

Regular Meeting
South Orange-Maplewood
Board of Education
September 17, 2018

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on September 17, 2018.

Board President Elizabeth Baker called the meeting to order at 7:57 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Silver, Mrs. Wright

Absent: Mr. Mazzocchi

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - *Read by Ms. Maini*

Dr. Laura Morana has been invited to serve on the New Jersey Council for Young Children, which is the state's advisory council designed to enhance the coordination and quality of early childhood systems from pregnancy through age 8.

Dr. Ramon Robles, Supervisor of World Languages/ESL, has been invited to present by the American Council on the Teaching of Foreign Languages (ACTFL). His session entitled Building a More Inclusive Environment for LGBTQ Students in World Languages will be presented at their national conference in November.

South Orange Middle School biology teacher Frank Guastella was nominated for an Emmy Award for his production of 'I Can't, I Have Rehearsal,' a documentary which examines how six New Jersey high schools staged six unique productions of 'Mary Poppins.'

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of August 20, 2018 and the Special Executive Session of September 5, 2018 approved as presented.

SUPERINTENDENT'S UPDATE - *Dr. Ficarra*

Successful Completion of QSAC Monitoring

Dr. Thomas Ficarra, Interim Superintendent, announced that SOMSD successfully completed the requirements of the New Jersey Quality Single Accountability Continuum (QSAC) review conducted in April 2018. The letter from the NJDOE states that SOMSD "has satisfied at least 80% of the weighted indicators in each of the five areas of the QSAC review process and been designated as 'high performing.'" Dr. Ficarra noted that SOMSD had not passed QSAC when the district was last monitored 3 years ago, and gave kudos to the administrators, teachers, custodians and other staff who worked together to make sure the district passed in all five areas.

Opening of Schools

Dr. Ficarra updated the Board and community on the work done to prepare for the opening of schools, including cleaning work and some major facilities repairs, tons of bussing routes, scheduling for all students, and the work of the Human Resources Department to ensure we were fully staffed for the first day of school.

Chain of Command

Dr. Ficarra reminded the community of the importance of following the "chain of command" when addressing an individual issue. An extraordinary number of people email the Superintendent and/or Board of Education as a first step when trying to solve a legitimate problem. It takes longer to resolve the issue this way, when most issues can be resolved much more quickly at the school level.

BOARD PRESIDENT'S UPDATE - Ms. Baker

Elizabeth Baker, President of the Board of Education, reminded the community that the selection of a new Superintendent is one of the most important actions a Board of Education can take, and provided an update on the Superintendent Search process. The first component is community input into the goals of the search process, with deep stakeholder engagement. Dr. William Librera, the consultant working with the Board on the search, will meet with individuals and small groups, as well as with CHS students, teaching staff and administrators. There are also 3 large community meetings scheduled, and all are invited to participate in one or more of these meetings and in an online survey to share input on the priorities for leadership of the District going forward. The Board hopes to appoint a new Superintendent by Spring 2019, and will continue to keep the community informed as the search progresses.

Student Representative Report - Ms. Silver

Ms. Silver spoke about a recent report of police misconduct and social injustices against minorities.

Ms. Silver provided an update on the following Columbia High School events and student concerns:

- 2018-19 school year is off to a great start with student/teacher interactions.
- Meeting with Dr. Morgan, Interim Principal
- Condition of school bathrooms
- Student dress code
- Environmental Club and the district recycling program
- Security protocols
- New email addresses for the student representative and alternative student representative are as follows:
 - Ms. Silver boestudentrep1@somsd.k12.nj.us
 - Mr. Giles boestudentrep2@somsd.k12.nj.us.

HEARING OF INDIVIDUALS AND DELEGATIONS

NAME

TOPIC

Sheila Murphy
South Orange

Spoke about the District's plan to accommodate breastfeeding employees while working.
Thanked the Board for continuing to work on this issue.

ITEMS FOR ACTION MOVED FORWARD

MOTION made by Mr. Sabin seconded by Ms. Pai, that the Board of Education approves the following:

3772A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorials:

Cory Felton former football coach passed away on September 11, 2018.

The Superintendent is asked to convey our condolences to the family and friends of Corey Felton.

3772B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Arnette, Kenyatta	T Business CHS - 1.0 FTE	10/17/18
Cruz, Jessica	LR T SPED/INC JEFF - 1.0 FTE	9/3/18
Dewey, Deborah	T SPED CHS - 1.0 FTE	10/31/18
Dunn, Julia	T SPED/INC SB - 1.0 FTE	10/26/18
Hennelly, Keith	T Physical Ed. DIST - .5 FTE	9/3/18
Huff, Carly	T SS SOM - 1.0 FTE	9/3/18
Molka, John	T SPED/INC CHS - 1.0 FTE	9/3/18
Roncaglio, Paul	T Spanish MM - 1.0 FTE	7/19/18
Wright, Jazmine	T Science SOM - 1.0 FTE	10/29/18

3772C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Carrick, Dr. Gayle	Interim Assistant Superintendent for Administration DIST - 1.0 FTE	10/1/18 6/30/19	\$600 (per day with leave provisions)
Charney, Dr. Jeffrey	Consultant for Administration DIST - 1.0 FTE	10/1/18 10/31/18	\$500 (per day)
Goodstone, Seth	T Math MM - 1.0 FTE	11/19/18 6/30/19	\$76,263*
Kong, Juliana	T SS SOM - 1.0 FTE	9/3/18 6/30/19	\$55,610*
Maggiore, Molly	T Health/Physical Education CHS - 1.0 FTE	11/19/18 6/30/19	\$60,839*
Mullen, Ken	Interim Athletic Director/Student Activities CHS - 1.0 FTE	9/5/18 TBD	\$127,000
Murphy,	Assistant Principal	9/21/18	\$99,184*

Sheila	SB - 1.0 FTE	6/30/19	
Romain, Peter	Supervisor of Buildings & Grounds DIST - 1.0 FTE	9/18/18 6/30/19	\$120,000
Whitten, Tawanna	S5/12, Secretary DIST - 1.0 FTE	9/18/18 6/30/19	\$69,142*

3772D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement;
pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Aviram, Eric	T Health & Physical Education CHS - 1.0 FTE	9/20/18 TBD	\$49,409*
Oliver, Roger	LDTC SOM - 1.0 FTE	9/3/18 4/12/19	\$71,449*
Vaughn, Kenneth	T 3 JEFF - 1.0 FTE	9/3/18 11/23/18	\$49,409*

