

Regular Meeting  
South Orange-Maplewood  
Board of Education  
February 25, 2019

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on February 25, 2019.

Board President Annemarie Maini called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Board Member Adamson, Board Member E. Baker, Board Member R. Baker, Board Member Cuttle, Board Member Farfan, Board Member Lawson-Muhammad, Board Member Maini, Board Member Mazzocchi, Board Member Wright, Student Representative Silver

Absent: None

9 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - *Board Member Lawson-Muhammad*

Columbia High School senior Danielle Samake received an Honorable Mention at The Johns Hopkins University Model United Nations Conference.

98 Columbia High School Juniors were inducted into the Columbia High School National Honor Society:

Hazel Allison-Way	Mia Deutsch	Noah Haniph	Olivia Miller
Walter Ankner	Jessica Deves	Hudson Hassler	Jordan Miller
Hannah Anthony	Finley Donachie	Bryn Healy	Jordan Muhammad
Ryanne Barrett	Zachary Doubek	Emma Herrero	Molly O'Connell
Thandiwe Bernard	Sasha DuBose	Olivia Hirsch	Tate Olitt
Amelia Boose	Sainya English	Madeline Hollenbeck	Andrew Payne
Grace Bratter	Julia Erickson	Annabelle Jin-Hendel	Maya Peiris
Hannah Brownstein	Julia Ethan	Archie Jones	Ainsley Pierson
Max Bryant	Evan Fagan	Aurianne Konan	Imogen Pranger
Jessica Canning	Jamie Fastov	Maya Krauss	Abigail Ratner
Paige Carlson	Samuel Fleetwood	Zubin Kremer Guha	Timothy Rohan
Karley Chambers	Aniyah Florio	Margaret Lahey	Sari Rosenberg
Cecilia Clarke	Michelle Forbes	Caroline Leonard	Poe Rosenberg
Eleanor Clarke	Lucy Gagne	Carly Lerman	Annabelle Roses

Ivor Clarke	Ayane Garrison	Margot Levy	Daniella Rothstein
Alice Condry-Power	Frenchesca Gerard	Joe Lintern	Julianna Rufolo
Max Crosby	Jeremy Giles	Cameron Lipp	Lara Rufolo
Jonathan Cutler	Alexander Glynn	Olivia Marcus	Danielle Samake
Zoe Selesnick	Kiran Sharma	Nicholas Shires	Jakob Slade
Avery Souplos	Alexa Stephan	Abigail Strugger	Ben Svitavsky
Jesse Whelan-Small	Annabelle Williams	Isabel Wolter	Lucy Samek
Brian da Silva	Ethan Goldman	Clara McCourt	Joshua Meisels
Elizabeth DeLuca	Ellis Gordon	William Schabacker	Martina Zacker
Sarah Solomon	Olivia VandeVusse	Lila Zinner	Noori Zubieta
	Eloise Wendt	Julia Young	

National Merit Scholarship Program Certificate of Merit awarded to Michael A. Vernon who has advanced to 2019 Finalist by demonstrating through distinguished performance high potential for future academic accomplishment!

Columbia High School senior Maxwell Edwards had his photograph, entitled "Comb Fixtures", featured in the 31st Annual High School Art Exhibit hosted by the Arts Administrators of New Jersey (AANJ) at Kean University, along with students from 35 other New Jersey high schools.

South Orange Middle School student Clay Hudson's work has been chosen by the Out Of Eden Learn organization to be shared through their social media platforms. The task was a personal investigation into family history and immigration connected to National Geographic journalist Paul Salopek's journey on foot across the globe. Clay created a Soundcloud of his family's immigration history, featuring several members of his family and several generations, incorporating storytelling and music.

Jefferson Elementary School 3rd graders Gabriel Fish and Trinity Cole were chosen to exhibit their work at the New Jersey Performing Arts Center in Newark. Students and their families were invited to a Reception at New Jersey Performing Arts Center on February 17, 2019 to be recognized. Congratulations to their art teacher, Ms. McNally, as well!

Principal on Special Assignment Elizabeth Aaron has been invited and now serves on both the Montclair University School of Education Leadership Advisory and William Paterson University Clinical Advisory Board, representing our district to those bodies and advising on matters related to undergraduate and graduate education and student teaching experiences.

