

Regular Meeting
South Orange-Maplewood
Board of Education
March 21, 2022

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on March 21, 2022.

Board President Thair Joshua called the meeting to order at 7:40 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, The Star Ledger, the News Record, TAPintoSOMA.net, villagegreennj.com and the District website.

PLEDGE OF ALLEGIANCE

ROLL CALL

Present: Board member Bergin, Board President Joshua,
Board Member Malespina, Board Member Telesford,
Board Member Vadlamani, Board Member Winkfield,
Board Member Wittleder, Board Member Wright
Student Representative Morros

Absent: Board Member Siders

EIGHT VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

Motion made by Board President Joshua, seconded by Board Member Winkfield to allow distance participation in our monthly Regular Board Meeting.

Motion passed 8 yes, 0 no.

BOARD RECOGNITIONS - Noah Morros

Student Recognitions

NAME/SCHOOL	RECOGNITION
Columbia High School:	<p>The South Orange and Maplewood School District is pleased to announce that ten Columbia High School students have been selected as finalists in the annual National Merit Scholarship Program.</p> <p>The National Merit Scholarship Corporation (NMSC) honors students who show exceptional academic ability and potential for success in rigorous college studies. Finalists will compete for one of 2,500 National Merit \$2,500 Scholarships, as well as other merit</p>

	<p>scholarship opportunities which will be announced in late spring. Among the academically talented high school seniors named as finalists were ten students from Columbia High School:</p> <ol style="list-style-type: none"> 1. Ella Rose J. Cervi 2. Aidan P. Cunningham 3. Dylan K. Gill 4. Aaron K. Glassman 5. Sydney C. Mannion 6. Jadyn Park 7. Courtney Bailie Plaza 8. Calliope Maria Reeves 9. Cole J. Strupp 10. Imaan K. Zubieta
<p>Columbia High School:</p> <ul style="list-style-type: none"> • Sydney Mannion, Senior, Class of 2022 	<p>Congratulations to Sydney Mannion, CHS Class of 2022 who received the National African American Recognition Award from the College Board National Recognition Program. Students earned this recognition because of their academic achievements in school and outstanding performance on the PSAT/NMSQT®, PSAT™ 10, and/or AP® Exams. They've accomplished these milestones during an immensely demanding period of their high school career.</p>
<p>Columbia High School:</p> <ul style="list-style-type: none"> • Cole J. Strupp, Senior, Class of 2022 	<p>Congratulations to CHS Senior, Cole J. Strupp, who was chosen as a semi-finalists candidate for the 2022 U.S. Presidential Scholars Program. The U.S. Presidential Scholars Program was established in 1964, by executive order of the President, to recognize and honor some of our nation's most distinguished graduating high school seniors. In 1979, the program was extended to recognize students who demonstrate exceptional talent in the visual, creative and performing arts. In 2015, the program was again extended to recognize students who demonstrate ability and accomplishment in career and technical education fields. Each year, up to 161 students are named as Presidential Scholars, one of the nation's highest honors for high school students.</p> <p>In April, the Commission on Presidential Scholars will review the semifinalists pool and in June final selection of the 161 U.S Presidential Scholars will be announced and students will be awarded the U.S. Presidential Scholars medallion.</p>
<p>Columbia High School:</p> <ul style="list-style-type: none"> • Krishad Clark, 	<p>Congratulations to CHS Sophomore, Krishad Clark, who was selected to be the Hugh</p>

<p>Sophomore, Class of 2024</p>	<p>O'Brian Youth Leadership (HOBY) program Ambassador for CHS. HOBY is an organization dedicated to "training and nurturing the young leaders of tomorrow." HOBY's flagship program, the State Leadership Seminar (LS) is designed to help high school sophomores to recognize their leadership talents and apply them to become effective, ethical leaders in their home, school, workplace and community. Selected students attend our three- or four-day seminars and participate in hands-on leadership activities, meet leaders in their state, and explore their own personal leadership skills while learning how to lead others and make a positive impact in their community.</p>
<p>Columbia High School:</p> <ul style="list-style-type: none"> ● Alexis Halm-Owoo, Junior, Class of 2023 	<p>Congratulations to CHS Junior, Alexis Halm-Owoo who was chosen as a 2022 NJ Scholars Program finalist. The New Jersey Scholars Program is a tuition-free five-week summer program for rising seniors of any high school in New Jersey. The mission of the New Jersey Scholars Program is "To provide New Jersey's rising high school seniors of extraordinary demonstrated academic potential with a free, ungraded, diverse, inclusive, and residential interdisciplinary learning environment that sharpens critical thinking, writing, and research skills, stimulates a desire for life-long learning, and fosters lasting interpersonal connections."</p>
<p>Columbia High School:</p> <ul style="list-style-type: none"> ● Jonathan Barnett, Junior, Class of 2023 	<p>Congratulations to CHS Junior, Jonathan Barnett who was chosen as a 2022 Dwight D. Eisenhower Leadership Award recipient. The West Point Society of New Jersey, an organization of United States Military Academy graduates and friends of West Point living in New Jersey, sponsors the Dwight D. Eisenhower Leadership Award, recognizing outstanding high school students in New Jersey.</p> <p>The award is designed to honor exceptional Juniors who have demonstrated outstanding attributes of character, service, and leadership. By publicly acknowledging these students' accomplishments, this award will send a clear message to all students on the importance of these attributes in both school and society.</p>
<p>CHS:</p> <ul style="list-style-type: none"> ● Jeslyn Ero, Junior, 	<p>Congratulations to CHS Senior, Maia Curran and CHS Junior, Jeslyn Ero on the</p>

