

Regular Meeting  
South Orange-Maplewood  
Board of Education  
October 15, 2018

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on October 15, 2018.

Board President Elizabeth Baker called the meeting to order at 7:35 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Ms. Silver, Mrs. Wright

Absent: None

9 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - Read by Ms. Maini

Columbia High School Senior Stephen Lehren was awarded the rank of Eagle Scout, Scouting's highest recognition, during a Court of Honor Ceremony on September 22 at the South Orange Public Library. For his Eagle Scout project, Stephen created "Heroes of South Orange," an audio archive highlighting the history of local political change and community leaders whose work has significantly impacted South Orange in the areas of preservation, conservation, business, education, athletics and race relations.

South Orange Middle School 6<sup>th</sup> grader Liset Zacker was recently selected by Scholastic to be a Kid Reporter in the award-winning Scholastic News Kids Press Corps. Liset is one of 45 Kid Reporters across the country who will report "news for kids, by kids" throughout the year with coverage of "current events, breaking news, entertainment stories, and sporting events from her hometown and on the national stage."

South Orange Middle School 7<sup>th</sup> grader Charles Keigwin is being recognized by the Sheriff's department in Belvidere, NJ, for excellent citizenship. While on a class field trip to Mackey Orchards, Charles found a wallet and turned it in to the farm office. The wallet contained over \$1,000 - the entire retirement check for someone visiting the farm.

Columbia High School English Teacher Tracy McNamara was selected for the University of Chicago's Outstanding Educator Award. Ms. McNamara was selected from hundreds of teachers nominated by entering first-year students who wrote about "teachers who have changed the course of their lives, who taught them to re-imagine texts, to delve deeper into problem-solving, and to think beyond the borders of the classroom in the pursuit of their own education."

Congratulations to the World Languages/ELL department for doing excellent work preparing students for the AP Language or Literature and Culture Exams. Seventy-seven students took exams in French, Japanese, Latin, and Spanish. Special

congratulations to AP Spanish teachers Eva Marín and Rocio López - Fifty-eight students took the AP Spanish Language or Literature and Culture Exams with a 100% passing rate.

Maplewood Middle School Principal Dara Gronau is being featured in One Day Magazine, the alumni magazine of Teach For America, in an article on balancing life as a principal and a parent.

Elizabeth Aaron, Principal on Special Assignment, served on a panel that presented to educators from throughout the state on September 22 for E4E, Educators for Equity, which supports and strengthens schools' work with and for LGBTQ plus staff, students, and families. Columbia High School was recognized for establishing non-gendered restrooms, the work of our student club Spectrum, and the voices of students through such actions as public art displays, student presentations at a faculty meeting, and our art gallery exhibit for Pride month.

*Maplewood Middle School Chorus performed.*

#### APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of September 17, 2018 and the Special Public Sessions of September 24, 2018 and September 25, 2018 approved as presented.

#### SUPERINTENDENT'S UPDATE - Dr. Ficarra

Dr. Thomas Ficarra, Interim Superintendent, updated the Board and community on the four hour Professional Development day provided to staff on October 9<sup>th</sup>. The 4-hour Professional Development day focused on Restorative Practices, Cultural Competency and data-driven instruction. He reported that SOMSD schools observed the Week of Respect with activities ranging from a Chalk it Up to Kindness collaboration between Clinton and Columbia High School; to creating class flags of unity, respect and community building; to Start with Hello conversation starters, as part of the District's ongoing work to prevent bullying and create safe and positive school communities.

#### LONG RANGE FACILITIES PLAN

Dr. Ficarra presented the revised Long Range Facilities Plan. He reviewed the process of creating the initial plan, which included consulting with administrators, teachers and custodial staff in each building to identify the most urgent needs. The initial plan recommended \$93.1 million in high priority health and safety repairs and renovations, and \$34.5 million for expansion to meet the district's growing enrollment and the loss of 16 classrooms when decaying portables are removed for safety reasons.

Staff and community input were integral to the next phase of refining the initial plan. In Spring 2018, Dr. Ficarra solicited community feedback at a series of presentations in schools and in the community, in which more than 1000 community members participated. Feedback included:

- Concern over the number of transitions in the proposed reconfiguration for grades K-8
- Request that the District consider alternative program structures
- Desire to keep unique programs
- Recommendations of additional improvements to incorporate into the plan, such as adding air conditioning in schools, and reinforcing roofs to incorporate solar panels.

The revised plan presented at the meeting retained the \$93.1 million in high priority health and safety repairs. It also incorporated community suggestions, including adding another expansion option for consideration, which would entail fewer transitions and incorporate controlled choice for elementary school enrollment. Budget figures were also provided for additional options suggested by community members, which could be incorporated into the final plans, if they are determined to be high enough priority to justify the increased cost.

The next steps include collaborative discussions with Board of School Estimate (BSE) members and a public BSE workshop. After these are complete, Administration will submit the final LRFP to the Board of Education for approval, then submit the LRFP to the NJ Department of Education for approval, so that architects can begin developing detailed specifications and drawings.

#### BOARD PRESIDENT'S UPDATE - Ms. Baker

Elizabeth Baker, President of the Board of Education, provided an overview of the Board Retreat in September, which included mandatory ethics training, as well as training on the new HIB law and regulations which affect board policy. The Board also began developing Board Goals for 2018-2019.