#### APPROVAL OF MINUTES

Board President Maini declared the minutes of the Executive and Public sessions of January 28, 2019 and Special Executive Sessions of January 29, 2019, February 9, 2019 and February 15, 2019 approved as presented.

#### SUPERINTENDENT'S MONTHLY UPDATE

Dr. Thomas Ficarra, Interim Superintendent, provided an update on Bus Safety, in response to the issues which arose during the November 15, 2018, snow storm:

- GPS devices have been installed on all District-owned and contracted buses.
- SOMSD can now track the location of every bus at all times.
- SOMSD has created SchoolMessenger distribution lists for every bus route, so families can be contacted directly and easily with updates in case of emergencies or significant delays.
- Each bus has been provided with emergency contact sheets for their bus roster, including simple procedures to follow in case of emergency

#### BOARD PRESIDENT'S UPDATE

Board President, Annemarie Maini provided an update on the Superintendent search process:

- In the fall we received three proposals to act as our search firm and we interviewed two, and chose West Hudson Associates.
- In the fall West Hudson Associates conducted three community feedback sessions, drafted a community survey with 382 responses, and interviewed teachers, staff, and Board members.
- This data was compiled and informed the Board's work on drafting our leadership profile (which is available on the website). From this work we created an ad that was circulated in the Star Ledger, Education Week and NJSA online that ran November and December.
- There were a total of 37 candidates of which about half did not meet basic qualifications. 16 were screened by West Hudson and the Board reviewed the qualifications of each of the 16 candidates. As a Board we agreed on interviewing 7 candidates on Saturday January 26. As we reported at the January Board meeting, the candidate pool was very strong and diverse.
- The Board chose to bring back some candidates for a second round of discussion. One candidate declined to continue with the process for personal reasons. The Board interviewed candidates on Saturday February 9th, Friday Feb. 15th and Monday February 25th. The Board hopes to have additional information to share soon.

#### STUDENT REPRESENTATIVE REPORT - Hannah Silver

Student Representative Hannah Silver commented on the following topics:

- Policy 7441 Electronic Surveillance in School Buildings and School Grounds and Policy 7446 School Security Program.
- Code of Conduct

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Candice Davenport Maplewood Health Dept.	As the Public Health Nursing Supervisor and Health Educator for the Maplewood Health Department, stated support for the amendment to the N.J. overdose prevention act. Also spoke in favor of building a culture of health to be used as a standard in all schools.
Lynn Irby VP of ASCA	Vice President of ASCA (Association of Principals Coordinators and Administrators). Introduced ASCA members present for the Board meeting and thanked the Board for their service.

#### ITEMS FOR ACTION MOVED FORWARD

Motion made by Board Member Mazzocchi, seconded by Board Member E. Baker to approve the following:

#### 3839A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorials:

Erskine Rowe, long-term substitute teacher and freshman basketball coach, passed away on February 20, 2019.

The Superintendent is asked to convey our condolences to the family and friends of Erskine Rowe.

#### 3839D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Butler, Melissa	Assistant Principal CHS - 1.0 FTE	3/18/19 6/30/19	\$110,155*	Replacing Celeste Denman who resigned
Rivera, Angel	Assistant Principal JEFF - 1.0 FTE	2/26/19 6/30/19	\$85,959*	Replacing William Hannis who resigned

Dr. Ficarra introduced Melissa Butler, candidate for Columbia High School Vice Principal and Angel Rivera candidate for Jefferson Elementary School Vice Principal. Each candidate provided a brief background of their experience and thanked the Board and Dr. Ficarra for the opportunity.

ROLL CALL: Motion 3839A and 3839D passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Farfan, Lawson-Muhammad, Maini, Mazzocchi, Wright NO: None

#### DISCUSSION

#### AUDITOR'S REPORT

Auditor Robert Morrison from Hodulik and Morrison PA shared an overview of the audit of SOMSD for the year ended June 30, 2018. In accordance with Government Auditing Standards, their procedures included a review of any prior year recommendations. There were no findings or recommendations.

#### BUDGET PRESENTATION

Business Administrator Paul Roth shared a 2019-2020 Preliminary Budget presentation, including an overview of the budget development process, anticipated revenue sources, enrollment data, tax impact, appropriations, and next steps.

