

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
October 17, 2011

RESOLUTION 2811

FOR ACTION

SUBJECT: ADOPT 2011-2012 Board Goals

1. Review 2010-11 District Goals and amend them for 2011-12 and 2012-13, including milestones for both 2011-12 and 2012-13.
2. Complete a thorough and objective annual evaluation of the superintendent, using the format developed by the Board in March 2008 that closely aligns evaluation to achievement of District Goals.
 - a. Conduct four quarterly evaluation sessions with the superintendent in order to deliver ongoing feedback and produce the final annual evaluation.
3. Approve a 2012-13 budget that aligns spending with District Goals; is compliant with District Goal 4, Objective A, Indicator 1; and is responsive to taxpayer burden. Gain passage by the Board of School Estimate of a tax levy sufficient to fully support the approved 2012-13 budget.
4. Determine a list of priority capital improvements that extend and enhance the facility improvements under the Long-Range Facilities Plan that is now winding down (2001-2015). Approve, and gain approval from the Board of School Estimate for a bond issuance to support these priority capital improvements.
5. Support the development of a capital plan that extends to 2025.
6. Implement regular meetings between representatives of the Board of Education, South Orange-Maplewood Education Association (SOMEA), and District Administration to facilitate open communication that will further the attainment of District goals.
7. Develop in partnership with the Superintendent an annual Board agenda, including clear expectations and timing for monitoring reports to the Board that demonstrate measurable levels of progress on 2011-12 milestones.
8. Improve Board communications with the public.
 - a. Improve transparency of Board and committee work by posting committee work plans, agendas and meeting notes on the District website.
 - b. Improve timeliness of Board response to public inquiries.
9. Effectively advocate at the state level on policy and legislative issues of concern to the district, joining with other districts and the New Jersey School Boards Association to make a concerted effort to influence key decisions by the governor and the legislature.
 - a. Push the state legislature to consider revisions to laws that guarantee tenure rights to teachers, principals and senior administrators.
 - b. Provide input to the governor's advisory committee on the teacher evaluation pilot program.

10. Participate in professional development to improve best practices in school board governance.