<p>Class of 2023</p> <ul style="list-style-type: none"> Maia Curran, Senior, Class of 2022 	<p>presentation of their final science research papers which were both presented to an external audience. Both students participated in CHS's science research program, which is a three-year course (i.e. you take it in 10th, 11th and 12th grade) where students first learn about a research area that really interests them, and then begin a more focused research/lab experience of their own in a more focused topic by junior and senior years that culminates in a final paper/presentation.</p> <p>Jeslyn Ero is in year 2 of our Science Research Program at CHS. She had her poster approved by the Group Summer Scholars Research Program at Kean University. Her research was titled "How does Social Vulnerability Affect Vaccination Rates in Arizona?"</p> <p>Maia Curran is in year 3 of our Science Research Program at CHS. She presented her poster at the Eastern Analytical Conference. Her research was titled "Comparing Color Measurement tools for use in Art Preservation"</p>
<p>Columbia High School:</p> <ul style="list-style-type: none"> Natalie Urusov, Sophomore, Class of 2024 	<p>Natalie Urusov, a Sophomore at CHS, won two awards at the Scholastic Art and Writing this year. "Words of a Little Man in a Big War" (Poetry) and "A City Drowned in Midnight" (flash fiction) both won honorable mentions.</p>
<p>CHS: Cast & Production Crew of Newsies</p>	<p>Congratulations to the entire CHS cast and production crew of Newsies on a successful show. Their final show dates have been moved to March 25 - 27. We want to acknowledge the creative team that advised and led students to present the first in-person CHS theater production since COVID pandemic began..</p> <ul style="list-style-type: none"> Directors/choreographers: Tricia Benn and Bethany Pettigrew Musical Director: Jake Ezzo Associate Director: Gregory Osborne Orchestra Director: Peter Bauer Stage Crew: Tara Abbondante Producer: LuAnne Kleppe

Staff Recognitions

<p>Maplewood Middle School:</p> <ul style="list-style-type: none"> Mary Alice Zavocki, 	<p>Congratulations to Maplewood Middle School for receipt of a grant from Teach from America and Apple. MMS science teacher, Mary Alice</p>
---	---

<p>MMS Science teacher</p>	<p>Zavocki w/ support from MMS administration, submitted an application to receive a \$2k grant from Teach for America, to create a Swift CS Coding Club at MMS. Teacher Zavocki will be the advisor of the club and the program will be implemented this year.</p> <p>Teach for America shared, "all of us at Teach For America and the Apple team were moved by you, your students, and the story of your school, especially in the midst of all of the changes and the unprecedented nature of the last few school years."</p>
<p>District Social Workers</p>	<p>March is Social Work Month. The District and Board of Education in gratitude and recognition for all their hard work recognizes all of our school-based and CST social workers:</p> <p><i>School-based Social Workers:</i></p> <ul style="list-style-type: none"> ● Marilu Gregory, Elementary School Social Worker and Field Supervisor ● Arelis Tapia-Vargas, Clinton Elementary School/MMS ● Julia Portnoff, Seth Boyden Elementary School ● Christian Blackwell, Seth Boyden Elementary School ● Shazaan Napoleon, South Mountain Elementary School & Marshall Elementary School ● Maudjah Henriquez-Francis, Jefferson Elementary School ● Eva Buggy, Tuscan Elementary School/MMS ● Selina Scalise, Maplewood Middle School ● Alison Steiner, South Orange Middle School (Social Work Intern Field Supervisor) ● Fajr Salaam-Goodwin, South Orange Middle School ● Jenny Easton, Columbia High School (Social Work Intern Field Supervisor) ● Zakiyya Jordan, Columbia High School ● Eric Stoudemire, Columbia High School <p><i>Child Study Team Social Workers</i></p> <ul style="list-style-type: none"> ● Amy Pitucco ● Inelda Bermudez ● Valerie Forst ● Janis Catalano ● Renee Joyce

	<p>We also would like to recognize all of the social work interns who serve across all of our schools under the supervision of District field supervisors.</p>
--	--

APPROVAL OF MINUTES

Motion made by Board President Joshua, seconded by Board Member Wittleder to approve the minutes of the following meetings: February 8, 2022 Executive and Special Public Meetings, February 24, 2022 Executive and Regular Public Meetings and February 28, 2022 Executive and Special Public Meetings. Motion unanimously approved.