3772E. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Auremma, Kristin	T SPED/INC CLIN - 1.0 FTE	T SPED/INC MAR - 1.0 FTE	9/3/18 6/30/19
DeMartino, Marissa	T SPED/INC DIST - 1.0 FTE	T SPED/INC SB - 1.0 FTE	9/3/18 6/30/19
Falconieri, Claudia	T SPED/INC DIST - 1.0 FTE	T SPED/INC CLIN - 1.0 FTE	9/3/18 6/30/19
Rodrigues, Raquel	T SPED/INC SB - 1.0 FTE	T SPED/INC TUS - 1.0 FTE	9/3/18 6/30/19

3772F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Bonheur, Pierrelene	T SPED/SC CLIN - 1.0 FTE	10/21/18 6/30/19	9/24/18 6/30/19
Hannis, William	Assistant Principal JEFF - 1.0 FTE	10/21/18 6/30/19	9/12/18 6/30/19
Jurist, Susan	T SPED/INC SOM - 1.0 FTE	9/3/18 6/30/18	10/22/18 6/30/18
Rodrigues, Raquel	T SPED/INC TUS - 1.0 FTE	9/3/18 6/30/19	9/18/18 6/30/19
Williams, Adrian	LR Guidance Counselor CHS - 1.0 FTE	9/12/18 6/30/19	9/3/18 6/30/19

3772G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Chung, Tiffany	T Music DIST - .56 FTE	9/3/18 6/30/19	+\$2,546.48	\$35,650.72
Glander, Shannon	Principal SB 1.0 FTE	7/23/18 8/21/18 (19 days)	\$430.35 (per day)	\$8,176.65
Hess, Marianne	AIT SM - 1.0 FTE	9/1/18 6/30/19	-\$530	\$97,912*
Hutchinson, Kim	Principal JEFF	7/25/18 9/7/18	\$150 (per day)	\$1,950

	1.0 FTE	(13 days)		
Jacobs, Alyna	Principal SM/A 1.0 FTE	7/18/18 8/31/18 (9 days) 8/20-30/18 (8 days)	\$480.01 (per day) \$150 (per day)	\$4,320.09 \$1,200
Medranda, Alexis	T Spanish CHS/MM - 1.0 FTE	9/3/18 6/30/19	+\$9,881.80	\$49,409*
Skrivanic, Julie	T Math CHS - 1.2 FTE	9/3/18 6/30/19	+\$11,996.80	\$71,981
Woolard, Terry	Assistant Principal CHS - 1.0 FTE	8/20-31/18 (10 days)	\$150 (per day)	\$1,500

3772H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Beck, Denise	Bus Duty SB - .33 FTE	9/4/18 6/30/19	\$1,128.67
Brody, Susan Brody, Susan	Elementary Subject Leader: ELA SB - .5 FTE Bus Duty SB - .33 FTE	9/4/18 6/30/19 9/4/18 6/30/19	\$1,667.50 \$1,128.67
Canzonieri, Dianne	Bus Duty SB - .33 FTE	9/4/18 6/30/19	\$1,128.67
Dean, Andrew	Safety Patrol TUS - .6 FTE	9/4/18 6/30/19	\$2,031.60
Fischetti, Christine	Safety Patrol TUS - .6 FTE	9/4/18 6/30/19	\$2,031.60
Franco-LaForest, Vanessa	Bus Duty SB - .33 FTE	9/4/18 6/30/19	\$1,128.66
Gergel, Jillian	Elementary Subject Leader: ELA SB - .5 FTE	9/4/18 6/30/19	\$1,667.50
Hansen, Meredith	Model UN MM - .5 FTE	9/4/18 6/30/19	\$1,380
Hart, Yves	Elementary Subject Leader: ELA MAR - 1.0 FTE	9/4/18 6/30/19	\$3,335
Kaesshaefer, Jeffrey	Assistant to the Principal SM/SMA - 1.0 FTE	9/4/18 9/14/18	\$8,189 (pro-rated)
Kaplan, Brian	Model UN MM - .5 FTE	9/4/18 6/30/19	\$1,380
Kleinwaks, Christine	Science Fair MM - 1.0 FTE	9/4/18 6/30/19	\$3,223
McDowell, Jennifer	Model UN SOM - 1.0 FTE	9/4/18 6/30/19	\$2,760
McMahon, Bridget	Elementary Subject Leader: ELA JEFF - 1.0 FTE	9/4/18 6/30/19	\$3,335
Mungiello, Lucille	Safety Patrol TUS - .6 FTE	9/4/18 6/30/19	\$2,031.60
Murphy, Theresa Murphy, Theresa	Elementary Subject Leader: ELA TUS - .5 FTE Elementary Subject Leader: Math TUS - .5 FTE	9/4/18 6/30/19 9/4/18 6/30/19 9/4/18 6/30/19	\$1,667.50 \$1,667.50 \$2,031.60

	Safety Patrol TUS - .6 FTE		
Padalino, Stacey	Safety Patrol SB - 1.0 FTE	9/4/18 6/30/19	\$3,386
Paradiso, Gerald	Intramural SOM - .5 FTE	9/4/18 6/30/19	\$4,797
Porter, Julianne	School Nurse Leader DIST - 1.0 FTE	9/4/18 6/30/19	\$5,944
Reyes, Ana	Elementary Subject Leader: Math TUS - .5 FTE	9/4/18 6/30/19	\$1,667.50
Rivera, Angel Rivera, Angel	Assistant to the Principal JEFF - 1.0 FTE Elementary Subject Leader: Math JEFF - 1.0 FTE Safety Patrol JEFF - .5 FTE	8/27/18 9/7/18 9/4/18 6/30/19 9/4/18 6/30/19	\$8,189 (pro-rated) \$3,335 \$1,693
Salguero, Carlos	Intramural SOM - .5 FTE	9/4/18 6/30/19	\$4,797
Skawinski, Christy	Elementary Subject Leader: ELA TUS - .5 FTE	9/4/18 6/30/19	\$1,667.50
Thompson, Angela	Safety Patrol TUS - .6 FTE	9/4/18 6/30/19	\$2,031.60
Van Doornik, Leah	Bus Duty SB - .33 FTE	9/4/18 6/30/19	\$1,128.66
Visotsky, Bill Visotsky, Bill	Safety Patrol JEFF - 1.0 FTE Bus Duty JEFF - 1.0 FTE	9/4/18 6/30/19 9/4/18 6/30/19	\$3,386 \$3,386
Wilkins, Alexa	Bus Duty SB - .33 FTE	9/4/18 6/30/19	\$1,128.67
Wolff, John	Safety Patrol JEFF - 1.5 FTE	9/4/18 6/30/19	\$5,079
Wright, Jazmine	Team Leader Gr 8B SOM - 1.0 FTE MLKA SOM - 1.0 FTE	9/3/18 10/29/18 9/3/18 10/29/18	\$5,944 \$2,834