[presentation on file in Board Secretary's office]

#### POLICIES - Ms. Butler

- Policy 7441 Electronic Surveillance in School Buildings and School Grounds -1<sup>st</sup> reading

- Policy 7446 School Security Program - 1<sup>st</sup> reading

#### COMMITTEE REPORTS

##### FINANCE FACILITIES & TECHNOLOGY - Board Member Mazzocchi

The committee discussed the following:

- Architectural plans for school expansion  
Facility Project Timeline
- Budget projection Policy
- Policies 7441 Electronic Surveillance in School Buildings and School  
Grounds and 7446 School Security Program

##### EXCELLENCE & EQUITY - Board Member Lawson-Muhammad

Ann Bodnar, Director of Curriculum presented a report on the 2020 Integration and Innovation Plan, including a timeline for development and implementation. The committee also received an update from Dr. Laura Morana, Director of Special Services. The update included details regarding the Autistic Program evaluation, Least Restrictive Environment Audit, preliminary student and staff projections for the 2019-2020 school year and a summary of QSAC indicators.

##### PERSONNEL & LABOR RELATIONS - Board Member E. Baker

Dr. Gayle Carrick walked the committee through the six QSAC DPR's that the Personnel Committee will monitor and brief updates as to the status of the work in each area. Dr. Carrick will develop training materials for the committee in these 6 areas, which can then be shared with the full board, and used in new board member orientation going forward. The committee also discussed the 2019-2020 school year recruitment efforts and the Administration's recommendation to continue with a DEAC committee, to strengthen the staff observation and evaluation process. Board Member Wright will serve as the DEAC committee chair.

Board President Maini reported that the Board has reached a Memorandum of Understanding with both SOMEA and ASCA. It is anticipated that the contracts will be finalized by the end of March.

#### ITEMS FOR ACTION

Motion made by Board Member Wright seconded by Board Member E. Baker that the Board of Education approves the following:

##### 3839B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Galperin, Boris	T Music MAR - 1.0 FTE	7/1/19	31
Vengraitis, Cynthia	1 <sup>st</sup> Grade Teacher TUS - 1.0 FTE	7/1/19	25
Weigel, Edward	Maintenance DIST - 1.0 FTE	3/1/19	19

##### 3839C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Gallagher,	LR Guidance Counselor	3/6/19

Riley	CHS - 1.0 FTE	
Gilker, Jacqueline	School Nurse SOM - 1.0 FTE	4/22/19
Tischio, Christine	T Art CLIN - 1.0 FTE	4/5/19
Trotman, Keshia	T SPED/INC TUS - 1.0 FTE	4/12/19

3839E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Donovan, Kelly	T PreK MONT - 1.0 FTE	3/4/19 6/30/19	3/11/19 6/30/19

3839F. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Colon, Geraldine	LDTC on Special Assignment DIST - 1.0 FTE	11/1/18 2/28/19	11/1/18 3/29/19
Stamler, Jeanne	LDTC MONT - 1.0 FTE	11/20/18 2/28/19	11/20/18 2/25/19

3839G. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Tuttle, Greg	T SS SOM - 1.0 FTE	T SS CHS - 1.0 FTE	9/1/19 6/30/20

3839H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Armstrong, Judith	Confidential Secretary DIST - 1.0 FTE	2/1/19-2/15/19 (Paid Medical Leave)
Degioia, Damiana	T SPED CHS - 1.0 FTE	2/22/19-5/8/19 (Unpaid Medical Leave)
Dudley, Andrea	S4/11, Secretary SMA - 1.0 FTE	2/19/19-6/30/19 (Unpaid Medical Leave)
Trotman, Keshia	T SPED/INC TUS - 1.0 FTE	2/8/19-2/15/19 (Paid Medical Leave) 2/16/19-2/22/19 (Unpaid Medical Leave)

3839I. SUSPENSION

NAME	EFFECTIVE DATE
Employee #1245	1/29/19 - TBD (w/pay)

3839J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Alexander, Marvin	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$65.45 (per day)	\$1,439.90