BOARD PRESIDENT’S STATEMENT

The School Board meeting is a business meeting in public not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is presented to the full Board for discussion before any action is taken. Only then, is it placed on the agenda for action at a public meeting.

SUPERINTENDENT’S UPDATE

I’d like to take a moment to recognize Women’s History Month. I’ve been fortunate to be called a girl dad and also a momma’s boy. While I would cringe a little in my youth at the latter I am now very proud as both of these monikers reflect that many of the most impactful people in my life have been women. They’ve done so much to help shape me into the person I am today. My mother, grandmother, aunts, sister, wife and daughter have gifted me with strength, empathy, understanding, work ethic, sensitivity and thoughtfulness. Our district has been fortunate enough to also be directly positively impacted by women in many leadership positions. Whether it be our Board members, members of the Senior Leadership Team (SLT), Principals, Academic Supervisors, Asst. Principals, Teachers, Guidance Counselors, Social Workers and our amazing support staff. Our students, families and our community at large are the beneficiaries of the community of care, thoughtfulness and support generated by the aforementioned dynamic leaders and I am more than fortunate to work with you as well. In recognition of Women’s History Month, I am honored to highlight all that you do everyday for our districts and the students that we serve.

Thank you for your service.

District Goal Update

Superintendent Dr. Ronald G. Taylor and members of the Senior Leadership Team (SLT) presented the District Goals update. The update included the following:

Review of the District Goals & progress thus far for the 2021-2022 school year, including but not limited to:

- District Goal Process
- Facilities (Construction Projects)
- Teaching and Learning
- Staffing and Recruitment
- Access and Equity
- Intentional Integration Initiative (Year 1 Review and Year 2 Considerations)

[presentation on file in Board Secretary's office]

Intentional Integration Year 1 Review and Year 2 Proposal

Dr. Ronald G. Taylor presented an update on the Intentional Integration Initiative Yr. 1 Review & Yr. 2 Considerations. The update included the following:

- Research/Design/Launch
 - Previous presentations;
 - Literature review;
 - Parental/Community Feedback; and,
 - Framework Design
- Year 1 Report/Results
 - Demographic Comparison; and,
 - Transportation
- Year 2 Design and Considerations
 - Middle School Comparison
 - 2021-2022 vs III Beta Test
 - Demographics
 - Transportation

Dr. Taylor thanked Michael Alves and Nancy McArdle of the Alves Group for all their expertise and work on the Intentional Integration.

Mr. Alves commended the Board, Superintendent, staff and community for the leadership shown and for being a role model for not only the SOMSD District and community but also for the rest of the state of New Jersey and beyond. It has been absolute pleasure working with you. At my advanced age I only want to work with people who are truly committed to justice and educational equity in this country. I have been doing this for 45 years. This has been a wonderful experience for me. What made it wonderful is the tremendous leadership you are all showing and we will continue to provide whatever support is needed to make this successful for everyone.

HEARING OF INDIVIDUALS AND DELEGATIONS

SOMSD student Malik Ouedraogo spoke in support of renovating the Columbia High School pool.

The following Columbia High School students voiced similar concerns and comments regarding negotiations, security, Supports for the Asian Club: Nigel Hu, Laila Gold, Chad Young, Benjamin Wood, Lilly Sherma and Max Kravitz.

Holly Stout spoke about equity for LGBTQ+ students with regards to the availability of period products in the singular gender neutral bathroom and the men's bathrooms at CHS.

STUDENT REPRESENTATIVE REPORT - Noah Morros

Student Representative Morros provided an update on the following:

- Safety and Security concerns at Columbia High School
- Congratulations to the CHS cast of "Newsies" for what has been described as a mesmerizing and Broadway quality performance.
- Student Council will hold a Woman's History Month Period Products Drive with all donations going to Distributing Dignity, an organization that provides menstrual products to those in need.
- Spring sports are in full bloom with all teams actively practicing, scrimmaging and participating in games in the coming weeks.
- Congratulations to CHS student Madison Stevens who placed 1st at State and 4th at Nationals for the shotput. We are extremely proud of Madison and the entire Track and Field team and coaches.
- Free SAT tutoring through the Achieve Foundation will be available as early as April 2022.