Ms. Baker also shared an update on the Superintendent Search. Search Consultant Dr. William Librera met with many different constituents and constituent groups, and hundreds of community members completed the survey, to identify the skills and qualities which are most important for SOMSD's next Superintendent. Dr. Librera has compiled all this feedback into a report the Board, which will be used to help create a leadership profile. Ms. Baker will continue to keep the community informed of the progress of the Search.

#### Student Representative Report - Ms. Silver

Ms. Silver provided an update on the following Columbia High School matters:

- Implementation of the STEM/SAM lab has been met with great participation; additional help is needed during periods 1 and 9.
- Reassignment of teacher aides
- Condition of school bathrooms
- District website
- Environmental Club is working on a recycling program for the District.
- Plans to report student needs and concerns for district students at all grade levels.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

##### NAME

##### TOPIC

Dr. Olivia Yearns &  
Alison Poe SB PTA

Seth Boyden Elementary School PTA Vice President Dr. Yearns and President Ms. Poe invited the Board and community to the Seth Boyden 5k Turkey Trot fundraiser. They also expressed concerns regarding an error in the Districts 2018 PARCC (Partnership for Assessment of Readiness for College and Careers (PARCC) results. Ms. Poe read excerpts from a letter sent to Dr. Ficarra regarding this error.

Caryn Gehrke

In addition to comments made regarding Montrose

Maplewood

Early Childhood Center, Ms. Gehrke spoke about the condition of the lower gym at Seth Boyden Elementary School.

Shira Lincoln VP SOMEA &  
Renaud Pierre Louis

Thanked Mr. Roth, Business Administrator for his support and willingness to work with SOMEA, Mr. Pierre-Louis and the transportation department to develop a plan and resolve transportation issues effecting Montrose Early Childhood Center.

Rhea Mokund Beck  
PARES

Spoke on behalf of PARES (Parents in Partnership for Respect and Equity in SOMA Schools). Disappointed that a sitting Board member accused PARES of misrepresenting the results of the equity scorecard.

Shannon Cuttle  
Maplewood

Acknowledged October as HIB Awareness Month and Congratulated the District on recognizing the Week of Respect and Violence Awareness Week. Suggested school activities taking place during the Week of Respect be posted on school and District websites.

Darius Thomas  
President CHS  
Student Council

Concerned about the policy that separates the position of Student Representative to the Board of Education from Student Council. The 2018-19 school year is off to a great start with Hannah Silver, as she is proactive and communicates well with the Board and Student council. Requested the Board review the policy.

The following individuals spoke about matters concerning Montrose Early Childhood Center: Dr. Milagros Nores, Nicole Kelinbaum, Hannah Zollman, Caryn Gehrke, Beth Cosentino, Phil Gross, Jaime Caspe, Demian Jones.

Dr. Ficarra responded to individuals with concerns regarding Montrose Early Childhood Center.

***Board Recessed at 9:42 p.m.***  
***Board Reconvened at 9:55 p.m.***

HIB SELF-ASSESSMENT(2017-18) - Ms. Butler

In-House Counsel Joanne Butler presented the District's Self-Assessment for the Anti-Bullying Bill of Rights Act (ABR). The report included a comparison of score totals and grades for years 2016-2018. The District continues to meet or exceed the requirements for reporting, training, programs etc. as required by the Anti-Bullying Bill of Rights Act in most areas.

For the 2018-2019 school year, the District will begin using HIBster software, to assist the Anti-Bullying Specialists and administrative staff in timeline compliance, thorough investigations, and accurate, comprehensive reports. Additionally, follow-up reporting to parents will be easier.

[Presentation on file in the Board Secretary's office]

COMMITTEE REPORTS

Labor, Relations & Personnel - Ms. Pai

The committee met with SOMEA. Negotiations are moving forward.

Finance, Facilities & Technology - Ms. Adamson

The committee did not meet.

Excellence and Equity - Ms. Maini

The committee reviewed the curriculum on the agenda for approval and elementary social studies curriculum revisions. The committee also met with Dr. Morgan Columbia High School Principal and Dr. White, Director of Guidance to discuss Option 2 and how Administration has implemented the policy. During the 1<sup>st</sup> quarter 240 students took advantage of Option 2. Dr. Morgan and Dr. White also presented information regarding the following topics:

- Floor grades and weighted GPA's
- Monthly homeroom will begin in November to allow guidance counselors to meet students in larger groups.
- Mac Scholars have volunteered to lead peer discussions to support each other through social and emotional role play during the homeroom period.
- The new system of tracking attendance and communicating the information to students and parents.

Policy and Monitoring - Mrs. Lawson-Muhammad

The committee did not meet.