Aviram, Eric	LR T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$49.41 (per day)	\$1,086.99
Cahill, Alison	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$89.62 (per day)	\$1,971.64
Calandriello, Wayne	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$89.62 (per day)	\$1,971.64
Copeland, Jeanette	Clerical Aide JEFF - 1.0 FTE	2/5-8/19 (28 hours)	\$10.85 (per hour)	\$303.80
Crimi, Orla	T PE/H CHS .2 FTE	2/4/19 2/28/19 (17 days)	\$51.82 (per day)	\$880.94
Cruz, Simon	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$53.30 (per day)	\$639.60
Henry, Valencia	School Social Worker MM .2 FTE	2/1/19 2/28/19 (31 days)	\$60.70 (per day)	\$1,881.70
Maeber, Stacey	S3/10, Secretary SM 1.0 FTE	1/18/19 2/7/19 (75 hours)	\$2.44 (per hour)	\$183.00
Mobley, Gary	T PE CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$86.41 (per day)	\$1,901.02
Osher, Nicole	School Psychologist CHS - .2 FTE	2/1/19 (1 day)	\$79.43 (per day)	\$79.43
Petchers, Penina	School Psychologist CHS - .2 FTE	2/1/19 (1 day)	\$95.41 (per day)	\$95.41
Pilone, Jr. Joseph	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$95.41 (per day)	\$2,099.02
Richardson, Meg	School Psychologist MONT .2 FTE	1/14/19 3/30/19 (52 days)	\$95.41 (per day)	\$4,961.42
Richman, Mark	T Math CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$95.41 (per day)	\$2,099.02

Rigg, Jayne	LDTC MM .2 FTE	2/1/19 2/28/19 (31 days)	\$85.04 (per day)	\$2,636.24
Ritchwood, Sandra	S3/10, Secretary SOM 1.0 FTE	12/3/18 1/22/19 (39 hours)	\$2.44 (per hour)	\$95.16
Robertson, Erica	School Bus Aide DIST - .5 FTE	1/1-31/19 (36 hours)	\$7.17 (per hour)	\$258.12
Ryan, Suzanne	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$95.41 (per day)	\$1,144.92
Schiavo, Lynn	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$79.43 (per day)	\$953.16

Shannon, Robert	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$89.62 (per day)	\$1,971.64
Stradford, Karen	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$71.45 (per day)	\$857.40
Stradford, Lynn	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$95.41 (per day)	\$1,144.92
Taylor, Peter	School Bus Aide DIST - .5 FTE	1/1-31/19 (20 hours)	\$8.54 (per hour)	\$170.80
Tyson, Angela	School Bus Aide DIST - .8 FTE	1/1-31/19 (32 hours)	\$8.34 (per hour)	\$266.88
Weiland, Elaine	T Math CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$76.26 (per day)	\$1,677.72

### 3839K. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Crouch, David	Asst. Coach, Baseball CHS - 1.0 FTE	3/1/19 6/30/19	\$4,676
Muirhead, Ryan	Varsity Coach, Baseball CHS - 1.0 FTE	3/1/19 6/30/19	\$6,566
Nichols, Thomas (Max)	Freshman/Asst. Coach, Baseball CHS - 1.0 FTE	3/1/19 6/30/19	\$3,749
White, Dillon	JV/Asst. Coach, Baseball CHS - 1.0 FTE	3/1/19 6/30/19	\$4,676
Mitola, Candace	Freshman/Asst. Coach, Softball CHS - 1.0 FTE	3/1/19 6/30/19	\$4,539
Aviram, Eric	Freshman/Asst. Coach, Girls Lacrosse CHS - 1.0 FTE	3/1/19 6/30/19	\$3,710
Frankoski, Rebecca	Asst. Coach, Girls Lacrosse CHS - 1.0 FTE	3/1/19 6/30/19	\$4,676
Reichenstein, Steve	Asst. Coach/JV, Boys Tennis CHS - 1.0 FTE	3/1/19 6/30/19	\$3,749
Keegan, William	Varsity Coach, Boys Outdoor Track CHS - 1.0 FTE	3/1/19 6/30/19	\$6,566
Mobley, Gary	Asst./JV Coach, Boys Outdoor Track CHS - 1.0 FTE	3/1/19 6/30/19	\$4,676
Ellis, Susan	SPED Teacher Leader - Middle DIST - 1.0 FTE	2/26/19 6/30/19	\$5,944 (pro-rated)
Gallof, Pamela	SPED Teacher Leader - High DIST - 1.0 FTE	2/26/19 6/30/19	\$5,944 (pro-rated)
Wojcio, Michael	SPED Teacher Leader - ELEM DIST - 1.0 FTE	2/26/19 6/30/19	\$5,944 (pro-rated)

### 3839L. APPROVE JOB DESCRIPTION

Revised: Assistant Principal - High School

\*Salary to be determined.