3772I. RESCIND STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Employee #2670	Intramural (PT) CHS - 1.0 FTE	9/1/18 6/30/19	-\$3,198

3772J. 2017-18 SCHOOL YEAR SOMEA TEACHING STAFF PERFECT ATTENDANCE

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Brody, Susan	Teacher SB - 1.0 FTE	9/1/17 6/30/18	\$750
Carney, Vanessa	Athletic Trainer CHS - 1.0 FTE	9/1/17 6/30/18	\$750
Chung, Tiffany	Teacher TUS/CLIN/SM - .4 FTE	9/1/17 6/30/18	\$750
Ciemniecki, Richard	Teacher CHS - 1.0 FTE	9/1/17 6/30/18	\$750
Mitchell, Sydir	Teacher SOM - 1.0 FTE	9/1/17 6/30/18	\$750
Morrill,	Teacher	9/1/17	\$750

Michael	CHS - 1.0 FTE	6/30/18	
Nugent, Michael	Teacher CHS - 1.0 FTE	9/1/17 6/30/18	\$750
Pei, Kristin	Teacher SB - 1.0 FTE	9/1/17 6/30/18	\$750
Pierce, Kyndell	Teacher SOM - 1.0 FTE	9/1/17 6/30/18	\$750
Porter, Julianne	School Nurse MM - 1.0 FTE	9/1/17 6/30/18	\$750
Russell, Kristin	LDTC JEFF - .4 FTE	9/1/17 6/30/18	\$750
Selikoff, Samantha	Teacher MM/SOM - 1.0 FTE	9/1/17 6/30/18	\$750
Shook, Gretchen	School Nurse (Floating) DIST - .5 FTE	9/1/17 6/30/18	\$750
Sinclair, Claire	Teacher TUS - 1.0 FTE	9/1/17 6/30/18	\$750
Trimble, Darrell	Teacher MM - 1.0 FTE	9/1/17 6/30/18	\$750
Van Wert, Cynthia	Teacher TUS - 1.0 FTE	9/1/17 6/30/18	\$750

3772K. STAFF FUNDED BY PRESCHOOL EDUCATION EXPANSION AID (PEEA)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Del Grande, Julia	Teacher MONT - 1.0 FTE ACCT# 11.218.100.101.MO.5900	9/4/18 6/30/19	\$49,409
Edgington, Mary	Teacher MONT - 1.0 FTE ACCT# 11.218.100.101.MO.5900	9/4/18 6/30/19	\$58,295
Hannon, Elizabeth	Teacher MONT - 1.0 FTE ACCT# 11.218.100.101.MO.5900	9/4/18 6/30/19	\$60,705
Leary, Karen	Teacher MONT - 1.0 FTE ACCT# 11.218.100.101.MO.5900	9/4/18 6/30/19	\$89,625
Lombardo, Ann	Teacher MONT - 1.0 FTE ACCT# 11.218.100.101.MO.5900	9/4/18 6/30/19	\$71,449
Marchak, Janice	Teacher MONT - 1.0 FTE ACCT# 11.218.100.101.MO.5900	9/4/18 6/30/19	\$76,263
Mauterer, Lauren	Teacher MONT - 1.0 FTE ACCT# 11.218.100.101.MO.5900	9/4/18 6/30/19	\$74,212
Patterson- Samuels, Bonita	Principal MONT - .48 FTE ACCT# 11.218.100.101.MO.5900 Principal MONT - .52 FTE ACCT# 11.218.200.103.MO.5900	7/1/18 6/30/19 7/1/18 6/30/19	\$68,091 \$75,000
Scali, Patricia	Teacher MONT - 1.0 FTE ACCT# 11.218.100.101.MO.5900	9/4/18 6/30/19	\$79,979
Zambrano, Rebecca	Teacher MONT - 1.0 FTE ACCT# 11.218.100.101.MO.5900	9/4/18 6/30/19	56,903

3772L. STAFF FUNDED BY TITLE 1 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
DeSarno, Mary	Teacher SB - .49 FTE ACCT# 20.231.100.101.SB.0231	9/4/18 6/30/19	\$48,405
Friedrich, Donna	Teacher SB - .48 FTE ACCT# 20.231.100.101.SB.0231	9/4/18 6/30/19	\$43,929
Harris, Taylor	Teacher MM - .94 FTE ACCT# 20.231.100.101.MM.0231	9/4/18 6/30/19	\$55,000
Mehl, Elizabeth	Teacher CLIN - .37 FTE ACCT# 20.231.100.101.CL.0231	9/4/18 6/30/19	\$36,309
Miller, Colleen	Teacher MM - .48 FTE ACCT# 20.231.100.101.MM.0231	9/4/18 6/30/19	\$35,725
Ortiz, Paula	Teacher SB - .83 FTE ACCT# 20.231.100.101.SB.0231	9/4/18 6/30/19	\$74,212
Santos, Brittany	Teacher MM - .5 FTE ACCT# 20.231.100.101.MM.0231	9/4/18 6/30/19	\$27,806
Swan, Cristina	Teacher CLIN - .4 FTE ACCT# 20.231.100.101.CL.0231	9/4/18 6/30/19	\$36,308

3772M. STAFF FUNDED BY TITLE 11-A FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Massoud, Nicole	Teacher CHS - .68 FTE ACCT# 20.274.100.101.GR.0274	9/4/18 6/30/19	\$37,820
Silver, Bianca	Teacher CHS - 1.0 FTE ACCT# 20.274.100.101.GR.0274	9/4/18 6/30/19	\$62,180

ROLL CALL: 3772B passed. YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker
Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin NO: None
ABSTAIN: Ms. Wright

3772C passed. YES: Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Wright NO: None
ABSTAIN: Ms. Adamson

3772D-E passed. YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker
Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None

3772A, 3772F-M passed 8 yes, 0 no.