ITEMS FOR ACTION

MOTION made by Ms. Pai, seconded by Mr. Sabin, that the Board of Education approves the following:

3781A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Cohen, Judi	SAC CHS - 1.0 FTE	1/1/19
Squier, Carol	S4/12, Secretary DIST - 1.0 FTE	12/31/18

Background

3781B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Carter, Donyale	T SPED/INC Gr. JEFF - 1.0 FTE	11/21/18

3781C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Boccardi, Stacyann	T SPED/INC SB - 1.0 FTE	10/22/18 6/30/19	\$63,992*
Gulino, Nicole	Physical Therapist DIST - 1.0 FTE	10/16/18 6/30/18	\$89,295*
Palmer, Morgan	T Science SOM - 1.0 FTE	10/15/18 6/30/18	\$49,409*
Pesci-Bailey,	T SPED/INC	12/16/18	\$76,263*

Dina	JEFF - 1.0 FTE	6/30/19	
Ross, Victoria	T STEM MM/SOM - 1.0 FTE	10/19/18 6/30/18	\$54,887*
Sciancalepore, Melissa	S4/12, Secretary DIST - 1.0 FTE	10/16/18 6/30/19	\$56,690*

Background

3781D. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Harris, Taylor	Academic Intervention Teacher MM - 1.0 FTE	9/4/18 6/30/19	10/3/18 6/30/19
Maggiore, Molly	T PE/Health CHS - 1.0 FTE	11/19/18 6/30/19	11/1/18 6/30/19
Romain, Peter	Supervisor of Buildings & Grounds DIST - 1.0 FTE	9/18/18 6/30/19	10/1/18 6/30/19
Zeigler, Shane	Assistant Principal SM/SMA - 1.0 FTE	10/21/18 6/30/18	9/26/18 6/30/19

3781E. SUSPENSION

NAME	EFFECTIVE DATE
Employee #1850	9/18/18 - TBD (w/pay)

3781F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Akinrolabu, Jade	Guidance Counselor CHS 1.0 FTE	9/12/18-10/16/18 (1/2 day) (Paid Maternity Leave) 10/16/18-10/19/18 (Unpaid Maternity Leave) 10/22/18-1/18/19 (Unpaid FMLA) 1/21/19-1/22/19 (Unpaid Childcare Leave)
Granaturova-Riera, Nataly	T Math MM - 1.0 FTE	10/1/18-10/17/18 (Unpaid Medical Leave)
Lawrence, Stacey	T English CHS - 1.0 FTE	10/9/18-11/1/18 (Paid Medical Leave)
Manikad, Marites	T 3 SM - 1.0 FTE	11/24/18-6/7/19 (Unpaid Childcare Leave)

3781G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Alexander, Marvin	T PE CHS - 1.2 FTE	9/6/18 10/31/18	+\$13,090.20	\$78,541
Amaral, Agata	T Math MM - 1.2 FTE	10/1/18 11/19/18	+\$15,781.20	\$94,687
Aviram, Eric	LR T PE/Health CHS - 1.2 FTE	9/20/18 11/7/18	+\$9,881.80 (pro-rated)	\$59,290
Bucher, Carole	T SCI/Chemistry CHS - 1.2 FTE	9/28/18 12/21/18	+\$17,925	\$107,550
Buzar,	T SPED	9/28/18	+\$10,113	\$60,678

Marissa	CHS - 1.2 FTE	12/21/18		
Cahill, Alison	T PE/Health CHS - 1.2 FTE	9/6/18 10/31/18	+\$17,925	\$107,550
Calandriello, Wayne	T PE CHS - 1.2 FTE	9/6/18 10/31/18	+\$17,702.20	\$108,213
Case, Joshua	T SPED CHS - 1.2 FTE	9/28/18 12/21/18	+\$11,122	\$66,732
Chung, Tiffany	T Music DIST - .6 FTE	9/18/18 6/30/19	+\$2,546.48	\$38,197
DeLuca, Viola	T PE/Health CHS - 1.2 FTE	9/6/18 10/31/18	+\$19,082.40	\$117,524
Duffey, Dallas	T Math MM - 1.2 FTE	10/1/18 11/19/18	+\$15,886.20	\$95,317
Gallof, Pamela	T SPED CHS - 1.2 FTE	9/6/18 12/21/18	+\$15,995.80	\$95,975
Glander, Shannon	Principal SB 1.0 FTE	8/22/18 9/17/18 (16 days)	\$150 (per day)	\$2,400
Grasso, Linda	T SPED CHS - 1.2 FTE	9/28/18 12/21/18	+\$15,995.80	\$95,975
Grossfeld, Randi	T SPED CHS - 1.2 FTE	9/28/18 12/21/18	+\$13,102.40	\$78,614
Hesse, Melissa	T SPED MM - 1.05 FTE	10/1/18 11/19/18	+\$2,845	\$59,748
Hurley, Pat	T PE/Health CHS - 1.2 FTE	9/6/18 10/31/18	+\$17,925	\$110,050
Johnson, Beth	T English CHS .2 FTE	10/2/18 11/1/18 (23 days)	+\$15,995.80	\$97,975
Lombardo, Joe	T English CHS .2 FTE	10/2/18 11/1/18 (23 days)	+\$19,082.40	\$116,494
Maebert, Stacey	S3/10, Secretary SM 1.0 FTE	9/12/18 9/21/18 (10.5 hours)	\$2.44 (per hour)	\$25.62
McNamara, Tracy	T English CHS .2 FTE	10/2/18 11/1/18 (23 days)	\$63.42 (per day)	\$1,458.66
Pilone, Jr. Joe	T PE CHS - 1.2 FTE	9/6/18 10/31/18	+\$19,082.40	\$116,494
Pociask, John	T Math CHS 1.2 FTE	9/6/18 12/21/18	+\$17,925	\$107,550
Point-du-jour, Kandice	T PE/Dance CHS - 1.2 FTE	9/6/18 10/31/18	+\$15,995.80	\$97,975
Regler, James	T SPED CHS .2 FTE	9/6/18 10/2/18 (16 days)	\$54.88 (per day)	\$878.08
Rodriguez, Antonio	T SPED CHS 1.2 FTE	9/6/18 10/8/18 (20 days)	\$49.40 (per day)	\$988.00
Saporita, Richard	T English CHS .2 FTE	10/2/18 11/1/18 (23 days)	\$63.42 (per day)	\$1,458.66
Shannon, Rob	T PE CHS - 1.2 FTE	9/6/18 10/31/18	+\$17,925	\$109,550
Singer,	S4/12, Secretary	7/18/18	\$38.12	\$571.80

