

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
Monday, October 21, 2013

RESOLUTION 3081

FOR ACTION

SUBJECT: Adopt Board Goals 2013-2014

BE IT RESOLVED THAT the Board of Education adopts South Orange Maplewood Board of Education Board Goals 2013-2014.

1. Review District Goals for 2013-14 and 2014-15 and amend them to extend through the 2014-15 school year.
2. Complete a thorough and objective annual evaluation of the superintendent, using the format developed by the Board in March 2008 that closely aligns evaluation to achievement of District Goals.
 - a. Conduct four quarterly evaluation sessions with the superintendent in order to deliver ongoing feedback and produce the final annual evaluation.
3. Approve a 2014-15 budget that aligns spending with District Goals; is compliant with District Goal 4, Objective A, Indicator 1; and is responsive to taxpayer burden.
4. Gain approval by the Board of School Estimate for the bonding necessary to fund the next phase of capital projects.
5. Support the development of project priorities and phasing for facility improvements identified in the capital plan.
6. Reach negotiated agreements with the South Orange-Maplewood Education Association (SOMEA) and the Association of Supervisors, Coordinators and Administrators (ASCA).
7. Develop in partnership with the Superintendent an annual Board agenda, including clear expectations and timing for monitoring reports to the Board that demonstrate measurable levels of progress on 2013-14 milestones.
8. Improve Board communications with the public and teachers.
 - Improve transparency of Board and committee work
 - Maintain timeliness of Board response to public inquiries
 - Create informal opportunities for meaningful communication between the Board and the public, and the Board and teachers
 - Evaluate the Board's use of technology to facilitate and enhance communication with the public
9. Effectively advocate at the state level on policy and legislative issues of concern to the district, joining with other districts and the New Jersey School Boards Association to make a concerted effort to influence key decisions by the governor and the legislature.
 - Increase state aid and/or state grants for SOMSD
10. Participate in professional development to improve best practices in school board governance.