PRESIDENT'S UPDATE

The CHS Pool: Its History and Value to Equity and Excellence

Community Members Lisa Renny spoke on behalf of community members in support of restoring the Columbia High School pool. Ms. Renny presented a presentation to the Board and community on the History and Value of the Columbia High School pool. The presentation included the following:

- OUR ASK TODAY - We ask the SOMSD BOE to conduct a feasibility assessment to determine if it is possible and cost effective to restore the pool
- CHS POOL MYTHS VS. FACTS
- WHY SUPPORT THE CHS POOL?
 - Unique Community Asset
 - Access and Equity
 - CHS Swim Team
 - Cost
 - Previous Board Support
- Additional details on key points from today's discussion

[presentation on file in Board Secretary's office]

BOARD PRESIDENT'S UPDATE CONTINUED

LRFP update

Thank you to Dr. Taylor and Mr. Burnside for the update on the construction projects. As we kick off project number five tomorrow at South Mountain, I want to provide a little bit of context on the LRFP. The Plan is available on the website, and there were many discussions that took place between 2017 and 2019 that resulted in the district passing the 160-million-dollar bond in 2019. We are aware that there now three years later, there are those in the community, including the CHS HSAs that are asking us to revisit the decision to repurpose the pool for additional space. While we recognize the burden placed on the swim team this year by practicing at MBS due to flooding at the Union Boys & Girls Club, this is just for this year. We do not anticipate this to be long term solution. The Board must remain focused on providing the runway for the Superintendent and his team to meet the District Goals that we have set for 2021-2022, which we were updated on tonight. The Board will further discuss planning around facility usage and design in the appropriate Committees.

Negotiations Update

After the Board's special meeting on February 28th, members of the Board's Negotiations Committee met with members of SOMEA's negotiations committee to discuss resuming meeting to settle the contract. We agreed to sit down in person and try to reach an agreement while simultaneously working through the fact-finding process. We will be meeting later this week and look forward to negotiating in good faith to reach a resolution.

Mask Optional

As the district enters Week 2 of mask optional and our schools transition to a "more normal" classroom environment, let's all remember that for many of our families who experienced a loss during the pandemic, life will never be normal for them again. We also continue to recommend vaccination and boosters if eligible, monitoring for symptoms, staying home when sick and testing when recommended by the CDC and NJDOH.

Public Speaks

Shortly after my remarks (and the Student Representative report) we will begin our first public speaks. During the pandemic, the Board introduced written public speaks to meet our obligations for public participation under the Open Public Meetings Act. However, as we've transitioned to in person meetings with no capacity limits and retained the ability to participate in public speaks by calling in via WebEx, we have decided to stop offering written public speaks after today's meeting. More about how this decision was made will be addressed during the Policy Committee report.

SEC Advisory Opinion

Please note Board Member Malespina will not be participating in any discussions or votes related to Resolutions 4271C, 4274N and 4281 this evening. Resolution 4271C concerns the district's commitment to hiring an Assistant Superintendent for Access & Equity, which is covered in Paragraph 10 of the Settlement Agreement. Resolutions 4274N and 4281 are related to the design and implementation of the District's Integration Plan. The Plan is noted in Paragraph 4 of the Settlement Agreement. All three resolutions are considered matters "related to the litigation".

HEARING OF INDIVIDUALS AND DELEGATIONS

The following community members voiced similar concerns regarding outsourcing district bus drivers and contract negotiations: Rocio Lopez, SOMEA President, Shira Lincoln, SOMEA Vice President, Maura Sackett, Laura Wood, Amanda Mazzarella, Joe Lucchetta, Jeff Boni, Janine Guida, Kristie Thomas, Amy Biasucci, Curtis Grayson, Amy Venero, Kristin Pei and Stephanie Rivera.

The following community members voiced concerns regarding School Safety Kristie Thomas and Leah Van Doornik.

The following community members commented on the topic Saving Columbia High School Swimming Pool: Zubin Kremer Guha, Tony Mazzocchi, Khadijah White, Jessie Graham and Gregory Fagan.

COMMITTEE REPORTS

CURRICULUM & INSTRUCTION - *Board Member Malespina*

The committee discussed the following:

- CHS Grade Update
- Start Strong Deep Dive Data Added to Shared Folder. This presentation was woven into the first presentation
- Approvals
 - Curriculum - AP Computer Science A - STEM (New)
 - Upcoming Field Trips
 - Additional Destinations Added to Statement of Assurance
- First Read - All being moved to April
 - 5460 High School Graduation
 - 2415.05 Student Surveys, Analysis, and/or Evaluation
 - 2431.4 Prevention and Treatment of Sports-Related Concussion and Head Injuries
 - 2622 Student Assessment
 - 5541 Anti-Hazing
- Second Read - All moving forward
 - 9130 Public Complaints and Grievances
 - 8330 Student Records
 - 2480 Alternative Education Programs

PERSONNEL & LABOR RELATIONS - Board Member Winkfield

The committee discussed the following:

- Personnel Resolutions 4271 A-I were reviewed
- Hiring Update
 - Interviews for the Assistant Superintendent for Access & Equity
 - School & Community Safety Director
 - Political Activities Policy #3323/Teaching Staff & #4233 Support Staff
 - Committee Charges
- Demographics Report

Policy Committee - Board Member Bergin

The committee discussed the following:

POLICIES ON FOR SECOND READING ADOPTION:

- 0156.1 Board Representatives - abolish
- 2415.4 Title I - District-Wide Parental Involvement
- 7436 Drug Free Workplace
- 8330 Student Records
- 9130 Public Complaints & Grievances*

POLICIES FOR FIRST READING & DISCUSSION:

- 2480 Alternative Education (Abolish)
- 0167 Public Participation*
- 3134 Assignment Additional Duties*
- 3233 Political Activities (Certificated)*
- 4233 Political Activities (Support)*
- 7540 Joint Use of Facilities*
- 8465 Bias Crimes & Bias-Related Acts*
- 7510 Use of School Facilities*
- 8830 Patriotic Observances*
- 9560 Administration of School Surveys*

POLICIES FOR DISCUSSION (possible first read):

- 9560 Administration of School Surveys
- 0167 Public Participation at Board Meetings
- 1648.11 Road Forward
- 5842 - Student activities
- ITEMS FOR DISCUSSION:
 - Regulations adopted by board (see Policy Alert 223, Policy 0131 Bylaws, Policies and Regulations)
 - Need to determine which regulations the Board has to adopt;
 - What role does the Board have in the regulations it must adopt?

- o What regs are mandated to be adopted by the Board?
- o Mission statement
 - Should be ready for April Board meeting
 - Create processes to keep the Board from falling behind in policies.
- NEW BUSINESS
 - o Schedule of Policy Meetings
 - o Schedule of other committee meetings

ITEMS FOR ACTION

Motion made by Board President Joshua, seconded by Board Member Bergin to discuss the following resolutions: 4271-4280 with the exception of 4271C, 4274H, 4274I, 4274N, 4274O, 4278 (except case# 227479), 4279 and 4281.

4271A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Bohm, Kathleen	LDTC CHS - 1.0 FTE	7/1/22	18
Fisher, Jonathan	T Art CHS - 1.0 FTE	7/1/22	17
Grohman, Donna	Teacher on Special Assignment DIST - 1.0 FTE	7/1/22	25

4271B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Akinrolabu, Jade	School Counselor CHS - 1.0 FTE	7/1/22	4.5
Cagide, Helen	T SPED/INC MM - 1.0 FTE	5/1/22	1.8
Muir, Amanda	T Math SOM - 1.0 FTE	4/22/22	5.7
Robinson, Nicole	T SPED/INC CHS - 1.0 FTE	5/6/22	.4
Wieboldt, Katherine	T Math SOM - 1.0 FTE	7/1/22	7

4271C. APPOINTMENT OF ADMINISTRATOR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Gilbert, Dr. Kevin	Asst. Supt. Access & Equity DIST - 1.0 FTE	5/16/22 6/30/22	\$170,000

4271D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Alvarado, Edith	S4/12, Secretary CHS - 1.0 FTE	3/22/22 6/30/22	\$66,016*
Cannon, Stephanie	T SPED/INC TUS - 1.0 FTE	3/28/22 6/30/22	\$73,660*
DeLeon, Christina	T Math SOM 1.0 FTE	5/23/22 or sooner 6/30/22	\$71,060*
Lindsey, Aliyaah	S4/12, Secretary CHS 1.0 FTE	4/5/22 or sooner 6/30/22	\$59,721*
Mok, Edward	Occupational Therapist DIST - 1.0 FTE	4/27/22 6/30/22	\$83,860*
Young, Samantha	T SPED/INC CLIN - 1.0 FTE	3/22/22 6/30/22	\$78,860*

* SOMEA salary based on 2020-21 agreement

4271E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Aiello, Dina	T KDG MAR - 1.0 FTE	4/6/22 6/30/22	\$60,460*
Varney, Ryann	SPED Supervisor DIST - 1.0 FTE	TBD 6/30/22	\$109,070

* SOMEA salary based on 2020-21 agreement

4271F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Pierre, Jesse	Social Worker (Non-CST) TUS/MM - 1.0 FTE	3/28/22	4/4/22
Walrond, Andre	T SPED/INC CHS - 1.0 FTE	3/7/22	3/28/22

4271G. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Pope-Forbes, Lauren	LR T 1 SMA - 1.0 FTE	3/4/22	5/20/22

