

Regular Meeting  
South Orange-Maplewood  
Board of Education  
July 16, 2018

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on July 16, 2018.

Board President Elizabeth Baker called the meeting to order at 7:56 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

OATH OF OFFICE

Mr. Roth administered the Oath of Office to Hannah Silver, Student Representative to the Board of Education for the 2018-2019 school year [The signed Oath of Office is on file in the Board Secretary's Office].

ROLL CALL: Present: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Ms. Sandor, Mrs. Wright

Absent: None

9 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of June 14, 2018 and Executive Session Minutes of the May 23, 2018 and June 28, 2018 Special Meetings approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE - *Dr. Ficarra, Interim Superintendent*

Dr. Thomas Ficarra provided an overview of some of the changes this past year, context for those changes, and a macro view of the direction the district is headed. He highlighted several major initiatives undertaken simultaneously, including 143 curriculum projects, revising more than 60 policies to comply with state requirements, STEM realignment, creating data systems, and designing a [Long Range Facilities Plan](#) (LRFP). Dr. Ficarra explained that any one of these initiatives could have been a full year's work for most districts, but that the Board brought him in due to the urgent need "to tackle problems that were put off for far too long."

Dr. Ficarra shared how much is possible, once the foundation work is complete: "We now have the very rare and very exciting opportunity to remake and re-imagine some important aspects of our school system... An opportunity like this is a once in 50-year opportunity. And this community actually does have what it takes to get this right - if we are careful and we let the better angels of our nature guide us."

#### BOARD PRESIDENT'S UPDATE - Ms. E. Baker

Board President Elizabeth Baker welcomed new Student Representative Hannah Silver and provided background on the importance of this position. Ms. Baker also reiterated Dr. Ficarra's message of the pace and urgency of the issues that the district has been addressing. "We are moving as deliberately and expeditiously as possible because many of the issues that the district is facing are issues that have built up over decades and are both long overdue and demand action.

Before the start of the hearing of individuals and delegations, Ms. Baker communicated the importance of employee and student confidentiality which limits the amount of information the Board can share with the public.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

John Connell requested the Board develop and implement a student search policy.

Reesa Solomon and Ann Leeb Spoke on behalf of SEPAC (Special Education Parent Advisory Committee) against outsourcing of paraprofessional services.

The following individuals expressed concern with the manner in which administration and the Board communicates with the community: Joe Strupp, Suzanne Holt, Barbara Levy, Ed Cerny, Ingrid Mompont, Teresa Damusek, Danielle Perotta, Kathy Handelman, Christopher Trzashka and Zoe Newman.

The following individuals spoke about recent administrative reassignments: Eddy Bikales, Mike Laskowski, Marilyn Wright, Marissa Dasilva, Maggie Kritzbart, Peg McBrian and Abbe Diana.

***Board Recessed at 9:37 p.m.***

***Board Reconvened at 10:00 p.m.***

#### STUDENT REPORT - Ms. Silver

Ms. Silver introduced herself providing a brief background of her advocacy to address issues that are of importance to students and the community. She expressed her understanding of the importance of the position of Student Representative to the Board of Education and is ready to serve her fellow students. Ms. Silver urged everyone to visit Mapso social media pages to read student comments regarding recent administrative changes and other issues taking place at Columbia High School and in the district.

#### DISCUSSION

#### PARAPROFESSIONAL SERVICES FOR 2018-19 - Dr. Morana

Dr. Laura Morana, Interim Executive Director for Special Services, explained that the district has identified a new vendor for the 2018-2019 school year, Delta-T Group. She described the plan for a shared accountability approach that includes central office, school administrators, teachers, parents and Delta-T Group. Progress monitoring and feedback will contribute to timely creative problem-solving and the delivery of consistent and high-quality

supplemental services for eligible students. The Board will receive a status report on a quarterly basis, which will allow for the ongoing assessment of the effectiveness and which will guide the decision-making process for the 2019-2020 school year.

#### CURRICULUM AND INSTRUCTION UPDATE - Dr. Rando

Dr. Donna Rando, Interim Assistant Superintendent for Curriculum & Instruction, presented a brief update on curriculum work to prepare for the 2018-2019 school year, with a particular focus on implementation plans for STEM Realignment. Dr. Rando will provide a more comprehensive curriculum update at the August 20<sup>th</sup> meeting, which will include information regarding:

- Federal Grants
- Summer Programs
- Supports for STEM Initiative
- Curriculum Writing Projects
- Gifted and Talented Strategies
- Guidance and Scheduling Update
- Professional Development

#### ITEMS FOR ACTION MOVED FORWARD

MOTION made by Mr. Sabin, seconded by Ms. Pai, that the Board of Education approves the following:

#### 3751E. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Bonane, Melanie	4 <sup>th</sup> Grade Teacher JEFF - 1.0 FTE	9/3/18 6/30/19	\$49,409*
Cappucci, Alexandra	T Art CHS - 1.0 FTE	9/3/18 6/30/19	\$56,903*
Catalano, Giulia	T Math SOM - 1.0 FTE	9/3/18 6/30/19	\$49,409*
Charney, Dr. Jeffrey	Consultant for Administration DIST - 1.0 FTE	7/17/18 9/30/18	\$500 (per day)
Delk, Jonelle	Beyond the Bell Director DIST - .4 FTE	7/3/18 6/30/19	\$34,000
Greco, Angela	T Italian/Spanish CHS - 1.0 FTE	9/3/18 6/30/19	\$87,113*
Horn, Raquel	Principal MAR - 1.0 FTE	7/17/18 6/30/19	\$120,169*
Kenny, Sophia	Guidance Counselor CHS - 1.0 FTE	9/3/18 6/30/19	\$55,610*
Komarin, Jenna	1 <sup>st</sup> Grade Teacher MAR - 1.0 FTE	9/3/18 6/30/19	\$55,610*
Milburn, Sarah	3 <sup>rd</sup> Grade Teacher JEFF - 1.0 FTE	9/3/18 6/30/19	\$49,409*

Quatrone, Brianna	T Language Arts SOM - 1.0 FTE	9/3/18 6/30/19	\$55,610*
Rothbard, Jessica	1 <sup>st</sup> Grade Teacher MAR - 1.0 FTE	9/3/18 6/30/19	\$49,409*
Rucker, Courtney	Guidance Counselor CHS - 1.0 FTE	9/3/18 6/30/19	59,984*
Shook, Gretchen	School Nurse CHS - 1.0 FTE	9/3/18 6/30/19	\$61,773*
Somma, Nicole	Teacher of Science SOM - 1.0 FTE	9/3/18 6/30/19	\$56,570*
Subbie, Katherine	T Art SMA - .2 FTE	9/3/18 6/30/19	\$9,881*
Weinberg, Heather	T SPED/INC MM - 1.0 FTE	9/3/18 6/30/19	\$55,610*

ROLL CALL: Motion 3751E passed. YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None

Ms. Baker introduced newly appointed Principal of Marshall Elementary School Raquel Horn. Ms. Horn thanked Dr. Ficarra and the Board for the opportunity.