Dr. Ficarra introduced new Administrative appointments Gayle Carrick, Interim Assistant Superintendent of Administration and Ms. Sheila Murphy, Seth Boyden Assistant Principal. Each thanked the Board and Dr. Ficarra for the opportunity and shared their enthusiasm to begin working in their new roles.

PARCC RESULTS - Dr. Morgan

Dr. Kalisha Morgan, Director of Planning and Assessment and Interim Principal of Columbia High School, reported the results from the administration of the 2018 PARCC. While the percentage of SOMSD students who met or exceeded grade level expectations is higher than the state average in both English Language Arts and Mathematics, the District still has major gaps in achievement. The District will provide an update about the initiatives underway and plans to address these gaps by the next Board of Education meeting.

Dr. Morgan also reported on the results of 2018 Advanced Placement exams. The percent of students participating in one or more AP courses increased compared to prior years, but there are still gaps in participation in both AP courses and AP exams.

[Presentation on file in Board Secretary's Office]

PRESCHOOL EDUCATION EXPANSION AID DISCRETIONARY GRANT (PEEA) - Dr. Morana

Dr. Laura Morana, Interim Executive Director of Special Services, announced that SOMSD has been awarded a \$1.4 million competitive grant from the NJDOE to expand our preschool services. This first year of the grant, the additional funding will be used to:

- Extend the school day;
- Add a Master Teacher and a Social Worker/Family Liaison to SOMSD staff;
- Make the preschool program free for all enrolled students;
- Provide high-quality preschool services to 30 additional children in South Orange and Maplewood by working with partner organizations; and
- Enhance the Pre-School Intervention Referral Team system.

While the \$1.4 million grant is for 2018-2019, SOMSD will have the opportunity to renew our application annually and continue to enhance and expand our preschool program. We project that annual PEEA funding will allow the district to provide a full-day, high-quality program for 400 students, free-of charge, by the 2022-2023 school year.

Policies

Policy 5460 - High School Graduation - 1st reading

Dr. Rando explained the revision to Policy 5460.

COMMITTEE REPORTS

Finance, Facilities & Technology - Ms. Adamson

The committee discussed the Long Range Facilities Plan and resolving issues with the Powerschool Application.

Labor, Relations & Personnel - Ms. Pai

The committee received data regarding summer hires and as a result has requested a full report to evaluate employee demographics to align staff to be more reflective of the student population. The committee also discussed staff recruitment, retention of staff and job descriptions for all key administrative positions to outline roles and responsibilities.

Excellence and Equity - Ms. Maini

The committee discussed the following:

- Board Goal 2A Focus curricular realignment on Math and Science for implementation in the current school year.
- Staffing for the STEM initiative included two teachers for Columbia High School to reduce class size.
- The STEM lab will be available to students periods 1-8 and will be closely monitored by a school counselor, so that all students can have access.
- Two additional middle school teachers were hired to provide additional support and professional development

Policy and Monitoring - Ms. E. Baker

The committee discussed the following:

- Revisions to policy 5512 Harassment, Intimidation and Bullying
- How policy 5770 Pupil Right to Privacy is implemented at each school to determine if there are any areas of this policy that need strengthening.
- The Columbia High School grading and attendance audit
- How to approach policy revisions as recommended by the Stauss Esmay report.

ITEMS FOR ACTION

MOTION made by Ms. Pai seconded by Ms. Lawson-Muhammad, that the Board of Education approves the following:

3773A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Jones, Martha	University of Michigan	8/1983	BA
Monroe, Rose	Kean University	1/2001	MA
Schneider, Jennifer	State University of New York College at Fredonia	5/1998	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Cutlip, Robin	Fashion Institute of Technology	8/1994	BS
Joy, Elise	Cornell University	5/1990	BA
Raulf, Alexandra	Drew University	5/2018	BA
Shorter, Eric	Brown University	5/1989	BA
Vogt, John	St. Bonaventure University	5/1981	BA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Christopher Reed

3773B. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2018-2019 SCHOOL YEAR
PAID AT A DAILY RATE OF \$215

Ethel Paden

3773C. APPOINTMENT OF PERMANENT SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Ronald Barkley
Robert Ellis
Melanie Fazio
Al Simmons

Erskine Rowe
Jennifer Schneider
Jennifer Schneider

3773D. APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR PAID AT THE DAILY RATE OF \$170

Belle Silverlieb

3773E. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2018-2019 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10

Brenda Dawson

3773F. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2018-2019 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

Name	Certification
LeShia Johnson	Elementary School Teacher, K-6 Teacher of Students w/Disabilities

3773G. APPOINTMENT OF VOLUNTEER FOR THE 2018-2019 SCHOOL YEAR

Name	Assignment
Susan Roseborough	Music Therapy (Montrose Early Childcare Center)

3773H. REAPPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME	FIRST NAME	DEGREE
Caparruva	Geraldine	BA

3774A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-19 extended school year [list on file in Board Secretary's office].

3774B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-2019 school Year [list on file in Board Secretary's Office].

3775. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance".

DESTINATION	CITY	STATE
9/11 Museum	New York	NY
Adventure Aquarium	Camden	NJ
African American Museum	Philadelphia	PA
African Art Museum	Tenafly	NJ
All District Schools	South Orange/Maplewood	NJ
Allaire Community Farm	Wall Township	NJ
Alliance Francaise (FIAF)	New York	NY
Alstede Farms	Chester	NJ
Alvin Aliey American Dance Theater	New York	NY