4271H. SUSPENSION

NAME	EFFECTIVE DATE
Employee #4627	2/15/22 3/11/22

4271I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Chirlo, Nicole	T Science SOM 1.0 FTE	2/28/22-4/18/22 (Paid Maternity Leave) 4/19/22-6/30/22 (Unpaid NJFLA)
Corino, Ashley	T Math SOM - 1.0 FTE	3/1/22 (Unpaid Childcare Leave)
Ioannidis, Gisell	T Bus CHS - 1.0 FTE	3/11/22-4/22/22 (Unpaid FMLA)
Leggio, Vincent	T Science MM - 1.0 FTE	3/9/22-3/29/22 (Unpaid FMLA)
Ogando, Caroline	T Dance MM 1.0 FTE	1/21/22-3/2/22 (1/2 day) (Paid Maternity Leave) 3/2/22 (1/2 day)-3/27/22 (Unpaid FMLA) 3/28/22-6/30/22 (Unpaid NJ FLA)
Passanante, John	T SPED/INC CHS - 1.0 FTE	4/18/22-5/20/22 (Unpaid FMLA)
Pomeranc, Deborah	T 1 SMA - 1.0 FTE	2/21/22-5/19/22 (Unpaid Personal Leave)

4271J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Obasi, Mabel	T SPED/INC CHS - .2 FTE	2/1-2/28/22 (19 days)	\$78.86 (per day)	\$1,498.34
Quinn, Robin	T SPED/INC CHS - .2 FTE	2/1-2/28/22 (19 days)	\$83.86 (per day)	\$1,593.34
Spina, Kathleen	T SPED/INC CHS - .2 FTE	2/1-2/28/22 (19 days)	\$93.86 (per day)	\$1,783.34
Stradford, Lynn	T SPED/INC CHS - .2 FTE	2/1-2/28/22 (19 days)	\$98.95 (per day)	\$1,880.05
Buzar, Marissa	T SPED/INC CHS - .2 FTE	2/1-2/28/22 (19 days)	\$64.46 (per day)	\$1,224.74
Keegan, William	T SPED/INC CHS - .2 FTE	2/1-2/28/22 (19 days)	\$93.25 (per day)	\$1,771.75
Massoud, Nicole	T Math CHS - .2 FTE	2/1-2/4/22 (4 days)	\$60.46 (per day)	\$241.84
Robinson, Nicole	T SPED/INC CHS - .2 FTE	2/1-2/28/22 (19 days)	\$65.46 (per day)	\$1,243.74

Simon, Ken	T SPED/INC CHS - .2 FTE	2/1-2/28/22 (19 days)	\$83.86 (per day)	\$1,593.34
Bohm, Kathleen	LDTC CHS - .2 FTE	2/1-2/16/22 (12 days)	\$93.25 (per day)	\$1,119.00
Freitas, Alexandra	LDTC CHS - .2 FTE	2/1-2/16/22 (12 days)	\$98.95 (per day)	\$1,187.40
McCormick, Philip	Social Worker CHS - .2 FTE	2/1-2/16/22 (12 days)	\$71.06 (per day)	\$852.72
Speth, Dr. Gregory	School Psychologist CHS - .2 FTE	2/1-2/16/22 (12 days)	\$98.95 (per day)	\$1,187.40
Velder, Dr. David	School Psychologist CHS - .2 FTE	2/1-2/16/22 (12 days)	\$98.95 (per day)	\$1,187.40
Barber, Kristin	T SCI/B CHS - .2 FTE	2/1-2/28//22 (19 days)	\$98.95 (per day)	\$1,880.05
Biasucci, Amy	T SCI/B CHS - .2 FTE	2/1-2/28/22 (19 days)	\$93.25 (per day)	\$1,771.75
Degioia, Damiana	T SPED/INC CHS - .2 FTE	2/1-2/28/22 (19 days)	\$68.46 (per day)	\$1,300.74
Regler, James	T SPED/INC CHS - .2 FTE	2/1-2/28/22 (19 days)	\$63.16 (per day)	\$1,200.04
Steiner, Michael	T SCI/P CHS - .2 FTE	2/1-2/28/22 (19 days)	\$53.66 (per day)	\$1,019.54
Gallof, Pamela	T SPED CHS - .2 FTE	2/1-2/28/22 (19 days)	\$83.55 (per day)	\$1,420.35
Grasso, Linda	T SPED CHS - .2 FTE	2/1-2/28/22 (19 days)	\$83.55 (per day)	\$1,336.80
Navas, Vanessa	School Psychologist MM - .2 FTE	2/1-2/11/22 (9 days)	\$64.26 (per day)	\$578.34
Robinson, Dana	Social Worker MM - .2 FTE	2/1-2/11/22 (9 days)	\$58.46 (per day)	\$526.14
Clem, Dallas	T PE/H CHS - .2 FTE	2/1-2/4/22 (4 days)	\$51.86 (per day)	\$207.44
Hurley, Pat	T PE/H CHS - .2 FTE	2/1-2/4/22 (4 days)	\$93.25 (per day)	\$373.00
Mobley, Gary	T PE/H CHS - .2 FTE	2/1-2/4/22 (4 days)	\$93.25 (per day)	\$373.00
Pilone, Joseph	T PE/H CHS - .2 FTE	2/1-2/4/22 (4 days)	\$98.95 (per day)	\$395.80
Shannon, Robert	T PE/H CHS - .2 FTE	2/1-2/4/22 (4 days)	\$93.25 (per day)	\$373.00
Berry, Rashida	T Math CHS - .2 FTE	2/7-2/28/22 (15 days)	\$80.66 (per day)	\$1,209.90
Massoud, Nicole	T Math CHS - .2 FTE	2/7-2/28/22 (15 days)	\$60.46 (per day)	\$906.90
Noonan, Pamela	T Math CHS - .2 FTE	2/7-2/28/22 (15 days)	\$83.55 (per day)	\$1,253.25
Pociask, John	T Math CHS - .2 FTE	2/7-2/28/22 (15 days)	\$93.25 (per day)	\$1,398.75
Clem, Dallas	T PE/H CHS - .2 FTE	2/7-2/28/22 (15 days)	\$51.86 (per day)	\$777.90