#### COMMITTEE REPORTS

##### Finance, Facilities & Technology - Ms. Adamson

The committee received a security update from Mr. Thomas Shea, Director of Safety and Security including a customized option based training for staff in place of A.L.I.C.E. The committee also discussed the Open Campus Lunch Policy, Procurement Policy, construction project at 479 Valley Street and the capital plan project update.

##### Labor, Relations & Personnel - Ms. Pai

The committee began discussions with both collective bargaining units (SOMEA and ASCA) in hopes of reaching an equitable contract in an expedient time frame.

##### Excellence and Equity

The committee received a preview of the Special Education Update and Curriculum updates presented this evening by Dr. Morana Interim Director of Special Services and Dr. Rando Interim Assistant Superintendent of Curriculum. The committee also discussed the following:

- Additional STEM teachers have been hired to work at Columbia High School to support efforts to lessen class sizes.
- Additional staff hired at the middle school level for academic support.
- Math labs will be open all periods at Columbia High School during the 18-19 school year to support students in need of extra support.
- Additional Chromebooks were purchased for the STEM program.

#### ITEMS FOR ACTION

MOTION made by Ms. Pai, seconded by Mr. Sabin, that the Board of Education Approves the following:

#### 3751A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorials:

Audrey Van Duyne former secretary passed away on May 15, 2018.

The Superintendent is asked to convey our condolences to the family and friends of Audrey Van Duyne.

#### 3751B. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
McCourt, Mary	T Art MM - 1.0 FTE	7/1/18

#### 3751C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Cox, Caitlin	Social Worker (Non-CST) JEFF - 1.0 FTE	7/31/18
Favia, Ria	T Physical Education SB - 1.0 FTE	7/1/18
Korte, Stirling	T SPED/INC SOM - 1.0 FE	7/1/18
Lentine, Stephanie	T SPED/INC SB - 1.0 FTE	7/1/18
Martelli, Nicole	Guidance Counselor CHS - 1.0 FTE	7/1/18
Nwigwe, Udoka	School Psychologist JEFF - 1.0 FTE	8/9/18
Pistner, Blake	T SPED/INC JEFF - 1.0 FTE	11/1/18
Vecchione, Jenna	T SPED CHS - 1.0 FTE	7/1/18
Walston, Kevin	Assistant Superintendent for Administration DIST - 1.0 FTE	7/20/18

#### 3751D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Komarin, Jenna	LR T KDG SMA - 1.0 FTE	2/21/18 5/29/18	2/21/18 6/21/18

#### 3751F. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Aaron, Elizabeth	Principal CHS - 1.0 FTE	Principal on Special Assignment	7/1/18 6/30/19

		DIST - 1.0 FTE	
DeVomecourt, Courtney	1 <sup>st</sup> Grade Teacher SM - 1.0 FTE	1 <sup>st</sup> Grade Teacher CLIN - 1.0 FTE	9/3/18 6/30/19
Hellthaler, Megan	1 <sup>st</sup> Grade Teacher CLIN - 1.0 FTE	Academic Intervention Teacher MAR - 1.0 FTE	9/3/18 6/30/19
Joyce, Renee	Early Childhood Supervisor MONT - 1.0 FTE	Supervisor of Special Services DIST - 1.0 FTE	7/1/18 6/30/19
Patterson- Samuels, Bonita	Principal on Special Assignment DIST - 1.0 FTE	Principal MONT - 1.0 FTE	7/1/18 6/30/19
Rotondo, Stephanie	Academic Intervention Teacher MAR - 1.0 FTE	1 <sup>st</sup> Grade Teacher MAR - 1.0 FTE	9/3/18 6/30/19

3751G. APPROVE SALARIES FOR THE 2018-19 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Archibald, Gerald	Network Manager DIST - 1.0 FTE	7/1/18 6/30/19	\$119,990*
Armstrong, Judith	Confidential Secretary DIST - 1.0 FTE	7/1/18 6/30/19	\$83,141*
Basra, Manjit	Information Systems Manager DIST - 1.0 FTE	7/1/18 6/30/19	\$134,038*
Biunno, Ella	Payroll Supervisor DIST - 1.0 FT	7/1/18 6/30/19	\$109,311*
Bragg, Cassandra	Confidential Secretary DIST - 1.0 FTE	7/1/18 6/30/19	\$83,141*
Brinkerhoff, Elizabeth	Confidential Secretary DIST - 1.0 FTE	7/1/18 6/30/19	\$83,141*
DelGuercio, Andrea	Asst. Business Administrator/ Asst. Board Secretary DIST - 1.0 FTE	7/1/18 6/30/19	\$121,156*
Durant, Monique	Human Resource Coordinator DIST - 1.0 FTE	7/1/18 6/30/19	\$93,992*
Johnson, Patricia	Food Services Supervisor DIST - 1.0 FTE	7/1/18 6/30/19	\$99,287*
Moore, Caralyn	Confidential Secretary DIST - 1.0 FTE	7/1/18 6/30/19	\$83,141*
Morgan, Dr. Kalisha	Interim Principal CHS - 1.0 FTE	7/1/18 6/30/19	\$143,570
Ortiz, Janice	Transportation Coordinator DIST - 1.0 FTE	7/1/18 6/30/19	\$77,135*
Sullivan, Dana	Treasurer DIST - 1.0 FTE	7/1/18 6/30/19	\$9,164*
Turner, Suzanne	Strategic Communications Director DIST - 1.0 FTE	7/1/18 6/30/19	\$84,621*
Wilsher, Dorothy	Confidential Secretary DIST - 1.0 FTE	7/1/18 6/30/19	\$83,141*