AMC Movie Theater, Essex Green	West Orange	NJ
American Museum of Natural History	New York	NY
Apollo Theater	New York	NY
Avery Fisher Hall	New York	NY
Barclays Center	Brooklyn	NY
Bergen Performing Arts Center	Englewood	NJ
Bloomfield High School	Bloomfield	NJ
Borden Park	South Orange	NJ
Bowlero	New Brunswick	NJ
Bowtie Cinemas	South Orange	NJ
Branch Brook Park and Rink/Facilities	Newark	NJ
Bridgewater Sports Arena	Bridgewater	NJ
Broadway Dance Center	New York	NY
Broadway Theaters	New York	NY
Bronx Zoo	Bronx	NY
Brooklyn Museum of Art	Brooklyn	NY
Brunswick Zone Lanes	Belleville	NJ
Bryant Park	New York	NY
Buehler Challenger & Science Center	Paramus	NJ
Calvin Klein Corporate Museum	New York	NY
Camden Aquarium	Camden	NJ
Camp Bernie	Port Murray	NJ
Camp Mason	Hardwick	NJ
Carnegie Hall	New York	NY
Center For Visual Arts	Summit	NJ
Cerebral Palsy of North Jersey Horizon School,	Livingston	NJ
Chatham High School	Chatham	NJ
Cheesequake State Park	Matawan	NJ
Chelsea Galleries	New York	NY
Cherry Hill High School	Cherry Hill	NJ
Christ Church Burial Grounds	Philadelphia	PA
Christ Church	Summit	NJ
Cloisters Museum	New York	NY
CO-OP Extensions	Morris, Essex and Union County	NJ
Cora Hartshorn Arboretum	Short Hills	NJ
Count Basie Theater	Red Bank	NJ
Court Street Farm/Newark Conservancy	Newark	NJ
Dalton School	New York	NY
Daughters of Israel	West Orange	NJ
Dave and Busters Arcade	Woodbridge/Wayne	NJ
De Hart Community Center	Maplewood	NJ
Demarest Farms	Hillside	NJ
Dinosaurs Rock	Suffern	NY
Disney World/Universal Studios (OVERNIGHT)	Orlando	FL
Dorney Park	Allentown	PA
Drew University	Madison	NJ
Dreyers Farm	Cranford	NJ
Durand -Hedden Museum	Maplewood	NJ
Eagle Rock Lanes	West Orange	NJ
Edison Lab	West Orange	NJ
Ellis Island	Jersey City	NJ
Embassy Suites Hotel (OVERNIGHT)	Newark	DE
Environmental Center	Basking Ridge & Chatham	NJ
Essex County Courthouse	Newark	NJ
Essex County Environmental Center	Roseland	NJ
Essex County Prosecutor's Office	Newark	NJ

Federal Reserve	Washington	DC
FIT Museum	New York	NY
Florham Park Roller Rink	Florham Park	NJ
Fox News Channel	New York	NY
Frog Bridge	Millstone	NJ
Funplex	Livingston/East Hanover	NJ
Gerald Schoenfeld Theatre	New York	NY
Geralyn's Art Studio	Maplewood	NJ
GlassRoots Glass Blowing	Newark	NJ
Grace Episcopal Church	Madison	NJ
Grace Lutheran Church	Mendham	NJ
Grand Hyatt	New York	NY
Gravity Vault	Chatham	NJ
Great Swamp	Chester	NJ
Grounds for Sculpture	Hamilton Township	NJ
Grove Park	South Orange	NJ
Guggenheim Museum	New York	NY
Hanover Park High School	Hanover	NJ
Hershey Park	Hershey	PA
Hilton Library	Maplewood	NJ
Holocaust Museum	New York	NY
Hoop Heaven	Edison	NJ
iFly Indoor sky diving	Paramus	NJ
Independence Hall	Philadelphia	PA
Independence National Park	Philadelphia	PA
International Center of Photography	New York	NY
Intrepid Air & Space Museum	New York	NY
J. Birney Crum Stadium	Allentown	PA
James Caldwell High School	West Caldwell	NJ
Jewish Community Center (JCC) Metro West	West Orange	NJ
JP Stevens High School	Edison	NJ
Kean University/ Theater	Union	NJ
Kidoolo Play Club	Springfield	NJ
Kings	Maplewood	NJ
Kutztown University	Kutztown	PA
Lakota Wolf Preserve	Columbia	NJ
Liberty Bell	Philadelphia	PA
Liberty Hall	Keane University	NJ
Liberty Science Center	Jersey City	NJ
Liberty State Park	Jersey City	NJ
Lincoln Center	New York	NY
Lincoln Memorial	Washington	DC
Livingston High School	Livingston	NJ
Livingston Museum	Livingston	NJ
Macculloch Hall Museum	Morristown	NJ
Mackey's Orchard	Belvidere	NJ
Mad Science of West New Jersey	Pennington	NJ
Madison Square Garden	New York	NY
Making Strides Against Breast Cancer Walk	Newark	NJ
Mana Contemporary	Jersey City	NJ
Manhattan Theater Club	New York	NY
Maplecrest Park	Maplewood	NJ
Maplewood & South Orange Train Station	Maplewood & South Orange	NJ
Maplewood Community Pool	Maplewood	NJ
Maplewood Country Club	Maplewood	NJ
Maplewood Movie Theater	Maplewood	NJ
Maplewood Police and Fire Department	Maplewood	NJ

Maplewood Village	Maplewood	NJ
Margaret Williams Theater	Jersey City	NJ
Mayfair Farms	West Orange	NJ
Mayo Center for the Performing Arts/ Theaterworks (MPAC)	Morristown	NJ
McCarter Theater	Princeton	NJ
Meadowlands Environmental Center	Lyndhurst	NJ
Medieval Times	Lyndhurst	NJ
Memorial Park	Maplewood	NJ
Metlife Stadium	Rutherford	NJ
Metropolitan Museum of Art	New York	NY
Metropolitan Opera House	New York	NY
Millburn High School	Millburn	NJ
Millburn Movie Theater (Bow Tie Cinemas)	Millburn	NJ
MLK Memorial	Washington	DC
Montclair Art Museum	Montclair	NJ
Montclair Kimberly Academy	Montclair	NJ
Montclair State University/ Theater	Montclair	NJ
Morgan Library and Museum	New York	NY
Morris Museum	Morristown	NJ
Morris/Union/Essex Jointure Commissions	New Providence	NJ
Morristown National Historical Park	Morristown	NJ
Morristown Performing Arts Center (PAC)	Morristown	NJ
Morrow United Methodist Church	Maplewood	NJ
Mountain Creek Outdoor Center	Vernon	NJ
MSAN Conference (Minority Achievement Community Network Student Conference (OVERNIGHT))	Newton	MA
Museum of Archaeology and Anthropology	Philadelphia	PA
Museum of Early Trades & Crafts	Madison	NJ
Museum of Jewish Heritage	New York	NY
Museum of Modern Art	New York	NY
Museum of Natural History/Hayden Planetarium	New York	NY
Mutter Museum of The College of Physicians of Philadelphia	Philadelphia	PA
National Constitution Center	Philadelphia	PA
National Great Blacks in Wax Museum	Baltimore	MD
National Museum of African American History and Culture	Washington	DC
National Museum of Mathematics	New York	NY
National Museum of the American Indian	New York	NY
New Jersey Performing Arts Center	Newark	NJ
New Jersey State House	Trenton	NJ
New Museum	New York	NY
New York Aquarium	Brooklyn	NY
New York Botanical Gardens	New York	NY
New York Hall of Science	New York	NY
New York Historical Society	New York	NY
New York University	New York	NY
Newark Airport	Newark	NJ
Newark Museum	Newark	NJ
New Jersey Performing Arts Center (NJ PAC)	Newark	NJ
Northern Highlands HS	Sussex City	NJ
Ocean County College	Toms River	NJ