## 3840A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR

## STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE/CERTIFICATION
Criscuolo, Sandra	Fairleigh Dickinson University	1/1976	BA/Standard: Elementary School Teacher
Farrell, Megan	Roger Williams University Southern Connecticut State University	5/2016 7/2018	BA MS/CEAS: Elementary Teacher, K-6
Straus, Robin	Syracuse University Rutgers University	5/1976 5/1981	BA MSW/Standard: School Social Worker

## COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Ocasio, Aaron	Rutgers University	1/2019	BA

3480B. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR PAID  
AT THE DAILY RATE OF \$170

Robin Straus

3840C. APPOINTMENT OF SUBSTITUTE SECRETARY FOR 2018-2019 SCHOOL YEAR PAID AT  
THE HOURLY RATE OF \$10

Sandra Criscuolo

3840D. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2018-2019 SCHOOL YEAR PAID AT  
THE HOURLY RATE OF \$35

Name	Certification
Tanya Barr	Teacher of the Handicapped
Antonina Moore	Reading Specialist Substance Awareness Coordinator Teacher of English Teacher of the Handicapped

## 3840E. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2018-2019 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Cento, Krysta	Lacrosse Head Coach (Girls)	3/2019 6/2019	\$6,566
Cruz, Jennifer	Softball Assistant/JV Coach	3/2019 6/2019	\$4,594
Dennis, Donte	Lacrosse Assistant/JV Coach (Girls)	3/2019 6/2019	\$4,594
Erdos, David	Tennis Head Coach (Boys)	3/2019 6/2019	\$5,614
Faraone, Christopher	Outdoor Track, Head Coach (Girls)	3/2019 6/2019	\$6,566
Heningburg, Dylan	Lacrosse Head Coach (Boys)	3/2019 6/2019	\$6,498
Mullen,	Softball	3/2019	\$4,676

William	Assistant Coach	6/2019	
Ndu, Ugonna	Outdoor Track Assistant/Freshman	3/2019 6/2019	\$3,749
Smith, Clifford	Softball Head Coach	3/2019 6/2019	\$6,566
Stephens, Christopher	Outdoor Track, Assistant/JV Coach (Girls)	3/2019 6/2019	\$4,676

3841. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-2019 school year.

3842A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated January 31, 2019
2. Expense Account Adjustment Analysis dated January 31, 2019
3. Revenue Account Adjustment Analysis dated January 31, 2019
4. Check Register#401118-401381 in the amount of \$4,050,736.75
5. Check Register#200660-200661 in the amount of \$2,981,930.75
6. Check Register#200662 for January 2019 payroll in the amount of \$6,521,486.72
7. Treasurer's Report of December 2018

3842B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3842C. Approves the attendance and related travel expenses for the following work-related events:

<u>Employee</u>	<u>Workshop/Conference</u>	<u>Travel Date(s)</u>	<u>Location</u>	<u>Estimated Cost(s)</u>
Elizabeth Aaron Central Office	FabLearn Conference NYC 2019	3/9/19- 3/10/19	New York, NY	330.00
Elizabeth Aaron Central Office	Grant Writing: Innovation on a Lean Budget	3/7/19	Brick Township, NJ	189.60
Kimberly Hutchinson Jefferson School	Restorative Leadership Development	3/20/19- 3/22/19	Bethlehem, PA	919.50
Janice Ortiz Central	50th Annual NJ Pupil Transportation Conference	3/28/19- 3/29/19	Atlantic City, NJ	634.00
Julie Porter Maplewood Middle	Nurses Creating Safe Spaces	3/29/19- 3/30/19	Princeton, NJ	229.00

3842D. Approves the following providers for 2018-19 school year for the service indicated:

Provider	Service	Rate
Austin Texas Learning Group, LLC Austin, TX	School Psychologist	\$75.00/hour
Jennifer C. Foster Pompton Lakes, NJ	Home Instructor/ABA Therapist	\$50.00/hour