Amy	CHS 1.0 FTE	9/18/18 (15 hours)	(per hour)	
Spina, Kathleen	T SPED CHS - 1.2 FTE	9/6/18 12/21/18	+\$16,906.20	101,437.20
Tyson, Angela	School Bus Aide DIST - .8 FTE	9/4-28/18 (6 hours)	\$8.34	\$50.04

3781H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Grossfeld, Randi	Freshman Class Advisor CHS - 1.0	10/1/18 6/30/19	\$3,323
Kaesshaefer, Jeffrey	Assistant to the Principal SM/SMA - 1.0	9/17/18 9/28/18	\$8,189
Keegan, William	Varsity, Head Girls Basketball Coach CHS - 1.0	12//1/18 2/28/19	\$7,891
Ryan, Suzanne	Student Council CHS - .5	10/1/18 6/30/19	-\$2,916
Soliman, Monica	Student Activities CHS - .5	10/1/18 6/30/19	\$2,435.50
	Student Council CHS - .5	10/1/18 6/30/19	\$2,859.50
	Freshman Class Advisor CHS - 1.0	10/1/18 6/30/19	-\$3,223
Whitaker, Thomas	Asst. to the Affirmative Action Officer DIST - 1.0	9/1/18 6/30/19	\$8,935

3781I. RESCIND STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Employee #1850	Intramural SOM - 1.0	9/4/18 6/30/19	\$4,797

3782A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Di'Orio, Danny	Montclair State University	12/2008	BS
Palmer, Morgan	Misericordia University	5/2018	BS
Spencer, Keshia	Kean University	5/2001	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Krisak, Wendy	West Virginia University	5/1992	BS
Paquette, Michael	University of Minnesota	5/2015	BA
Reed,	Rutgers University	8/2018	BS



Christopher			
Schilling, David	Rhode Island School of Design	5/1979	BFA
Spina, Anthony	Binghamton University	1/1997	BS
Wright, Cheryl	Howard University	5/1979	BA

3782B. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR PAID AT THE DAILY RATE OF \$100

Marci Gordon

Lisa Kendal

Karon Newman

3782C. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Danny Di'Orio

3782D. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2018-2019 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Aguero, Christopher	Girls Swim Coach	12/2018 2/2019	\$4,210.50
Keenan, Margaret	Girls Swim Coach	12/2018 2/2019	\$7,017.50

3782E. REAPPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR

LAST NAME	FIRST NAME	DEGREE	CERTIFICATION
Kendal	Lisa	BA MA	CE- T Music

3783A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-19 extended school year.

3783B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-2019 school year.

3784A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated September 28, 2018
2. Expense Account Adjustment Analysis dated September 28, 2018
3. Revenue Account Adjustment Analysis dated September 28, 2018
4. Check Register# 399835-400123 in the amount of \$4,552,791.83
5. Check Register#200649-200651 in the amount of \$1,561,713.37
6. Check Register#200652 for September 2018 payroll in the amount of \$6,346,491.86
7. Treasurer's Report of August 2018

3784B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3784C. Approves the attendance and related travel expenses for the following work-related events:

<u>Employee</u>	<u>Workshop/Conference</u>	<u>Travel Date(s)</u>	<u>Location</u>	<u>Estimated Cost(s)</u>
Carrick, Gayle Central Office	NJSBA Fall Workshop	10/22/18- 10/25/18	Atlantic City, NJ	\$550.00
Carrick, Gayle Central Office	Affirmative Action Officer Certificate Program	11/5/18 3/12/19 4/18/19	Monroe, NJ	\$535.38
Guida Poutre, Janine Seth Boyden School	NJASL Fall Conference	1/2/2/18- 12/4/18	Long Branch, NJ	*\$538.54
Campbell, Catherine South Mountain School	NJASL Fall Conference	12/2/18- 12/4/18	Long Branch, NJ	*\$422.09
Latimer, Jennifer Clinton School	NJASL Fall Conference	12/2/18- 12/4/18	Long Branch, NJ	*\$548.88
Popp, Amy Beth Tuscan	NJASL Fall Conference	12/2/18- 12/4/18	Long Branch, NJ	*\$516.00
Butler, Melissa Columbia High School	NCTE Annual Convention	11/17/18- 11/20/18	Houston, TX	\$1329.94
Knasel, Jessica Clinton School	NJALC 2018 Fall Symposium	10/19/18	Somerset, NJ	\$214.22
Misbahuddin, Jameel Columbia High School	MUJC STEAM Committee	11/19/18 1/29/19 3/5/19 5/21/19	New Providence, NJ	\$0.00
Misbahuddin, Jameel Columbia High School	TCNJ Alumni Symposium	10/17/18	Ewing, NJ	\$0.00
Tsioni, Barbara Jefferson School	International Dyslexia Association Annual Conference	10/26/18	Mashantucket, CT	\$483.78
Turner, Suzanne Central Office	Preparing for a Crisis- Incident Command	11/1/18	Clark, NJ	\$26.20
Turner, Suzanne Central Office	Bond Referendum Campaigns & Best Media Relationships	12/5/18	Monroe Township	\$42.63
Turner, Suzanne Central Office	Communications & Legal Issues with Employees	4/1/19	Clark, NJ	\$26.20
Preston, Christopher Columbia HS	NCSS Annual Conference 2018	11/15/18- 11/19/18	Chicago, IL	\$1903.00
Zarabi, Michael SOMS	Urban Mental Health	11/2/2018	Newark, NJ	\$108.33
Yar, Melissa Jefferson School	American Speech and Hearing Convention	11/15/2018	Boston, MA	\$455.00
Treitler, Nina S. Mountain	NJAAP School Health Conference	10/17/2018	Somerset, NJ	266.44
Gilker, Jacqueline, SOMS	NJAAP School Health Conference	10/17/2018	Somerset, NJ	\$266.44
Sudol, Lorraine MMS	NJ student Learning Standards Year 1	11/15/2018	Fairfield, NJ	\$24.00
Sudol, Lorraine MMS	NJ student Learning Standards Year 1	1/4/2019	Fairfield, NJ	\$24.00

Goldstein, Saul MMS	NJ student Learning Standards Year 1	11/15/2018	Fairfield, NJ	\$24.00
Goldstein, Saul MMS	NJ student Learning Standards Year 1	1/4/2019	Fairfield, NJ	\$24.00
Moran, Colleen MMS	NJ student Learning Standards Year 1	11/15/2018	Fairfield, NJ	\$24.00
Moran, Colleen MMS	NJ student Learning Standards Year 1	1/4/2019	Fairfield, NJ	\$24.00
Amaral, Aggie MMS	NJ student Learning Standards Year 1	11/16/2018	Fairfield, NJ	\$24.00
Amaral, Aggie MMS	NJ student Learning Standards Year 1	1/10/2019	Fairfield, NJ	\$24.00
Ospina, Beatrice Smith MMS	NJ student Learning Standards Year 1	11/16/2018	Fairfield, NJ	\$24.00
Ospina, Beatrice MMS	NJ student Learning Standards Year 1	1/10/2019	Fairfield, NJ	\$24.00
Muir, Amanda SOMS	NJ student Learning Standards Year 1	11/16/2018	Fairfield, NJ	\$24.00
Muir, Amanda SOMS	NJ student Learning Standards Year 1	1/10/2019	Fairfield, NJ	\$24.00
Lereah, Jennifer SOMS	NJ student Learning Standards Year 1	11/16/2018	Fairfield, NJ	\$24.00
Lereah, Jennifer SOMS	NJ student Learning Standards Year 1	1/10/2019	Fairfield, NJ	\$24.00
Chance, Rae Mona SOMS	NJ student Learning Standards Year 1	11/16/2018	Fairfield, NJ	\$24.00
Chance, Rae Mona SOMS	NJ student Learning Standards Year 1	1/10/2019	Fairfield, NJ	\$24.00
Squires, Jessica SOMS	NJ student Learning Standards Year 1	11/16/2018	Fairfield, NJ	\$24.00
Squires, Jessica SOMS	NJ student Learning Standards Year 1	1/10/2019	Fairfield, NJ	\$24.00
Duffy, Dallas MMS	NJ student Learning Standards Year 1	11/16/2018	Fairfield, NJ	\$24.00
Duffy, Dallas MMS	NJ student Learning Standards Year 1	1/10/2019	Fairfield, NJ	\$24.00
Corino, Ashley SOMS	NJ student Learning Standards Year 1	11/16/2018	Fairfield, NJ	\$24.00
Corino, Ashley SOMS	NJ student Learning Standards Year 1	1/10/2019	Fairfield, NJ	\$24.00
Santos, Brittany MMS	NJ student Learning Standards Year 1	11/16/2018	Fairfield, NJ	\$24.00
Santos, Brittany MMS	NJ student Learning Standards Year 1	1/10/2019	Fairfield, NJ	\$24.00
Winter, Ben SOMS	NJ student Learning Standards Year 1	11/16/2018	Fairfield, NJ	\$24.00
Winter, Ben SOMS	NJ student Learning Standards Year 1	1/10/2019	Fairfield, NJ	\$24.00
Ayala, Raquel MMS	NJ student Learning Standards Year 1	11/19/2018	Fairfield, NJ	\$24.00
Ayala, Raquel MMS	NJ student Learning Standards Year 1	1/11/2019	Fairfield, NJ	\$24.00
Schwartz, Elizabeth MMS	NJ student Learning Standards Year 1	11/19/2018	Fairfield, NJ	\$24.00