Our Lady of Sorrows Church/Food Pantry	South Orange	NJ
Paper Mill Playhouse	Millburn	NJ
Passport Tours	Madrid to Barcelona	Spain
Paterson Great Falls National Historical Park	Paterson	NJ
Petco	Millburn	NJ
Peters Valley School of Crafts	Layton	NJ
Philadelphia Tour & Independence National Park	Philadelphia	PA
Point Pleasant	Point Pleasant	NJ
Princeton University	Princeton	NJ
Prudential Center	Newark	NJ
PSE&G	Maplewood	NJ
Rahway Valley Sewerage Authority	Rahway	NJ
Rapture Trust Summit	Millington/Long Hill Township	NJ
Rebouderz/ Amusement Center	Edison	NJ
Red Bull Stadium	Harrison	NJ
Reeves-Reed Arboretum	Summit	NY
Repertorio Espanol Theater	New York	NY
Rider University	Princeton	NJ
Rizzo's Wildlife World	Flanders	NJ
Rose Planetarium	New York	NY
Roxbury High School	Roxbury	NJ
Rubin Museum of Art	New York	NY
Rutgers University	Newark, New Brunswick, Camden	NJ
Sacred Heart Cathedral	Newark	NJ
Saint Ann's School	Brooklyn	NY
Sandy Hook	Sandy Hook	NJ
Sandy Hook Consortium	Heights Town	NJ
Schiff Nature Preserve	Mendham	NJ
Schomburg Center For Research in Black Culture	New York	NY
Scope Art Fair (John Fischer)	New York	NY
Seaton Hackney Stables	Morristown	NJ
Seely Mutter Pond	Watchung	NJ
Seton Hall University/Prep	South Orange	NJ
Shakespeare Theater	Madison	NJ
Show Up and Dance	New York	NY
Six Flags Great Adventure	Jackson	NJ
Six Flags Great Escape/Ft. William Henry (Overnight)	Lake George, Water Safari, Old Forge	NY
Soil Conservation Association	New Jersey	NJ
South Mountain Reservation (complex)	South Orange	NJ
South Orange Fire Department	South Orange	NJ
South Orange Performing Arts Center (SOPAC)/Bowtie Cinemas	South Orange	NJ
South Orange Pool	South Orange	NJ
South Orange Village	South Orange	NJ
St. Andrews Church	South Orange	NJ
St. George's Church	South Orange	NJ
St. John's Church	Summit	NJ
State Theater	New Brunswick	NJ
Statue of Liberty	New York	NY
Steps on Broadway	New York	NY
Sterling Hill Mining Museum	Ogdensburg	NJ
Stop and Shop	South Orange	NJ
Storm King Art Center	Storm King	NY

Summit High School	Summit	NJ
Teaneck High School	Teaneck	NJ
Tenement Museum	New York	NY
The Armory	Jersey City	NJ
The Atrium Art Gallery	Morristown	NJ
The College of New Jersey	Ewing	NJ
The Gravity Vault	Chatham	NJ
The Highline	New York	NY
The Historical Village at Allaire	Farmingdale	NJ
The Seeing Eye Institute	Morristown	NJ
The Town Hall Theater	New York	NY
Theater Works	Montclair	NJ
Thomas Edison National Historical Park/Museum	West Orange	NJ
Township Of Berkeley Heights Municipal Facilities	Berkeley Heights	NJ
Trader Joe's	Millburn	NJ
Trailside Nature & Science Center/Watchung Reservation	Watchung	NJ
Trenton State House & Barracks	Trenton	NJ
Turtle Back Zoo	West Orange	NJ
Two River Theater	Red Bank	NJ
Union City High School (NJHSDF)	Union	NJ
Union County Trailside Nature and Science Center	Mountainside	NJ
United Methodist Church	Morristown	NJ
United Nations	New York	NY
United States Holocaust Museum	Washington	DC
United States Mint	Philadelphia	PA
University of Delaware	Newark	DE
UniverSoul Circus	Newark	NJ
Walking Trips (Parents will sign a Walking Trip Permission form in the beginning of each school year.)	Maplewood and South Orange	NJ
Wall Street/Stock Exchange	New York	NY
Walt Disney World (Overnight)	Orland	Florida
Washington Crossing State Park	Hopewell Township	NJ
Washington DC	Washington	District of Columbia
Washington DC (Overnight)	Washington	District of Columbia
Washington Headquarters/Jockey Hollow	Morristown	NJ
Waterloo Village	Stanhope	NJ
West Essex High School	North Caldwell	NJ
West Windsor-Plainsboro High School		
Westminster Choir College	Princeton	NJ
Whitney Museum	New York	NY
Wightman's Farm	Morristown	NJ
William Paterson University (Shea Center for the Arts)	Wayne	NJ
Winchester Gardens	Maplewood	NJ
Words Book Store	Maplewood	NJ

3776A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated August 31, 2018
2. Expense Account Adjustment Analysis dated August 31, 2018
3. Revenue Account Adjustment Analysis dated August 31, 2018
4. Check Register#399569 in the amount of \$782.96

5. Check Register#399570-3998342 in the amount of \$2,823,792.85
6. Check Register#200647 in the amount of \$1,364,288.94
7. Check Register#200648 for August 2018 payroll in the amount of \$1,288,182.81
8. Treasurer's Report of July 2018