## 3751H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Baldino, Alyssa	T 3 JEFF 1.0 FTE	6/8/8-6/29/18 (Paid Maternity Leave) 9/3/18-11/23/18 (Unpaid FMLA)
Dore, Deirdre	T 2 TUS - 1.0 FTE	9/1/18-6/30/19 (Unpaid Personal Leave)
Esposito, Christine	T SPED/INC MAR 1.0 FTE	5/18/18-6/1/18 (Paid Maternity Leave) 6/2/18-6/30/18 (Unpaid Medical Leave)

## 3751I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Araujo, Vivana	School Bus Aide DIST - .5 FTE	6/1-21/18 (38.25 hours)	\$6.85 (per hour)	\$262.01
Bodnar, Ann	Principal CLIN 1.0 FTE	3/19/18 6/21/18 (63 days)	\$150 (per day)	\$9,450
Buckholtz, Carly	T English CHS - 1.2 FTE	3/5/18 6/21/18	+\$12,685.20 (pro-rated)	\$76,111
Cadorette, Catherine	Clerical Aide SB - 1.0 FTE	6/13/18 (3.5 hours)	\$9.41 (per hour)	\$32.94
Goodman, Treena	Clerical Aide SM - 1.0 FTE	6/5-13/13 (10.5 hours)	\$9.17 (per hour)	\$96.29
Hutchinson, Kimberly	Principal JEFF 1.0 FTE	4/30/18 6/21/18 (38 days)	\$150 (per day)	\$5,700
Jacobs, Alyna	Principal SM/A 1.0 FTE	6/5/18 6/21/18 (13 days)	\$150 (per day)	\$1,950
Maeber, Stacey	S3, Secretary SM - 1.0 FTE	6/11-28/18 (49.25 hours)	\$2.44 (per hour)	\$120.17
Martling, Lori	T English CHS - 1.2 FTE	3/5/18 6/21/18	+\$19,082.40 (pro-rated)	\$114,494
Pollioni, Eugene	T English CHS - 1.2 FTE	3/5/18 6/21/18	+\$19,082.40 (pro-rated)	\$116,494
Ritchwood, Sandra	S3, Secretary SOM - 1.0 FTE	5/14/18- 6/22/18 (84 hours)	\$2.44 (per hour)	\$204.96
Toledo, Maria	Clerical Aide MAR - 1.0 FTE	5/16/18- 6/18/18 (18.75)	\$9.17 (per hour)	\$171.94
Tyson, Angela	School Bus Aide DIST - .8 FTE	6/1-21/18 (40 hours)	\$8.34 (per hour)	\$333.60

## 3751J. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Tazewell, Lora	Newspaper SOM - 1.0 FTE	9/1/17 6/30/18	\$2,634

## 3751K. STIPENDS FOR 2018-19 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Abdelhadi, Mazin	Math Lab CHS - 1.0 FTE	9/1/18 6/30/19	\$9,128
Bas, Juan	Varsity Coach, Volleyball CHS - 1.0 FTE	9/1/18 11/30/18	\$5,614
Bauer, Peter	Brass Ensemble CHS - 1.0 FTE	9/1/18 6/30/19	\$3,419
	Jazz Ensemble CHS - 1.0 FTE	9/1/18 6/30/19	\$3,323
	Marching Band (P/T) CHS - 1.0 FTE	9/1/18 6/30/19	\$4,966
	Orchestra CHS - 1.0 FTE	9/1/18 6/30/19	\$3,323
Bekkedahl, Alison	F.L.E.S CHS - .5 FTE	9/1/18 6/30/19	\$2,257
Borkowski, Matthew	Mock Trial CHS - 1.0 FTE	9/1/18 6/30/19	\$2,834
Bunce, Jamie	Choral CHS - 1.0 FTE	9/1/18 6/30/19	\$3,323
Bustrin, Janet	Parnassian CHS - 1.0 FTE	9/1/18 6/30/19	\$4,126
	Production CHS - 1.0 FTE	9/1/18 6/30/19	\$4,711
Buzar, Marissa	Key Club CHS - 1.0 FTE	9/1/18 6/30/19	\$2,734
	Yearbook CHS - .5 FTE	9/1/18 6/30/19	\$3,266.50
	Asst. Coach, Field Hockey CHS - 1.0 FTE	9/1/18 11/30/18	\$4,676
Camina, Diane	Stage Crew Dir CHS - 1.0 FTE	9/1/18 6/30/19	\$5,832
Campiglia, Anthony	Channel 35 CHS - 1.0 FTE	9/1/18 6/30/19	\$6,533
	Public Announcer CHS - 1.0 FTE	9/1/18 6/30/19	\$2,834
Corino, Ashley	Varsity Coach, Girls Soccer CHS - 1.0 FTE	9/1/18 6/30/19	\$6,566
Crouch, David	JV Coach, Volleyball CHS - 1.0 FTE	9/1/18 11/30/19	\$4,676
Degnan, Evyn	Intramural MM - .5 FTE	9/1/18 6/30/19	\$4,627
Dynega, Nicole	Bus Duty SMA - 1.0 FTE	9/1/18 6/30/19	\$3,386



