell Afterschool Program at the followings rates:

- \$45.83 per hour for each instructor, plus a flat rate of \$30 per student over a class size of 16 students
- \$45.83 per hour for each Nurse
- \$20.83 per hour for each Coordinator
- \$20.83 per hour for each Clerk
- Plus all payroll taxes
- Plus a service fee of 18% of total payroll

3904X. Awards a contract with Tanya Sue Lewis Consulting to provide Restorative Practice Services to South Orange Maplewood School District at a rate of \$75,650 for the 2019-2020 school year and \$52,125 for the 2020-2021 school year.

3904Y. Rejects all proposals received August 8, 2019 for Professional Development - Language Arts. The proposals are rejected due to the need for substantial changes to the bid specifications.

3905. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of July 2019.

3906. Adopt the following policies as presented:

- Policy 0167 Public Participation in Board Meetings
- Policy 0168 Recording Board Meetings
- Policy 0171 Duties of President and Vice President
- Policy 2460 Special Education
- Policy 2610 Educational Program Evaluation
- Policy 2622 Student Assessment
- Policy 2700 Services to Nonpublic School Students
- Policy 3124 Employment Contract
- Policy 3141 Resignation
- Policy 3212 Attendance
- Policy 5116 Education of Homeless Children
- Policy 5533 Use of Tobacco Products
- Policy 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
- Policy 5860 Safety Patrol
- Policy 8820 Opening Exercises
- Policy 9541 Student Teachers

3907. Approves a due process settlement agreement for special education Student ID #5465990208 and authorizes the Board President to execute the settlement agreement.
3908. Amend the school calendar for the 2019-2020 school year as presented.
3909. Approves the Memorandum of Understanding between Sandy Hook Promise Foundation and Board of Education of South Orange and Maplewood School District.
3910. Adopt the following N.J. Commissioner of Education approved educator evaluation rubrics that include teaching and educational services:

- Charlotte Danielson's Framework for Teaching (2013 Edition)

ROLL CALL: Motion 3900A-K, 3901, 3902, 3904B-Y, 3905, 3907, 3908, 3910 passed. 8 yes, 0 no

Motion 3903 passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Farfan, Maini, Mazzocchi, Wright NO: None

Motion 3904A passed. YES: Adamson, R. Baker, Cuttle, Farfan, Maini, Mazzocchi, Wright NO: None ABSTAIN: E. Baker (payments to any vendor or matter in the check register from which Board Member E. Baker is conflicted; including but not limited to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

Motion made by Board Member Wright, seconded by Board Member Adamson to table policy 0146 of resolution 3906.

Motion to table policy 0146 passed 8 yes, 0 no

Motion 3906 passed passed: YES: Adamson, E. Baker, R. Baker, Cuttle, Farfan, Maini, Mazzocchi NO: Wright

Motion 3909 YES: Adamson, E. Baker, R. Baker, Cuttle, Farfan, Maini, Mazzocchi, Wright NO: None

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Joshua Thair	When will the 2021 Integration Plan be presented to the community?
Lisa Skanazi	When can parents expect to meet with the Superintendent regarding the reduction of paraprofessionals.
Theresa George	Displeased that her child was not placed at South Mountain Elementary, her home school.
Khadijah White	Asked why the District is participating in the Pre-K expansion if the quality of the program cannot be maintained.

NEW BUSINESS

- Dr. Taylor suggested activating SOMSD social media accounts.
- Board member Cuttle confirmed the Student Representative to the Board of Education can attend the Board Retreat, August 23, 2019.
- Mr. Roth informed the Board that lead testing results for South Mountain and Seth Boyden Elementary Schools will be posted on the District website for review.

Future Meetings

The Board of Education will attend a Board Retreat on Friday, August 23, 2019 at 5:00 p.m. in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, September 16, 2019 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken. Public Attachments:

Motion made by Board Member R. Baker, seconded by Board Member Adamson, that the Board of Education meet in Executive Session prior to the September 16, 2019 public meeting to discuss personnel and legal issues, negotiations, security and other matters to be at a later date.

MOTION made by Board Member Adamson, seconded by Board Member E. Baker that the Board of Education adjourn. Motion unanimously approved at 11:28 p.m.

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Paul Roth, Board Secretary