Schwartz, Elizabeth MMS	NJ student Learning Standards Year 1	1/11/2019	Fairfield, NJ	\$24.00
Lynn McGlitten SOMS	NJ student Learning Standards Year 1	11/19/2018	Fairfield, NJ	\$24.00
Lynn McGlitten SOMS	NJ student Learning Standards Year 1	1/11/2019	Fairfield, NJ	\$24.00
Harris, Elizabeth SOMS	NJ student Learning Standards Year 1	11/19/2018	Fairfield, NJ	\$24.00
Harris, Elizabeth SOMS	NJ student Learning Standards Year 1	1/11/2019	Fairfield, NJ	\$24.00
Jurist, Julia SOMS	NJ student Learning Standards Year 1	11/19/2018	Fairfield, NJ	\$24.00
Jurist, Julia SOMS	NJ student Learning Standards Year 1	1/11/2019	Fairfield, NJ	\$24.00
Uche, Eleanya MMS	NJ student Learning Standards Year 1	11/19/2018	Fairfield, NJ	\$24.00
Uche, Eleanya MMS	NJ student Learning Standards Year 1	1/11/2019	Fairfield, NJ	\$24.00
Mauritzen, George MMS	NJ student Learning Standards Year 1	11/19/2018	Fairfield, NJ	\$24.00
Mauritzen, George MMS	NJ student Learning Standards Year 1	1/11/2019	Fairfield, NJ	\$24.00
Lawson, Kim SOMS	NJ student Learning Standards Year 1	11/19/2018	Fairfield, NJ	\$24.00
Lawson, Kim SOMS	NJ student Learning Standards Year 1	1/11/2019	Fairfield, NJ	\$24.00
Nicosia, Nicole MMS	NJ student Learning Standards Year 1	11/19/2018	Fairfield, NJ	\$24.00
Nicosia, Nicole MMS	NJ student Learning Standards Year 1	1/11/2019	Fairfield, NJ	\$24.00
Keegan, William SOMS	NJ student Learning Standards Year 1	11/19/2018	Fairfield, NJ	\$24.00
Keegan, William SOMS	NJ student Learning Standards Year 1	1/11/2019	Fairfield, NJ	\$24.00
Feeney, Mary Kate MMS	NJ student Learning Standards Year 1	10/31/2018	Fairfield, NJ	\$24.00
Feeney, Mary Kate MMS	NJ student Learning Standards Year 1	11/30/2018	Fairfield, NJ	\$24.00
Hannen, Katherine SOMS	NJ student Learning Standards Year 1	10/31/2018	Fairfield, NJ	\$24.00
Hannen, Katherine SOMS	NJ student Learning Standards Year 1	11/30/2018	Fairfield, NJ	\$24.00
Kessler, Marc MMS	NJ student Learning Standards Year 1	10/31/2018	Fairfield, NJ	\$24.00
Kessler, Marc MMS	NJ student Learning Standards Year 1	11/30/2018	Fairfield, NJ	\$24.00
Catalano, Giulia SOMS	NJ student Learning Standards Year 1	10/31/2018	Fairfield, NJ	\$24.00
Catalano, Giulia SOMS	NJ student Learning Standards Year 1	11/30/2018	Fairfield, NJ	\$24.00
Feldman, Dave SOMS	NJ student Learning Standards Year 1	10/31/2018	Fairfield, NJ	\$24.00
Feldman, Dave SOMS	NJ student Learning Standards Year 1	11/30/2018	Fairfield, NJ	\$24.00

Serpico, Maria MMS	NJ student Learning Standards Year 1	10/31/2018	Fairfield, NJ	\$24.00
Serpico, Maria MMS	NJ student Learning Standards Year 1	11/30/2018	Fairfield, NJ	\$24.00
Parke, Cameron SOMS	NJ student Learning Standards Year 1	10/31/2018	Fairfield, NJ	\$24.00
Parke, Cameron SOMS	NJ student Learning Standards Year 1	11/30/2018	Fairfield, NJ	\$24.00
Preston, Chris Columbia High School	MUJC Curriculum Council	10/17/2018	New Providence, NJ	\$0.00
Fox, Maria Clinton School	NJALC Fall Symposium	10/19/2018	Somerset, NJ	\$205.32
Butler, Melissa Columbia High School	MUJC Member District Sub Committee	10/17/18 12/5/18 1/9/19 3/13/19 5/8/19	New Providence, NJ	35.96

\*Pending approval from the NJ Department of Education for overnight travel

3784D. Approves the following providers for 2018-19 school year for the service indicated:

<u>Provider Name</u>	<u>Service</u>	<u>Rate</u>
Cranford Board of Education Cranford, NJ	Occupational Therapy	\$82/hour
Center for Children's Behavioral Health Fairfield, NJ	Home Instruction	\$75/hour
Maxim Healthcare Services West Orange, Nj	RN	\$52.00/hour
	LPN	\$48.00/hour
	Speech Language Pathologist	\$75.00/hour
	Physical Therapist	\$75.00/hour
	Occupational Therapist	\$75.00/hour
	Teacher's Assistant	\$28/hour
	Substitute School Nurse (RN)	\$55/hour
Lisabeth Driscoll Bloomfield, NJ	Behavior Therapy	\$50/hour

3784E. Enters into an agreement with Morris-Union Jointure Commission to provide transportation services as per the attached list for the 2018 extended school year [list on file in Board Secretary's Office].