Enyeart, Joshua	Columbian	9/1/18	\$1,661.50
	CHS - .5 FTE	6/30/19	
	Newspaper	9/1/18	\$3,266.50
	CHS - .5 FTE	6/30/19	
Frankoski, Rebecca	JV Coach, Field Hockey	9/1/18	\$4,676
	CHS - 1.0 FTE	11/30/18	
Hannen, Katherine	Freshman Coach, Field Hockey	9/1/18	\$3,811
	CHS - 1.0 FTE	11/30/1	
Hicks, Marcia	MAC Scholars	9/1/18	\$3,323
	CHS - 1.0 FTE	6/30/19	
Johnson, Beth	Spectrum	9/1/18	\$3,323
	CHS - 1.0 FTE	6/30/19	
Lopez, Rocio	Assembly	9/1/18	\$2,760
	CHS - 1.0 FTE	6/30/19	
	Power	9/1/18	\$3,323
	CHS - 1.0 FTE	6/30/19	
MacPherson, Stephen	Shakespeare	9/1/18	\$3,323
	CHS - 1.0 FTE	6/30/19	
Maietta, Sam	Intramural (PT)	9/1/18	\$3,198
	CHS - 1.0 FTE	6/30/19	
Malhotra, Cindy	Columbian	9/1/18	\$1,661.50
	CHS - .5 FTE	6/30/19	
Malhotra, Cindy	Guildscript	9/1/18	\$1,661.50
	CHS - .5 FTE	6/30/19	
	Newspaper	9/1/18	\$3,266.50
	CHS - .5 FTE	6/30/19	
Massoud, Nicole	MLKA	9/1/18	\$1,661.50
	CHS - .5 FTE	6/30/19	
McCormick, Phillip	Diversity Rocks	9/1/18	\$3,323
	CHS - 1.0 FTE	6/30/19	
	Yearbook	9/1/18	\$3,266.50
	CHS - .5 FTE	6/30/19	
	Student Activities	9/1/18	\$2,483
	CHS - .5 FTE	6/30/19	
	Student Council	9/1/18	\$2,916
	CHS - .5 FTE	6/30/19	
McNamara, Tracy	Guildscript	9/1/18	\$1,661.50
	CHS - .5 FTE	6/30/19	
Meade, Meghan	Asst. Coach, Girls Soccer	9/1/18	\$4,676
	CHS - 1.0 FTE	11/30/18	
Morgan, Dr. Kalisha	Interim Principal	7/1/18	\$2,600
	CHS - 1.0 FTE		(per month)
Muirhead, Ryan	FBLA	9/1/18	\$2,834
	CHS - 1.0 FTE	6/30/19	
	Asst. Coach, Boys Soccer	9/1/18	\$4,676
	CHS - 1.0 FTE	11/30/18	
O'Dell, Ryan	Intramural	9/1/18	\$4,797
	MM - .5 FTE	6/30/19	
Perez, Jorge	Math Team	9/1/18	\$3,323
	CHS - 1.0 FTE	6/30/19	
Rivera, Stephanie	Model UN	9/1/18	\$2,760
	CHS - 1.0 FTE	6/30/19	

Ryan, Suzanne	Student Council CHS -.5 FTE	9/1/18 6/30/19	\$2,916
Salvas, Christine	Bus Duty SMA - .5 FTE Bus Duty SMA - 1.0 FTE	9/1/18 6/30/19 9/1/18 6/30/19	\$1,693 \$3,386
Savoia, Elizabeth	JV Coach, Girls Soccer CHS - 1.0 FTE	9/1/18 11/30/18	\$4,676
Solis, Irma	F.L.E.S. CHS - .5 FTE	9/1/18 6/30/19	\$2,257
Spagnuolo, Meghan	Freshman Coach, Girls Soccer CHS - 1.0 FTE	9/1/18 11/30/18	\$3,811
Thomas, Kristie	Quiz Bowl CHS - 1.0 FTE	9/1/18 6/30/19	\$3,323
Tumolillo, Alan	Robotics CHS - 1.0 FTE Science Team CHS - 1.0 FTE Senior Class Advisor CHS - 1.0 FTE	9/1/18 6/30/19 9/1/18 6/30/19 9/1/18 6/30/19	\$3,323 \$3,323 \$4,966
Whitaker, Thomas	MLKA CHS - .5 FTE	9/1/18 6/30/19	\$1,661.50

3751L. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Karis, Katerina	English Teacher CHS Summer Session	6/27/18 8/31/18	\$50 (per hour)
McArdle, Shauna	Lang. Arts Teacher SOM Summer Intervention Program	6/27/18 8/31/18	\$50 (per hour)
Mobley, Gary	Physical Education Teacher CHS Summer Session	6/27/18 8/31/18	\$50 (per hour)

3751M. APPROVE JOB DESCRIPTIONS

NEW: Stipend Position - School Nurse Leader  
Stipend Position - Special Education Teacher Leader

3752A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2017-2018 SCHOOL YEAR

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Ferentinos, Amanda	Montclair State University	5/25/2018	BA

3752B. APPOINTMENT OF SUBSTITUTE BUS AIDE FOR THE 2018-2019 SCHOOL YEAR  
PAID AT THE HOURLY RATE OF \$9.00

Terence Brown-Mingo

3752C. APPOINTMENT OF SUMMER BUS AIDES FOR THE 2018-2019 SCHOOL YEAR  
PAID AT THE HOURLY RATE OF \$13.00

Eunice Denize  
Samuel Derosney  
Andrea Lidaque Gabriel  
Brenda Ross  
Emie Santer

3752D. APPOINTMENT OF SUMMER MAINTENANCE WORKER FOR THE 2018-2019 SCHOOL  
YEAR PAID AT THE HOURLY RATE OF \$16.88

Evyn Degnan

3752E. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL  
YEAR PAID AT A DAILY RATE OF \$90

Rhonda Butler                      Jermaine Royster      Karla Shields

3752F. APPOINTMENT OF SUMMER IT HELPER FOR THE 2018-2019 SCHOOL YEAR PAID AT  
THE HOURLY RATE OF \$15.00

Zachary Roy

3752G. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR  
PAID AT A HOURLY RATE OF \$50.00

Victoria Beckerman

3752H. APPOINTMENT OF STIPEND POSITIONS FOR THE 2018-2019 SCHOOL YEAR

NAME	ASSIGNMENTS	STIPEND
Patricia Benn	Musical Director (CHS)	\$3,266.50
Bethany Pettigrew	Musical Director (CHS)	\$3,266.50
Vijay Harikrishnan	Flags	\$3,323

\* All the aforementioned appointments hold NJ State Substitute Teacher  
Certificates.

3752I. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2018-2019 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Butler, Darnell	Assistant Football Coach	9/2018 11/2018	\$6,566
Erdos, David	Head Tennis Coach	9/2018 11/2018	\$5,614
Faraone, Christopher	Boys Head Cross Country Coach	9/2018 11/2018	\$5,614
Innocent, Reginald	Assistant Football Coach	9/2018 11/2018	\$6,566
Johnson, Dylan	Assistant Football Coach	9/2018 11/2018	\$6,566

Keenan, Margaret	Field Hockey Head Coach	9/2018 11/2018	\$6,566
Russotto, Peter	Boys Head Soccer Coach	9/2018 11/2018	\$6,566
Simmons, Crystal	Cheerleading Coach	9/2018 11/2018	\$3,811
Yaniga, Deborah	Color Guard Coach	9/2018 11/2018	\$3,811
Young, James	Assistant Football Coach	9/2018 11/2018	\$6,566

\* All the aforementioned coaches hold the appropriate NJ certificates.