3842E. Accepts a donation for the Parenting Center in the amount of \$1,530.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890                      Parenting Center                      \$1,530.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3842F. Approves the use of the following vendors in excess of the \$40,000 for the 2018-2019 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
EI Associates	Architectural Services	Other
Keyboard Consultants	Library Supplies, School Supplies and Equipment	State Contract
R & L Data Center, Inc.	Payroll Services	Other
Kencor	Elevator Service and Repair	Co-op
Direct Energy Business	Gas and Electric Utilities	Other
Powerschool	Licensing and training	Other

3842G. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2018-2019 for a total amount of \$49,907.00 allocated as follows:

NP Auxiliary Services	Rate/Pupil	Pupils	State Aid	Allocation
*Compensatory Education	\$ 995.33	30	\$35,533.00	
<b>*E.S.L.</b>	<b>\$1,015.00</b>	<b>1</b>	<b>\$ 518.00</b>	
*Transportation	\$ 0	0	\$ 0	
Total Auxiliary Services				<b>\$36,051.00</b>
NP Handicapped Services	Rate/Pupil	Pupils	State Aid	
*Initial Exam & Class.	\$1,326.17	10	\$12,731.00	
<b>*Annual Exam &amp; Class.</b>	<b>\$ 380.00</b>	<b>4</b>	<b>\$ 2,189.00</b>	
*Corrective Speech	\$ 930.00	21	\$16,606.00	
*Supplemental Instruction	\$ 826.00	24	\$17,129.00	
Total Handicapped Services				<b>\$48,655.00</b>
<b>TOTAL 192/193 Allocation</b>				<b>84,706.00</b>

\* Prorated at 96.00%

3842H. Approves the following tuition rates for Summer Camp at the Montrose Early Childhood Center for the 2019-2020SY:

<u>Program</u>	<u>Cost</u>
6 Week Program	\$750
3 Week Program	\$375

Financial Aid is available for qualified South Orange or Maplewood residents or SOMSD staff for the Montrose Early Childhood Center.

Each family situation is considered on an individual basis and tuition in the amount of \$50 per week is offered to families in need of assistance.

3842I. Accepts the adjusted budget for the 2018-19 school year as attached.

3842J. Approves the Title I Reallocation Grant Application for Seth Boyden Elementary School.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3842K. Accepts school year 2018-2019 New Jersey Nonpublic Technology Aid Entitlement Funds in the amount of \$20,400 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Our Lady of Sorrows	136	\$20,400.00

3842L. Accepts a donation from the Benevity Community Impact Fund in the amount of \$3,148.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-010-200-890	Jefferson Elementary School	\$3,148.00
----------------	-----------------------------	------------

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3842M. Accepts donations from the South Mountain School PTA in the amount of \$2000.00 to be used to purchase desk pedals.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer them:

20-070-200-600	South Mountain PTA	\$2,000.00
----------------	--------------------	------------

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3842N. WHEREAS, there exists a need for specialized engineering/architectural services in connection with the construction management of various capital projects (collectively, the "Project") proposed to be undertaken by the Board of Education of South Orange-Maplewood School District in the County of Essex, New Jersey (the "Board"); and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the Board may award a contract for engineering/architectural services in connection with the construction management of a project on the basis of the professional services exception, without publicly advertising for bids if the Board: (1) provides supporting reasons for its action in the resolution awarding the contract for professional services; (2) forthwith causes to be printed once, in the official newspaper, a brief notice stating the nature, duration, service and amount of the contract; and (3) maintains the resolution and the contract for services on file, and available for public inspection, in the office of the Board; and

WHEREAS, funds are or will be available for this purpose; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-42, the Board may award a contract for construction management services for the length of time authorized

and necessary for the completion of a project for the construction, reconstruction, or rehabilitation of any public building; and

WHEREAS, the Board believes that it is in the best interest of the taxpayers, and students of the District to utilize the services of a construction manager on the Project so as to facilitate accurate Project cost estimating during the Project design, review of design documents, bid packages and scope of work logistics, value engineering, development of phasing and construction sequencing and construction and close out administration; and

WHEREAS, the construction manager will not perform any construction work as part of its construction management services; and

WHEREAS, the architectural and engineering services to be rendered or performed by the construction manager require knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction, as distinguished from general academic instruction or apprenticeship or training; and