Hurley, Pat	T PE/H CHS - .2 FTE	2/7-2/28/22 (15 days)	\$93.25 (per day)	\$1,398.75
Maggiore, Molly	T PE/H CHS - .2 FTE	2/7-2/28/22 (15 days)	\$67.76 (per day)	\$1,016.40
Mobley, Gary	T PE/H CHS - .2 FTE	2/7-2/28/22 (15 days)	\$93.25 (per day)	\$1,398.75
Pilone, Jr. Joseph	T PE/H CHS - .2 FTE	2/7-2/28/22 (15 days)	\$98.95 (per day)	\$1,484.25
Shannon, Robert	T PE/H CHS - .2 FTE	2/7-2/28/22 (15 days)	\$93.25 (per day)	\$1,398.75
Clesemere, Lindsey	T PE/H CHS - .2 FTE	2/14-2/18/22 (5 days)	\$59.06 (per day)	\$295.30
Crimi, Orla	T PE/H CHS - .2 FTE	2/14-2/18/22 (5 days)	\$55.46 (per day)	\$277.30
Hamilton, Eric	T PE/H CHS - .2 FTE	2/14-2/18/22 (5 days)	\$53.66 (per day)	\$268.30
Iraggi, Taylor	T PE/H CHS - .2 FTE	2/14-2/18/22 (5 days)	\$51.86 (per day)	\$259.30
Trieu, Johnathan	T PE/H CHS - .2 FTE	2/14-2/18/22 (5 days)	\$55.46 (per day)	\$277.30
Panzone, Jeanine	Clerk DIST - 1.0 FTE	1/4/22 6/30/22	+\$1.00	\$13/hour
Copeland, Jeanette	Clerical Aide JEFF - 1.0 FTE	2/18/22 (7 hours)	\$9.58 (per hour)	\$67.06
Post, Maryann	Clerical Aide SM - 1.0 FTE	2/22-3/9/22 (59 hours)	\$9.64 (per hour)	\$568.76
Araujo, Viviana	Bus Driver DIST .6 FTE	10/23/21 1/25/22 (10 trips)	\$500.00	\$500.00
Charles, Karen	Bus Driver DIST .6 FTE	11/23/21 2/15/22 (10 trips)	\$500.00	\$500.00
Crespo, Marie	Bus Driver DIST .6 FTE	11/17/21 2/12/22 (20 trips)	\$1,000.00	\$1,000.00
Taylor, Peter	Bus Driver DIST .6 FTE	9/14/21 1/16/22 (10 trips)	\$500.00	\$500.00
Denize, Eunice	Bus Aide DIST - .56 FTE	3/7/22 6/30/22	-\$1,687 (pro-rated)	\$23,617

4271K. BEYOND THE BELL APPOINTMENTS (see attached list)

4272A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2021-2022 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Gelatka, Kyle	Rutgers University	5/2021	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Saladino, Julia	Kean University	5/2021	BS

NON-DEGREE

Christina Benevento
Karen Bonilla
Terrell Boccia
Dejah Maia De Jesus
Andre Weinberger

4272B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2021-2022 SCHOOL YEAR PAID AT THE DAILY RATE \$ 160

NAME	ASSIGNMENT DURATION
Jennifer Christensen	March 1, 2022 through June 24, 2022
Marta Monaco	March 4, 2022 through April 1, 2022

4272C. APPOINTMENT OF VOLUNTEER COACH FOR THE 2021-2022 SCHOOL YEAR

NAME	ASSIGNMENT
Orterro Felton	Lacrosse Coach (Boys)

4272D. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2021-2022 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Boccia, Terrell	Lacrosse (Boys), Freshman/Asst. JV Coach	3/2022 6/2022	\$3,710
Innocent, Reginald	Outdoor Track (Girls) Asst. Coach	3/2022 6/2022	\$5,531
Stephens, Christopher	Outdoor Track (Girls), Freshman/Asst JV Coach	3/2022 6/2022	\$3,811

4273A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2021-extended school year [list on file in Board Secretary's Office].