3753A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-19 extended school year [list on file in Board Secretary's Office].

3753B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-2019 school year [list on file in Board Secretary's Office].

3754A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated June 30, 2018
2. Expense Account Adjustment Analysis dated June 30, 2018
3. Revenue Account Adjustment Analysis dated June 30, 2018
4. Check Register#399078 in the amount of \$24,094.63
5. Check Register#399079-399291 in the amount of \$2,741,095.66
6. Check Register#399292-399333 in the amount of \$437,542.46
7. Check Register#200642 in the amount of \$1,393,198.11
8. Check Register#200643 for June 2018 payroll in the amount of \$6,657,846.38
9. Treasurer's Report of May 2018

3754B. Certify the Board Secretary's Monthly Financial Report [Signed certification on file in Board Secretary's office].

3754C. Approves the attendance and related travel expenses for the following work-related events:

Employee	Workshop/Conference	Travel Date(s)	Location	Estimated Cost(s)
Bonita Samuels Montrose School	Pre-K Curriculum Training	8/21/18- 8/22/18	Mercerville, NJ	\$2,068.75

3754D. Approves the following providers for 2018-19 school year for the service indicated:

<u>Provider Name</u>	<u>Service</u>	<u>Rate</u>
Advancing Opportunities	AT Evaluation	\$925.00

Ewing, NJ	AT Support & Training	\$125/hour
	AAC Evaluation	\$1,200.00
	ACC Support & Training	\$150.00/hour
Community Behavior Consulting, LLC South Orange, NJ	Behavior Therapy	\$75.00/hour
LearnWell Plymouth, MA	Hospital tutoring	\$51.50/hour
Professional Education Services, Inc Glassboro, NJ	Home Instruction	\$35.00/hour
Smita Prakash Ridgewood, NJ	Occupational Therapy	\$80.00/hour
Summit Speech School New Providence, NJ	Speech/Language services	\$155.00/hour
	Acoustic Evaluation grades K-5	\$450.00/Eval
	Acoustic Evaluation grades 6-12	\$600.00/Eval
	Staff In-Service	\$200.00/hour
	Student Classroom Observation	\$200.00/hour
	Equipment Troubleshooting (onsite)	\$200.00/hour
	<b>Audiological Assessment Procedures:</b>	
	Pure tone audiometry; air conduction	\$175.00
	Pure tone audiometry; air and bone conduction	\$225.00
	Comprehensive audiometry threshold; w/ speech recognition	\$325.00
	Tympanometry	\$75.00
	Acoustic Reflex Testing	\$40.00
	Visual Reinforcement Audiometry	200.00 1st hour; \$50.00 each visit after
	<b>Hearing Aid, Cochlear Implant, Baha, FM/DM System Procedures</b>	
	Hearing Aid, Cochlear Implant, Baha check; monaural	\$75.00
	Hearing Aid, Cochlear Implant, Baha check; binaural	\$100.00
	Evaluation of auditory rehabilitation status	\$400.00
	<b>Documentation</b>	

	Comprehensive Evaluation Report	\$75.00 to \$500.00 (based on complexity)
	Travel: No charge for up to 50 miles roundtrip; \$.40 per mile over 50 miles per round trip	
	<b>Teacher of the Deaf Itinerant Services</b>	
	Itinerant Teacher of the Deaf	\$155.00/hour
	Staff/Student In Service	\$155.00/hour
	Consultative Services	\$155.00/hour
	Review/Observation/Intake (ROI)	
	Provided by the Coordinator/Supervisor of the Itinerant Program	250.00/hour
To Be Of Service, LLC Maplewood, NJ	Occupational Therapy	\$80.00/hour
Dr. Ilyse O'Desky Springfield, NJ	Neuropsychological Assessment	\$4000.00/full eval
Bergen County Special Services Paramus, NJ	Assistive Technology & Augmentative Evaluation	\$955.00/eval
	Training	\$155.00/hour
	Occupational, Physical , Speech Therapy Evaluations	\$790.00/eval
	Social, Psychological, Educational Evaluations	\$790.00/eval
	Functional Behavior Assessment	\$790.00/eval
	Behavior Specialist Services	\$134.00/hour
	BCBA Services	\$150.00/hour
	Direct Instruction/Parent Training	\$80.00/hr
	Transition Services - Functional Assessment	\$850.00/hour
	Job Development	\$138.00/hour
	Job Coaching	\$80.00/hour
P.G. Chambers School Cedar Knolls, NJ	Physical, Occupational Speech Therapy Evaluations	495.00/hour
	Contracted Physical, Occupational, Speech Therapy	\$89.00/hour
	AT/AAC Consultation	\$89.00/hour/consultant
	Physical, Occupational , Speech Therapy	\$783.00/half-hour
Cerebral Palsy North Jersey	Augmentative and Alternative Communication and Assistive Technology Assessment	\$995.00/eval

Livingston, NJ                      Combined Assessment                      \$1500.00/eval  
    Consultation                      \$500.00/eval  
    Training                      \$200/hour (min 2 hours)

**School Based Services:**  
    Physical, Occupational, Speech  
    Therapy                      \$100.00/hour  
    Physical, Occupational, Speech  
    Evaluation                      \$375.00/Eval

**Home Based and Transitional Service for 3 year olds:**  
    Occupational or Physical  
    Therapist                      \$120.00  
    Special Educator (may be DI or  
    ABA Specialist, as appropriate  
    for child's needs)                      \$95.00  
    Child Development Associate  
    (trained to carry over core work  
    of teacher and/or OT & PT                      \$65.00

Jewish Vocational Service      Vocational Evaluation                      \$900/950.00/eval  
 East Orange, NJ

3754E. Refunds a grant received from Montclair State University Foundation  
 for Columbia High School ELL Program in the amount of \$500.