WHEREAS, the Board is satisfied that the proposal submitted by the firm of EPIC Management, Inc., which includes, among other things, compensation for its construction management services in the not to exceed amount of \$275,000 for the pre-construction phase and not to exceed amount of \$2,890,000 for the multi- year construction phase and close out phase all as set forth in the proposal is the most advantageous for the taxpayers, and students of the District and that it is in the best interest of the District for the Board to appoint EPIC Management, Inc. as construction manager for the Project.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF SOUTH ORANGE-MAPLEWOOD SCHOOL DISTRICT, IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:

1. EPIC Management, Inc. is hereby appointed as the Board's Construction Manager for the Project.
2. The negotiation of a Contract is hereby approved.
3. This appointment will terminate as provided by the Contract.
4. The Board President and the Board Secretary, acting on the Board's behalf,
  - a. are authorized to execute the Contract with EPIC Management, Inc. upon attorney review.
5. The notice of the award of the above described Contract shall be published as
  - a. required by N.J.SA 18A:18A-5.
6. This resolution and the Contract shall be maintained on file and available for
  - a. public inspection in the Board's office.

38420. BE IT RESOLVED THAT the Board of Education accepts the district's

Comprehensive Annual Financial Report and Auditor's Management Report on Administrative Findings - Financial, Compliance and Performance for the fiscal year ending June 30, 2018 as prepared by Hodulik & Morrison, Certified Public Accountants.

- 3842P. Approves an agreement with PowerSchool Group, LLC of Folsom, CA for the 2018-19 school year for the following:

License and Subscription Fees

Unified Admin Enrollment School Choice for PS SIS	7000@	\$7.14	\$5,000.00
---	-------	--------	------------

Professional Services and Setup Fees

Unified Admin Enrollment School Choice - Implementation		\$1,500.00
---	--	------------

TOTAL		\$6,500.00
-------	--	------------

- 3842Q. Establishes a reserve for encumbrances for purchase orders remaining open on June 30, 2017 in the amount of \$1,168,585.

BE IT FURTHER RESOLVED THAT the following budget accounts are increased and the Superintendent or his designee is authorized to administer them:

Reserved for open purchase orders:

11	000	100	Instruction - Tuition	520,759
11	000	21X	Pur Svcs-OT/PT	99,440
11	000	221	Imp Instructional Services	139,015
11	000	222	Ed Media Services - Library	1,500
11	000	223	Staff Training Services	208
11	000	230	Support Services - Central & Legal	171,816
11	000	240	Support Services - School	61,380
11	000	251	Support Services - Central/IT	6,029
11	000	252	Technology	4,164
11	000	261	Required Maintenance	44,304
11	000	262	Operation/Maintenance Facilities	22,832
11	000	263	Care & Upkeep of Grounds	23,454
11	000	266	Security	992
11	000	270	Transportation	10,259
11	000	291	Insurance	75
11	190	100	Instructional Supplies/Texts	23,226
11	204	100	Special Education/LD	

- 171
- |   |     |     |                                   |           |
|---|-----|-----|-----------------------------------|-----------|
| 11                                      | 212 | 100 | Special Education MD              | 51        |
| 11                                      | 240 | 100 | Bilingual Education               | 0         |
| 11                                      | 40X | 100 | Cocurricular Activities/Athletics | 38,910    |
| Reserve for Encumbrances, June 30, 2017 |     |     |                                   | 1,168,585 |
- 3842R. Accepts a donation of a Samsung Chromebook 3 on behalf of the Achieve Foundation Partnership Pilot Program to provide a lending library of Chromebooks and hotspots through the Columbia High School library.
- 3842S. Approves a grant application to NoVo Foundation in the amount of \$25,000.00. NoVo Foundation is committed to supporting the spread of social and emotional learning (SEL) practices in schools and districts nationwide.
- BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.
- 3842T. Authorizes the School Business Administrator to enter into a partnership with Hand Over Hand of Morris Plains, New Jersey, to provide BCBA services in support of a transition plan for a student who will transition from a highly restrictive to a less restrictive setting, not to exceed \$17,000.00.
- BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board
- 3842U. Approves David B. Rubin, Esq. of David B. Rubin, PC and Busch Law Group of Metuchen, New Jersey as Special Counsel to the Board of Education through June 30, 2018 at a rate of \$185 per hour, plus reimbursement of all costs, disbursements and expenses reasonably and necessarily incurred in connection with this agreement.
3843. Approves the Update to Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for 2018-2019 pursuant to N.J.A.C. 6A:16-6.2 and be it
- FURTHER RESOLVED, THAT the live streaming video referenced in P.L. 2017, c. 119 will not be accessed except in emergent situations, without a request from a District administrator.
3844. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