3784F. Enters into an agreement with Morris-Union Jointure Commission to provide transportation services as per the attached list for the 2018-19 school year.

3784G. Approves the following fee schedule for services provided to the South Orange Maplewood District at a Member of the Morris Union Jointure Commission of New Providence, New Jersey, to provide the following

related and specialized services for the 2018-19:

<u>Service Name</u>	<u>Member Rate 2018-2019</u>	<u>Rate Type</u>
ABA Home Program-Supervision	\$195	Hourly
ABA Home Program-Teacher	\$160	Hourly
ABA Home Program-Teacher Assistant	\$145	Hourly
ABA Home Program-Support Assistant	\$125	Hourly
Adaptive Physical Education/Hourly	\$180	Hourly
After School Assistant for Behavioral Svcs	\$45	Hourly
Personal Aide Outside School Activities	\$45	Hourly
Community-Based Instruction	\$13,655	Flat Rate
Inservice, full day	\$1,250	Flat Rate
Inservice, half day	\$705	Flat Rate
Occupational Therapy/Daily	\$800	Flat Rate
Occupational Therapy/Hourly w/OTR	\$190	Hourly
Outreach Services 1/2 Day	\$685	Flat Rate
Outreach Services Daily	\$975	Flat Rate
Outreach Services Hourly	\$250	Hourly
Physical Therapy/Daily	\$880	Flat Rate
Physical Therapy/Hourly	\$210	Hourly
Speech/Language Therapy/Daily	\$900	Flat Rate
Speech/Language Therapy/Hourly	\$220	Hourly
Technology Assessment/Hourly	\$360	Hourly
Transition Assessment Workshop/Full Day	\$725	Flat Rate
Transition Assessment Workshop/Half Day	\$440	Flat Rate
Basic Transition Assessment	\$575	Flat Rate
Basic Transition Assessment (package of 3)	\$1,635	Flat Rate
Advanced Transition Assessment	\$1,570	Flat Rate
Advanced Transition Assessment (package of 3)	\$4,465	Flat Rate
Advanced & Community Assessment	\$2,125	Flat Rate
Advanced & Community Assessment (package of 3)	\$6,050	Flat Rate
Transition Program Evaluation	\$1,525	Flat Rate
<u>Job Sampling / Coaching:</u>		
TA	\$75	Hourly
Teacher	\$85	Hourly
Transition Coordinator	\$95	Hourly
Teaching Opportunities for Transitioning to Adult Life (T.O.T.A.L.) -One Time Initial Fee	\$1,015	Flat Rate
Teaching Opportunities for Transitioning to Adult Life (T.O.T.A.L.) -F.O.C.U.S. I	\$895	Flat Rate
Teaching Opportunities for Transitioning to Adult Life (T.O.T.A.L.) -Personal Reflection and Investigation	\$895	Flat Rate
F.O.C.U.S. (Formulating One's Community Understanding and Skills)	\$1,267	Flat Rate
Career Craftsmanship	\$895	Flat Rate
Fee for updating interest inventory and ability profiler	\$250	Flat Rate

3784H. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2018-2019 for a total amount of \$49,907.00 allocated as follows:

NP Auxiliary Services	Rate/Pupil	Pupils	State Aid	Allocation
*Compensatory Education	\$ 995.33	21	\$17,767.00	
*E.S.L.	\$1,015.00	0	\$ 0	
*Transportation	\$ 0	0	\$ 0	
Total Auxiliary Services				\$17,767.00

NP Handicapped Services	Rate/Pupil	Pupils	State Aid	
*Initial Exam & Class.	\$1,326.17	10	\$ 12,731.00	
*Annual Exam & Class.	\$ 380.00	4	\$ 1,459.00	
*Corrective Speech	\$ 930.00	13	\$ 11,606.00	
*Supplemental Instruction	\$ 826.00	16	\$ 12,688.00	
Total Handicapped Services				\$38,484.00

TOTAL 192/193 Allocation \$56,251.00

\*Prorated at 96.00%

3784I. Approves the disposal either by auction or as refuse of the following items deemed unusable by the district based on knowledge of existing programs and based on the age and condition of the items.

The following items are recommended for disposal through auction:

- 2003 Blue Bird 54 passenger school bus VIN# 1GBJG31RX21189403

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581.

Any remaining items after auction will be disposed of as appropriate.

3784J. Approves a tuition agreement with Essex Regional Educational Services Commission for each district resident student referred to the Essex Campus Academy for the 2018-19 school year at the following annual tuition rates:

Regular Education Program \$19,527 per year

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board

3784K. Renews an agreement with John J. Cali School of Music at Montclair State University (MSU) to contribute approximately \$30,000 of music services provided by MSU staff and associates.