3754F. Amends resolution 3617C Attendance and Work Related Travel Expenses to  
 increase the estimated cost as indicated below:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
<b>Terry Woolard Columbia HS</b>	<b>NJ Section 504</b>	<b>10/2/17</b>	<b>Parsippany, NJ</b>	<b>220.00</b>
Timothy Beaumont Clinton	2017 ASCD Conference on Educational Leadership Pending County Approval	10/26/17 - 10/29/17	Kissimmee, FL	3205.00
Kevin Walston Central Office	2017 ASCD Conference on Educational Leadership Pending County Approval	10/25/17 - 10/29/17	Kissimmee, FL	3205.00
Kevin Mason Tuscan School	2017 ASCD Conference on Educational Leadership Pending County Approval	10/26/17 - 10/29/17	Kissimmee, FL	3205.00
Bonita Samuels Marshall School	2017 ASCD Conference on Educational Leadership Pending County Approval	10/26/17 - 10/29/17	Kissimmee, FL	3205.00

Paul Roth Central Office	NJSBA Healthcare Summit	9/29/17	West Trenton, NJ	90.00
Suzanne Turner C.O.	NJSBA Fall Workshop & Law Forum	10/25/17	Atlantic City, NJ	250.00
Dion L. Patterson Maplewood Middle	The New Professional Standards for Education Leaders	10/12/17	Monroe, NJ	36.00
Dion L. Patterson Maplewood Middle	Preparing for Special Education Mediation and Due Process hearings	10/24/17	Monroe, NJ	186.00
Dion L. Patterson Maplewood Middle	Politics, Ethics & School Law	11/3/17	Monroe, NJ	186.00
Dion L. Patterson Maplewood Middle	Transforming Your School Through Leadership	12/1/17	Monroe, NJ	186.00
Barbara Tsioni SOMS	Everyone Has a Right to Read. It Begins With You.	10/13/17	Somerset, NJ	230.00
Terry Kohn Columbia HS	Everyone Has a Right to Read. It Begins With You.	10/13/17- 10/14/17	Somerset, NJ	330.00

3754G. Approves and agreement with SEON Systems in the amount of \$57,936.00 to purchase mobile surveillance systems for district buses.

3754H. Accepts a donation for the Parenting Center in the amount of \$17.70

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890                      Parenting Center                      \$    17.70

3754I. Approves the use of the following vendors in excess of the \$40,000 for the 2018-2019 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Atra Janitorial Supply Co.	Janitorial Supplies	Co-Op
School Specialty	School, library and office supplies/furniture	State Contract
Dyntek	Networking Equipment and Services	State Contract
Powerschool	Student information systems, Data Processing Software	Other
Delta Dental of NJ	Insurance	Other
Municipal Capital	Copier Leasing	State Contract

3754J. Approve the following providers and fees for residency investigations and surveillances conducted for the District during the 2018-19 school year:



<u>Provider</u>	<u>Rate</u>
The Adam Roselli Agency Randolph, NJ	\$75/hr

3754K. Accepts donations for the school lunch program in the amount of \$50.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3754L. Approves a revised tuition agreement with Union County Educational Services Commission for each district resident special education student referred to them for the 2018-19 school year at the following annual tuition rates:

	<u>TUITIONS</u>
<u>Westlake School:</u>	
Multiply Disabled Program	\$ 51,560.00
Autistic Program	\$ 72,165.00
<u>Crossroads School:</u>	\$ 72,165.00
<b><u>Lamberts Mill Academy including Educational Component At New Pointe</u></b>	<b>\$ 54,230.00</b>
<b><u>Personal Aides - All (3) Three Schools:</u></b>	<b>\$46,815.00</b>
<b><u>Related Services - Speech, OT, PT, Counseling</u></b>	<b>\$76.50/session</b>
<u>Hospital Services</u> - Trinitas Bedside Instruction - Regular	\$67.00/hour
- Specialized	\$100.00/hour
Children's Specialized - Home Instruction-Regular	\$370.00/week
- Special Education Classified	\$740.00/week
ESY - Westlake	\$6,080.00
Westlake - Autistic	\$8,405.00
Crossroads	\$8,405.00
Lamberts Mill Academy	\$9,040.00
Personal Aides - All (3) Three Schools	\$4,080.00

**\*Bold indicates change in rate.**

3754M. Authorizes the Business Administrator to enter into an agreement with South Orange Symphony Orchestra for Facility Usage at South Orange Middle School.

3754N. Authorizes the Business Administrator to enter into an agreement with 747 Lacrosse of Maplewood, New Jersey for Facility Usage at Underhill Field.

3754O. Approves the following change order to the Addition to Maplewood School Project:

<u>Contractor</u>	<u>Change Order#</u>	<u>Amount</u>	<u>Time Extension</u>
Fine Wall Corp.	12	\$3,486.80	0
	13	\$7,417.50	
	14	\$2,135.94	

3754P. Authorizes the following transfer:

<u>Serial Bond Series 2012</u>	<u>Amount</u>
From Project - Maplewood Middle School Auditorium Ventilation	\$27,306.95
To Project - Maplewood Middle School Addition	\$27,306.95

3754Q. Approves the following change order to TSUJ Corporation for the New Electrical Services at Seth Boyden Elementary School:

<u>Contractor</u>	<u>Change Order#</u>	<u>Amount</u>	<u>Time Extension</u>
TSUJ Corporation	2	\$14,385.00	0
	3	\$30,383.40	0

3754R. Rejects all proposals received June 14, 2018 for Elevator Maintenance Services. The proposals are rejected due to cost.

3754S. Approves the agreement with NJ Commission for the Blind & Visually Impaired of Newark, New Jersey, to provide services for district students who are visually impaired for the 2018-2019 school year at the following rates:

Level 1	\$1,900/year
Level 2	\$ 4,500/year
Level 3	\$12,600/year
Level 4	\$14,300/year

3754T. Approves a contract with Roberta Braverman, of Cherry Hill, New Jersey to assist with implementation of the Gifted and Talented Policy at rate of \$75.00 per hour, not to exceed \$25,000 during the 2018-19 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3754U. WHEREAS, the South Orange Maplewood School District, as deemed necessary, sends students to out of district private schools for students with disabilities ("PSSD"); and

WHEREAS, Youth Consultation Service, Inc. ("YCS") operates PSSDs at various locations in New Jersey; and

WHEREAS, District students placed at YCS PSSDs receive meals meeting the nutritional requirements of the Child Nutrition Program that is administered by the New Jersey Department of Agriculture; and

WHEREAS, the YCS meals provided are discounted and/or free to the District students attending YCS PSSDs; and

WHEREAS, the District does not require YCS to charge District students for the meals being provided.