3776B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3776C. Approves the attendance and related travel expenses for the following work-related events:

<u>Employee</u>	<u>Workshop/Conference</u>	<u>Travel Date(s)</u>	<u>Location</u>	<u>Estimated Cost(s)</u>
Dr. Laura Morana Central Office	NJSBA Fall Workshop & Law Forum	10/22/18 - 10/25/18	Atlantic City, NJ	\$550
Dr. Donna Rando Central Office	NJSBA Fall Workshop & Law Forum	10/22/18 - 10/25/18	Atlantic City, NJ	\$550
Keith Bonds Central Office	NJSBA Fall Workshop & Law Forum	10/22/18 - 10/25/18	Atlantic City, NJ	\$550
Melissa Butler Columbia High School	MUJC Member Districts	9/25/18	New Providence, NJ	\$7.19
Matthew Endlich Columbia High School	Non-Violent Crisis Intervention Training Program	9/25/18- 9/28/18	New Providence, NJ	\$3,049
Manjit Basra Central Office	Powerschool Advanced Customizations Academy	10/28/18 - 10/04/18	Malvern, PA	\$1,525
Ramon Robles-Fernandez Columbia High School	ACTFL Conference	11/15/18 - 11/19/18	New Orleans, LA	\$1871
Alyna Jacobs South Mountain	TCRWP Principal Conference	10/3/18 11/7/18 12/5/18 1/1/19 2/27/19	New York, NY	\$2,200
Dara Gronau Maplewood Middle School	TCRWP Principal Conference	10/3/18 11/7/18 12/5/18 1/1/19 2/27/19	New York, NY	\$2,200

3776D. Approves the following providers for 2018-19 school year for the service indicated:

<u>Provider Name</u>	<u>Service</u>	<u>Rate</u>
Vanessa DeMarmels West Caldwell, nj	Occupational Therapy	\$80/hour
Epic Health Services, Inc. Mt. Laurel, NJ	Nursing Services: One-on-One RN	\$55/hr

One-On-One LPN	\$45/hr
Substitute School Nurse	\$60/hr
Transportation Services: RN/LPN	\$115/trip
Consultations: RN/LPN	\$60/hr
Skilled Nursing: RN/LPN	\$80/visit

Prism Behavioral Consulting, LLC Nutley, NJ	BCBA Coordinator	\$125/hr
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Advancing Opportunities Ewing, NJ	Services: AT Evaluation AT Support & Training AAC Evaluation ACC Support & Training	\$925.00 \$120/hour \$1,200.00 \$150.00/hour
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Travel: For on-site services, travel is charged at \$60/hr. Travel time is actual travel time by the staff person for each appointment, round trip.

Intensive Therapeutics, Inc. Wayne, NJ	Occupational Therapy	\$60/hr group \$120/hr individual
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3776E. Enters into an agreement with Essex Regional Educational Services Commission to provide Management Services for the Beyond the Bell Afterschool Program at the followings rates:

- \$45.83 per hour for each instructor, plus a flat rate of \$30 per student over a class size of 16 students
- \$45.83 per hour for each Nurse
- \$20.83 per hour for each Coordinator
- \$20.83 per hour for each Clerk
- Plus all payroll taxes
- Plus a service fee of 18% of total payroll

3776F. Approves the following rates to be used for Beyond the Bell Afterschool Program:

\$95 per student [full price lunch]
\$25 per student [if approved for reduced price lunch]
FREE [if approved for free lunch]

3776G. Approves an Interlocal agreement with the Township of Maplewood for furnishing of vehicle maintenance services by the Township to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. Seq. and N.J.S.A.40:8A-1, et.seq.

3776H. Renews the Interlocal agreement with the Township of Maplewood for furnishing of diesel fuel by the Township to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. seq. and N.J.S.A. 40:8A-1, et. seq.

3776I. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2018-2019 for a total amount of \$49,907.00 allocated as follows:

NP Auxiliary Services	Rate/Pupil	Pupils	State Aid	Allocation
*Compensatory Education	\$ 995.33	21	\$17,767.00	
*E.S.L.	\$1,015.00	0	\$ 0	
*Transportation	\$ 0	0	\$ 0	
Total Auxiliary Services				\$17,767.00

NP Handicapped Services	Rate/Pupil	Pupils	State Aid	
*Initial Exam & Class.	\$1,326.17	10	\$12,731.00	
*Annual Exam & Class.	\$ 380.00	4	\$ 1,459.00	
*Corrective Speech	\$ 930.00	13	\$11,606.00	
*Supplemental Instruction	\$ 826.00	8	\$ 6,344.00	
Total Handicapped Services				\$32,140.00

TOTAL 192/193 Allocation	\$49,907.00
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* Prorated at 96.00%

3776J. Approves the use of the following vendors in excess of the \$40,000 for the 2018-2019 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
BSN Sports	Athletic Equipment/Sporting Goods	Co-op
Hertz Furniture Systems Corp.	Furniture	Co-Op
Public Service Electric & Gas	Utilities	Other
BSN Sports	Sporting Goods	Co-Op
Hertz Furniture Systems Corp.	Furniture	Co-Op
Bio Shine, Inc.	Custodial Supplies	Co-Op
Educere, LLC	Virtual Learning	Other
Data Network Solutions	ACT Hosted Phone Services	Co-Op
New Jersey Schools Insurance Group	Insurance Services	Other
Atalian Global Services	Custodial Services	Bid

3776K. Accepts an additional donation from the MSO Cougar Youth Wrestling Club to Columbia High School in the amount of \$1,451.16 for the purchase and installation of new floor and wall mats in the wrestling room.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-068-200-890	Columbia High School	\$1,451.16
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3776L. Accepts a donation from Seth Boyden School PTA Outdoor Learning Center in the amount of \$5,238 to be used for the installation of a sunshade in the Seth Boyden Outdoor Learning Center.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-054-200-890	Seth Boyden School	\$5,238.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3776M. Appoints:

- Dr. Laura Morana, Interim Executive Director of Special Services as the Homeless Liaison for the school district.

3776N. Approves the awarding of a joint contract with the Township of South Orange Village and the Township of Maplewood to D'Onofrio & Sons of Maplewood, New Jersey for the mowing of large natural turf areas for the amount of \$79,980. The Board of Education's share of the total bid is \$16,186.46 for 28.8 acres of the total 142.8 acres.