School	New Destination
Marshall	Montclair State University, New Jersey
Seth Boyden	Durand-Hedden House, New Jersey
CHS	Wyndham Skyline Tower, Atlantic City (overnight trip)
CHS	Boardwalk Hall, Atlantic City (overnight trip)

3845. Approve the Board of Education Committee Liaisons for the 2019 calendar year as presented.

3846. Suspend the following employee with pay:

Malikah Majeed

3847. WHEREAS, the South Orange-Maplewood Board of Education has received a recommendation from Dr. Thomas Ficarra, relating to Ms. Malika Majeed,; and

WHEREAS, the Superintendent has recommended that the salary and other compensation of such employee be maintained at the same amount for the 2019-2020 school year; and

WHEREAS, the specific grounds for the recommendation were submitted to the Board and considered by it in connection with this action.

NOW, THEREFORE, BE IT RESOLVED by the South Orange-Maplewood Board of Education in accordance with the requirements of N.J.S.A. 18A:29-14, as follows:

1. Any employment and adjustment increments to which Ms. Majeed might be entitled for the 2019-2020 school year shall be withheld, so that the salary and other compensation to be received by Ms. Majeed for the 2019-2020 school year shall be the same as that received by such employee during the 2018-2019 school year.
2. This action is taken by the Board pursuant to the authority vested in it under N.J.S.A. 18A:29-14.
3. The Board Secretary is hereby directed to provide Ms. Majeed with written notice of this increment withholding and the reasons therefor by not later than ten (10) days from the date of this resolution.
4. This action is taken with express understanding that it is "without prejudice" to any other disciplinary action which might be taken.

Motion made by Board Member Wright, seconded by Board Member E. Baker to sever resolution 3847.

Motion to sever 3847 passed 9 yes, 0 no.

ROLL CALL: Motion 3839B-C, 3839E-F, 3839H-L, 3840A-E, 3841, 3842B-V, 3844, 3845, 3846 passed; 9 yes, 0 no.

Motion 3839G, 3843, 3847 passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Farfan, Lawson-Muhammad, Maini, Mazzocchi, Wright NO: None

Motion 3842A passed. YES: Adamson, R. Baker, Cuttle, Farfan, Lawson-Muhammad, Maini, Mazzocchi, Wright NO: None ABSTAIN: E. Baker (payments to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

Motion 3847 passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Lawson-Muhammad, Maini, Mazzocchi NO: Farfan, Wright

## HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Erin Cherzer Maplewood	Disappointed the District did not have a dismissal plan in place during the recent snow squall.
Glen Minerly	Inquired about bonding for the Ritzer Field turf and lighting project.
Lynn Irby SOMS Principal	Spoke on behalf of Ms. Majeed, Tuscan School Principal. Disappointed with Dr. Ficarra and the Board's decision to approve resolutions 3846 and 3847. Stated there was no clear protocol in place the day of the snow squall.
Mariam Cutler	Would like clear communication from the Board and Dr. Ficarra regarding the Long Range Facilities Plan time line.

## NEW BUSINESS

Dr. Ficarra and Mr. Roth explained the approval process, current status of the Capital Plan and the anticipated schedule.

Board Member Cuttle announced the Columbia High School Prom Shop was a success. The Prom Shop will reopen with additional items in March. The Board and community were also informed that the Maplewood Health Department will offer concussion and health screenings for athletes during the month of March.

## Future Meetings

The Board of Education will meet in Closed Session on Monday, March 11, 2019 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations, for all non-conflicted Board members for the purpose of the Superintendent's search interviews, and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ for the purpose of conducting a public hearing on the 2019-2020 Budget. No action will be taken.

The Board of Education will meet in Closed Session on Monday, March 18, 2019 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Board Member Adamson, seconded by Board Member R. Baker, that the Board of Education meet in Executive Session prior to the March 18, 2019 public meeting to discuss personnel and legal issues, negotiations, security and other matters to be announced at a later date.

MOTION made by Board Member E. Baker, seconded by Board Member R. Baker that the Board of Education adjourn Motion unanimously approved at 11:24 p.m.

---

Paul Roth, Board Secretary