NOW, THEREFORE, BE IT RESOLVED, as follows:

- o Section 1. District Does Not Require Charges for Meals. The District's Board of Education resolves that it does not require YCS PSSDs to charge students for reduced and/or paid meals.
- o Section 2. Effective Date: Repealer. This Resolution shall take effect immediately. All prior resolutions or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistency

3754V. Approves the submission of an application for FY 2019 Individuals with Disabilities Education Improvement Act entitlement funds as follows:

Part B Allocation	\$1,457,441
Preschool Allocation	\$ 42,146

3754W. Approves the submission of an application for Federal FY2019 Elementary and Secondary Education Act (ESEA) Consolidated Entitlement Funds (in the amount of \$724,074 as follows:

Public School

Title I, Part A: Improving Basic Programs	\$519,944
Title II, Part A: Teacher/Principal Training/Recruiting	142,013
Title III, English Language Acquisition/Language Enhancement	16,474
Title III, Immigrant	9,805
Title IV, Part A: Student Support and Academic Enrichment	<u>31,050</u>
Total Public School Allocation	\$719,286

Non-Public School	Title I	Title II-A	Title III	Title III Immigration	Title IV	
Our Lady of Sorrows	1,094	3,031	0	0	663	
Total Non-Public Allocation	1,094	3,031	0	0	663	<u>4,788</u>

TOTAL ESEA ALLOCATION	\$724,074
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3754X. Accepts donations from the South Mountain School PTA in the amount of \$600.00 to be used to purchase two powered public address speakers with wireless microphones to be used in cafeterias of South Mountain School and South Mountain Annex.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer them:

20-070-200-600	South Mountain PTA	\$600.00
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3754Y. Approves an agreement with Frontline Education of Malvern, Pennsylvania, for the 2018-19 school year for the following:

Focus for Observers	\$10,988.56
Employee Evaluation Management w/Danielson 2011/2013	\$24,665.15
Learning & Collaboration Resources - unlimited use	\$20,088.55
Applicant Tracking	\$ 4,279.97
Professional Learning Management Instructional Users	\$13,307.63
One-time credit	\$ 6,000.00
IEP Direct - 504 Direct unlimited usage	\$ 2,659.58
Absence & Substitute Management - Startup cost	\$ 6,500.00
Absence & Substitute Management - Annual Subscription	<u>\$17,645.00</u>
Total	\$94,134.44

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3754Z. Awards a contract with Anthony di Battista of Fanwood, New Jersey in the amount of \$14,600 to conduct an Audit of High School Practices and Procedures including attendance and grade reporting.

34754AA. Accepts the following donations for the Marshall Elementary School employee lounge from the Marshall School PTA:

- Cabinets valued at \$3,000.00
- Refrigerator valued at \$598.00
- Paint valued at approximately \$200.00

3754AB. Enters into an agreement with Delta-T Group for the period of July 1, 2018 to June 30, 2019 to provide Paraprofessional Services at a rate of \$25.65 per hour for each instructional classroom aide assigned to the district.

3754AC. Approves Prozio, Bromberg and Newman P.C. of Morristown, New Jersey as Special Counsel to the Board of Education for the period July 1, 2018 and June 30, 2019 at the following rates:

- Senior Attorney \$345 per hour
- Associate Attorney \$225 per hour
- Paralegal \$145 per hour

3754AD. Rejects all bids received July 11, 2018 for Website Creation. The bids are rejected because submitted proposals do not meet the specifications. This is the second attempt at accepting bids. The Board authorizes the Business Administrator to negotiate pricing for the service website creation.

3754AE. Accepts a donation from the Maplewood Middle School HSA in the amount of \$8,137.00 for the purchase of equipment for the Media Center "MMS Maker Space."

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-075-200-890	MMS HSA	\$ 8,137.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3754AF. Approves the submission of an application for Preschool Education Expansion Aid (PEEA) discretionary grant.

3754AG. Approves Seth Boyden Elementary School grant application to the American Academy of Dermatology 's 2018 Shade Structure Program. The grant will cover the cost of a permanent shade structure, including installation up to \$8,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3754AH. Whereas, the Board had entered into a Contract dated April 29, 2015 with GDS Mechanical Corp. ("GDS") for the Wing A Mechanical Upgrade Project at Columbia High School; and

Whereas, GDS Mechanical utilized subcontractor Automated Logic Corp. ("ALC"); and

Whereas, a dispute has arisen between GDS and ALC regarding payment; and

Whereas, the Project must be completed; and

Whereas, the parties have considered entering a Joint Check Agreement whereby the Board would issue a check made payable jointly to GDS and ALC in order to enable the work to continue.

NOW THEREFORE BE IT RESOLVED, that the Board authorizes entry into a Joint Check Agreement with GDS Mechanical Corp. and Automatic Logic Corp. in the amount of \$93,3000.00.

34754AI. Whereas, the Board had entered into a Contract dated April 29, 2015 with GDS Mechanical Corp. ("GDS") for the Wing A Mechanical Upgrade Project at Columbia High School; and

Whereas, GDS Mechanical utilized subcontractor Boz Electrical Contractors ("Boz"); and

Whereas, a dispute has arisen between GDS and Boz regarding payment; and

Whereas, the Project must be completed; and

Whereas, the parties have considered entering a Joint Check Agreement whereby the Board would issue a check made payable jointly to GDS and Boz in order to enable the work to continue.

NOW THEREFORE BE IT RESOLVED, that the Board authorizes entry into a Joint Check Agreement with GDS Mechanical Corp. and Boz Electrical Contractors in the amount of \$14,600.00.

3754AJ. Awards a bid for 9-12 Science Supplies to Fisher Scientific, Frey Scientific and Ward's Science supplies for the items on the attached list.

3754AK. Approves a contract with Teachers College, Columbia University of New York, NY to provide on-site professional and site based coaching on behalf the Reading and Writing Project to all district schools.

Staff Developer per school per all day session	\$2,200.00
Staff Developer (Senior Staff Developer) per school all day session	\$2,400.00
Conference Days Subscriptions per session	\$ 70.00

Plus the cost of travel not to exceed \$150.00 per session to be paid with proof of expense (receipts).

The aggregate cost for these services should not exceed \$136,750.00

3755. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of June 2018.

3756. Approves a settlement agreement for special education Student ID #20789 and authorizes the Board President to execute the settlement agreement.