3776O. Accepts the Federal FY2019 Elementary and Secondary Education Act (ESEA) Consolidated Entitlement Funds in the amount of \$724,074 as follows:

Public School

Title I, Part A: Improving Basic Programs	\$519,944
Title II, Part A: Teacher/Principal Training/Recruiting	142,013
Title III, English Language Acquisition/Language Enhancement	16,474
Title III, Immigrant	9,805
Title IV, Part A: Student Support and Academic Enrichment	31,050
Total Public School Allocation	\$719,286

Non-Public School	Title I	Title II-A	Title III	Title III Immigration	Title IV
Our Lady of Sorrows	1,094	3,031	0	0	663
Total Non-Public Allocation	1,094	3,031	0	0	663
					<u>4,788</u>

TOTAL ESEA ALLOCATION \$724,074

3776P. Accepts the Preschool Education Expansion Aid (PEEA) Discretionary Grant in the amount of \$1,422,081.

3776Q. Accepts a donation for the Parenting Center in the amount of \$500.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$500.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3776R. Approves a Transition Planning Contract in partnership between Temple University, Dr. Edward Fergus and the South Orange Maplewood School District. SOMSD will participate in a research-driven technical assistance support program that focuses on 3 strands of support: 1) working with district and school staff in developing understandings of integration goals; 2) conducting focus groups and planning conversations with community groups; and 3) support technical development of integration plans including curriculum, staffing, etc., effective September 1, 2018 through June 30, 2019, at a cost not to exceed \$30,000.

3776S. Approves a partnership with Farleigh Dickinson University and the South Orange Maplewood School district for Orton/Gillingham reading certification training program. Gerri Colon, LDT-C will continue to serve as the coordinator of the second year of a training program being

offered to staff for the 2018-2019 school year. The anticipated cost for the coordination of the program is as follows:

Fall 2018 Semester - \$1,840 (46 hours x \$40.00)
Spring 2019 Semester - \$1,960 (49 hours x \$40.00)

Total Cost: \$3,800

- 3776T. Elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms for use by preschool classrooms at Montrose Early Childhood Center. The school children shall be supervised in the following manner:

The classroom teacher will monitor student use of the lavatory facilities, which are immediately adjacent to and within the line of sight of the preschool classroom.

- 3776U. Enters into a partnership with Lepetit Academy and Maggie's Kidz Early Learning and Enrichment Academy, Inc. to implement the New Jersey Department of Education's Preschool Education Expansion Aid Grant (PEEA).
- 3776V. Awards a contract with Balken Risk Management, of Morristown, New Jersey for Insurance Broker of Record - Health Benefits in the amount of \$72,500.
- 3776W. Approves the following change order to GDS Mechanical, Inc. for the A-Wing Mechanical Upgrades at Columbia High School:

Contractor	Change Order#	Amount	Time Extension
GDS Mechanical, Inc.	2	\$104,200	0

3777. WHEREAS, each school, through its School Safety Team, is required to evaluate its implementation of the Anti-Bullying Bill of Rights Act (ABR) from July 1 through June 30 each year by using the NJDOE Self-Assessment, in accordance with N.J.S.A. 18A:17-46, and

WHEREAS the South Orange Maplewood Board of Education has completed its self-assessment for the period of July 1, 2017 through June 30, 2018;

NOW THEREFORE BE IT RESOLVED THAT the South Orange Maplewood Board of Education does hereby approve the submission of the NJDOE Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights for the 2017-2018 school year.

3778. Approves a settlement agreement for special education Student ID #57676 and authorizes the Board President to execute the settlement agreement.
3779. Approves the following Middle School Math Curriculum Writers for the 2018-2019 school year.

Name	Curriculum Project	Hours Allotted	Hourly Rate	Not to Exceed
Lynn McGlotten	Math Grade 6	18	\$ 34.00	\$ 612.00
Lynn McGlotten	Math Grade 6 Pre-Algebra	18	\$ 34.00	\$ 612.00
Lynn McGlotten	Math Grade 7	18	\$ 34.00	\$ 612.00
Lynn McGlotten	Math Grade 7 Pre-Algebra	18	\$ 34.00	\$ 612.00
Elizabeth Harris	Math Grade 6	18	\$ 34.00	\$ 612.00
Elizabeth Harris	Math Grade 6 Pre-Algebra	18	\$ 34.00	\$ 612.00

Elizabeth Harris	Math Grade 7	18	\$ 34.00	\$ 612.00
Elizabeth Harris	Math Grade 7 Pre-Algebra	18	\$ 34.00	\$ 612.00
Kimberly Lawson	Math Grade 8	36	\$ 34.00	\$ 1,224.00

ROLL CALL: Motion 3773A-H, 3774A-B, 3775, 3776B-O, 3776Q-U, 3776W, 3777, 3778, 3779; 8 yes, 0 no.

Motion 3776A passed. YES: Ms. Adamson, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Sabin, Ms. Pai, Mrs. Wright NO: None
ABSTAIN: Ms. Baker (payments to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

Motion 3776P passed. YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson- Muhammad, Ms. Pai, Mr. Sabin, Mrs. Wright
NO: None ABSTAIN: Ms. Maini

Motion 3776V passed. YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson- Muhammad, Ms. Maini, Ms. Pai, Mrs. Wright
NO: None ABSTAIN: Mr. Sabin

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

None.

Future Meetings

The Board of Education will attend a Board Retreat on Tuesday, September 25, 2018 at 6:00 p.m. in the district meeting Room, 525 Academy Street, Maplewood, NJ. No action will be taken.

The Board of Education will meet in Closed Session on Monday, October 15, 2018 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, November 19, 2018 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Ms. Pai, seconded by Ms. R. Baker that the Board of Education will meet in Executive Session prior to the September 5, 2018 Public Meeting to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Motion unanimously approved.

Motion made by Mr. Sabin, seconded by Ms. Pai that the Board of Education will meet in Executive Session prior to the October 15, 2018 Public Meeting to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Motion unanimously approved.

MOTION made by Mr. Sabin, seconded by Ms. Pai that the Board of Education adjourn to Executive Session. Motion unanimously approved at 10:48 p.m.

Paul Roth, Board Secretary