3784L. Appoint:

- Dr. Gayle Carrick, Interim Assistant Superintendent for Administration as the Affirmative Action Officer for the school district.

3784M. Approves a contract with Conquer Mathematics of Pompton Plains, New Jersey to provide Middle School Mathematics Professional Development to Support the STEM Initiative at a cost not to exceed \$10,230 during the 2018-19 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3784N. Approves a tuition agreement with Essex County Vocational Schools for the 2018-19 school year.

Full Time:

Regular Education \$5,911 per student

Shared Time:

Regular Education \$2,955.50

- 3784O. Approves an agreement with Public Consulting Group, Inc. of Boston, Massachusetts, to provide an internet-based special education tool to assist with reporting requirements pursuant to the IDEA Act, for the period of July 1, 2018 through June 30, 2019 at a cost of \$30,795.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3784P. Approves a contract with Tools of the Mind of Boston, Massachusetts to provide curriculum implementation services for the 2018-19 school year at a cost not to exceed \$10,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3784Q. Approves a contract with KDH Enterprises of, Hightstown, New Jersey to provide consultation services for the 2018-19 school year at a cost not to exceed \$2,750.00.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3784R. Approves a contract with KDH Enterprises of Hightstown, New Jersey to conduct an assessment of the District's Self-Contained programs and offer consultation services effective October 16, 2018 through March 1, 2019 at a cost not to exceed \$8,400.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3784S. Approves an agreement with Montclair State University's Center for Autism and Early Childhood Mental Health College of Education and Human Services of Montclair, New Jersey, to provide consultation services for the 2018-2019 school year at a cost not to exceed \$4,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3785A. Approves a settlement agreement for special education Student ID #51199 and authorizes the Board President to execute the settlement



agreement.

3785B. Approves a settlement agreement for special education Student ID #51071 and authorizes the Board President to execute the settlement agreement.

3786. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance".

School	New Destination
CHS	Quebec, Canada (overnight trip)
CHS	Fairleigh Dickinson University, Dreyfuss Theater. Madison, NJ
MMS	Church of the Epiphany, Orange, NJ
MMS	The Ursuline School, NY
South Mountain	Sterling Mineral Mine Museum, Ogdensburg, NJ
Tuscan	Hopatcong State Park, Landing, NJ

3787. Adopt the following new and revised curricula:

3787 A REVISED ELA: Grade 6, Unit 5, Social Issues Book Club  
3787 B REVISED ELA: Grade 7, Reading Unit 2, A Deep Study of Character (Reading)  
3787 C REVISED ELA: Grade 7, Writing Unit 2, Writing about Reading (Writing)  
3787 D REVISED ELA: Grade 8, Unit 2, Argumentative Position Papers & Poe Short Stories  
3787 E NEW STEM: Introduction to Accounting  
3787 F REVISED STEM: Algebra 1  
3787 G REVISED STEM: Algebra 2  
3787 H REVISED STEM Pre-Calculus, Academic  
3787 I REVISED STEM Pre-Calculus, Honors  
3787 J REVISED STEM: Physics  
3787 K REVISED STEM: Chemistry  
3787 L NEW Fine Arts: Drama Grade 7-8  
3787 M NEW Fine Arts: Dance 6 Grade

3788. Denies the grievance filed by employee #668.

ROLL CALL: Motion 3781A-B, 3781F, 3781I, 3782A-E, 3783A-B, 3784B-J, 3784L-R, 3785A-B, 3786, 3787A-M passed; 9 yes, 0 no.

Motion 3781C-E, 3781G-H passed. YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None

Motion 3784A passed. YES: Ms. Adamson, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None ABSTAIN: Ms. E. Baker (payments to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

Motion 3784K, 3784S passed. YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mrs. Wright NO: None ABSTAIN: Mr. Mazzocchi

Motion 3788 passed. YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, NO: None ABSTAIN: Mr. Mazzocchi, Mrs. Wright

HEARING OF INDIVIDUALS AND DELEGATIONS

NAME

TOPIC

Darius Thomas  
CHS Student Council

Would like to establish a committee to streamline communication between the Board and Administration to resolve long standing or recurring complaints.

Shannon Cuttle  
Maplewood

Would like to the Board to consider how HIB impacts our students when reporting out. Feels there is a need for social and emotional support for families when an HIB incident occurs.

NEW BUSINESS

None.

Future Meetings

The Board of Education will hold a Special Executive Session on November 7, 2018 at 7:00 p.m. in the Superintendent's Office at 525 Academy Street, Maplewood, NJ to discuss the Superintendent's Search.

The Board of Education will meet in Closed Session on Monday, November 19, 2018 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Mrs. Wright, seconded by Mr. Sabin that the Board of Education will meet in Executive Session on Wednesday, November 7, 2018 to discuss the Superintendent's Search. Motion unanimously approved.

Motion made by Ms. Adamson, seconded by Ms. Pai that the Board of Education will meet in Executive Session prior to the November 19, 2018 Public Meeting to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Motion unanimously approved.

MOTION made by Ms. Maini, seconded by Ms. Pai that the Board of Education adjourn. Motion unanimously approved at 10:52 p.m.

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Paul Roth, Board Secretary