3757. WHEREAS, the South Orange-Maplewood Board of Education has received a recommendation from Dr. Thomas Ficarra, relating to Employee #668, which as noted below, shall be confidential; and

WHEREAS, the Superintendent has recommended that the salary and other compensation of such employee be maintained at the same amount for the 2018-2019 school year; and

WHEREAS, specific grounds for the recommendation were submitted to the Board and considered by it in connection with this action.

NOW, THEREFORE, BE IT RESOLVED by the South Orange-Maplewood Board of Education in accordance with the requirements of N.J.S.A. 18A:29-14, as follows:

1. Any employment and adjustment increments to which Employee #668 might be entitled for the 2018-2019 school year shall be withheld, so that the salary and other compensation to be received by Employee #668 for the 2018-2019 school year shall be the same as that received by such employee during the 2017-2018 school year.
2. This action is taken by the Board pursuant to the authority vested in it under N.J.S.A. 18A:29-14.
3. The Board Secretary is hereby directed to provide Employee #668 with written notice of this increment withholding and the reasons therefor by not later than ten (10) days from the date of this resolution.
4. This action is taken with express understanding that it is "without prejudice" to any other disciplinary action which might be taken.

3758. Columbia High School (CHS) has been accepted for participation in the School Climate Transformation Project (SCTP). The project is designed to assist CHS in building or enhancing its school's climate over a three-year period through the utilization of the New Jersey Climate Survey. The partnership between the New Jersey State Department of Education and the Graduate School of Applied and Professional Psychology, Rutgers University, will provide CHS with tailored consultation to support its approach to establishing and maintaining positive school climates through research-driven school climate change process.

3759. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance".

School	New Destination
Clinton	South Mountain Reservation, Maplewood, NJ
Clinton	Maplewood Community Pool, Maplewood, NJ

#### 3760A. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Swindoll, Brittany	T Art CHS - 1.0 FTE	9/8/18

#### 3760B. APPOINTMENT

(Employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Cuadrado, Adaliana	S4/11, Secretary MAR - 1.0 FTE	8/6/18 6/30/19	\$54,491*

### 3760C. APPOINTMENTS

(Employment is conditional and subject to the disclosure requirement;  
pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Hennelly, Keith	T Physical Education DIST - .5 FTE	9/3/18 6/30/19	\$24,704*
Rodriguez, Evangelina	T KDG SMA - 1.0 FTE	9/3/18 6/30/19	\$50,565*
Silver, Bianca	T Biology CHS - 1.0 FTE	9/3/18 6/30/19	\$62,180*

### 3760D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement;  
pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Keith, Heather	2 <sup>nd</sup> Grade Teacher TUS - 1.0 FTE	9/3/18 6/30/19	\$51,820*
Wheeler, Laura	2 <sup>nd</sup> Grade Teacher TUS - 1.0 FTE	9/3/18 12/31/18	\$55,610*

ROLL CALL: Motion 3752A-G, 3753A-B, 3754B-AK, 3755, 3756, 3757, 3758, 3759  
passed; 9 yes 0 no.

ROLL CALL: Motion 3754A passed. YES: Ms. Adamson, Ms. R. Baker, Mrs. Lawson  
Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin NO: Mrs.  
Wright ABSTAIN: Ms. E. Baker (payments to Pomptonian Food Service,  
Atalian/Temco Service Industries, Inc. and U.S. Security Associates,  
Inc.)

ROLL CALL: Motion 3751A-D, 3751F lines 2,3,5,6 3751G-M passed. YES: Ms. Adamson,  
Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini,  
Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None

ROLL CALL: Motion 3751F line 1, passed. YES: Ms. Adamson, Ms. E. Baker, Ms. R.  
Baker 1 Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai,  
Mr. Sabin NO: None ABSTAIN: Mrs. Wright

ROLL CALL: Motion 3751F line 4, passed. YES: Ms. Adamson, Ms. E. Baker, Ms. R.  
Baker 1 Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai,  
Mr. Sabin NO: Mrs. Wright

Motion made by Mrs. Wright, seconded by Mr. Sabin to sever resolution 3760.

Motion to sever resolution 3760 passed 6 yes, 3 no.

ROLL CALL: Motion 3760 passed. YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker,  
Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, NO: Mr.  
Sabin, Mrs. Wright



#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Ed Cerny	Expressed concern regarding transparency between the Board and the community.
Dr. Lisa Rhody	Concerned the district is using quick fix solutions and sources outside of the community to solve long standing problems. Feels problems can only be solved through culturally invested and informed decisions and effective communication with the community.
Jill Johnson	Feels SOMA is a diverse community but it is not an inclusive community. Would like the Board to get feedback from all members of the community, including people who are not able to attend Board meetings to express their concerns.
Maggie Kritzberg	Spoke on behalf of Principal Elizabeth Aaron.
Allen Paul	Spoke about administrative changes and improved communication with the community moving forward.
Mary Pat Fisk	Asked if parents will have the opportunity to view the new curriculum before it is presented at the August Board meeting for approval.
Eddy Bikales	Spoke on Behalf of Principal Elizabeth Aaron and welcomed Dr. Kalisha Morgan as new Principal of Columbia High School.
Gabrielle Graziano	Asked the Board if there is a plan to retain staff recognized for doing a good job.

#### NEW BUSINESS

None.

#### Future Meetings

Non-conflicted Board members will meet in a Special Executive Session Thursday, July 19, 2018 at 7:00 pm in the Superintendent's Office, to review proposals and begin the process of selecting a Superintendent Search firm. No action will be taken.

The Board of Education will meet in Closed Session on Monday, July 16, 2018, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the board of Education will meet in Public Session at 7:30 pm in the District meeting, Room 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, August 20, 2018, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the board of Education will meet in Public Session at 7:30 pm in the District meeting, Room 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Ms. Pai, seconded by Mr. Sabin, that the Board of Education will meet in a Special Executive Session Thursday, July 19, 2018 at 7:00 pm in the Superintendent's Office, to review proposals and begin the process of selecting a Superintendent Search Firm. No action will be taken.

MOTION made by Ms. Adamson, seconded by Mr. Sabin, that the Board of Education meet in Executive Session prior to the July 16, 2018 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mrs. Wright, seconded by Mr. Sabin that the Board of Education adjourn. Motion unanimously approved at 11:50 a.m.

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Paul Roth, Board Secretary