4273B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2021-2022 school year. [list on file in Board Secretary's Office].

4274A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated February 28, 2022
2. Expense Account Adjustment Analysis dated February 28, 2022
3. Revenue Account Adjustment Analysis dated February 28, 2022

4. Check Register #412226-412565 in the amount of \$6,371,209.12
5. Voided Checks 409926,410846, 411141 in the amount of \$29,354.60
6. Check Register #200769-200770 in the amount of \$789,856.47
7. Check Register #200771 for February 2022 payroll in the amount of \$7,260,990.32
8. Treasurer's Report of January 2022

4274B. Certify the Board Secretary's Monthly Financial Report

4274C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	Date(s)	Location	Estimated Costs
Linda Abella South Orange Middle	Next Generation Science Standards Conference	4/4/22 - 4/5/22	Virtual	\$469.00
Stephen Baer South Orange Middle	Next Generation Science Standards Conference	4/4/22 - 4/5/22	Virtual	\$469.00
Eric Burnside Central Office	NJASBO Annual Conference	6/7/22- 6/10/22	Atlantic City, NJ	\$1044.00
		5/9/22, 5/16/22, 5/23/22, 5/31/22 6/6/22, 6/13/22, 6/20/22, 6/27/22 7/6/22, 7/11/22, 7/25/22, 8/1/22, 8/8/22, 8/15/22, 8/22/22, 8/29/22		
Katherine Costello Central Office	Instructional Coaching Institute		Virtual	\$1995.00
Andrea Del Guercio Central Office	NJASBO Annual Conference	6/7/22- 6/10/22	Atlantic City, NJ	\$1044.00
Monique Durant Central Office	2022 Education Career Fair	4/8/22	Wayne, NJ	\$17.28
Dana Franza SOMS	Regulations: Assessments, Legal and Social/Emotional Challenges	4/8/22	Virtual	\$130.00
Bebe Greenberg Clinton School	Lindamood Bell	4/26/22- 4/29/22	Virtual	\$750.00
		5/9/22, 5/16/22, 5/23/22, 5/31/22 6/6/22, 6/13/22, 6/20/22, 6/27/22		
Yves Hart Central Office	Instructional Coaching Institute		Virtual	\$1995.00

		7/6/22, 7/11/22, 7/25/22, 8/1/22, 8/8/22, 8/15/22, 8/22/22, 8/29/22		
Kelly Hill SOMS	Next Generation Science Standards Conference	4/4/22 - 4/5/22	Virtual	\$469.00
Shazaan Napoleon South Mountain	National Association of Social Workers - NJ	5/1/22- 5/2/22	Virtual	\$335.00
Benjamin Katsva Central Office	NJ Mandatory License CEU's Training	5/13/22	Secaucus, NJ	\$278.45
Russell King Maplewood Middle	Kean Teacher & Education Job Fair	3/24/22	Union, NJ	\$79.40
Jodi Petrakian South Orange Middle	Next Generation Science Standards Conference	4/4/22 - 4/5/22	Virtual	\$469.00
Melisa Robinson Jefferson School	2022 NJSHA Convention	4/28/22- 4/29/22	Long Branch, NJ	\$316.50
Stacey Robinson Central Office	Kean Teacher & Education Job Fair	3/24/22	Union, NJ	\$4.40
Ramon Robles- Fernandez Columbia High School	AP College Board Workshop	6/13/22- 6/16/22	Cincinnati , OH	\$0.00

4274D. Approves the following provider(s) for the service indicated:

Provider Name	Service	Rate
All American Healthcare Newark, NJ	Nurse's Aides/Assistants	\$30.00/hour
	Practical/Vocational Nurses	\$50.00/hour
	Registered Nurses	\$60.00/hour
	Supervisors	\$70.00/hour
	Crisis Pay (optional as needed)	+\$10/hour for all shifts

4274E. Approves the use of the following vendors in excess of the \$44,000 for the 2021-2022 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
White Rock Corp.	Roofing	Co-op
A&K Equipment	Maintenance Equipment	State Contract
AEL	Specialized Testing & Inspection Services	Other
Guardian Gym Equipment	Bleacher Repair	Co-op
Keystone Sports Construction	Fencing	Co-op

4274F. Approves an affiliation agreement with Seton Hall University, College of Education and Human Services for the purposes of providing internship experiences for University Students in the Undergraduate Elementary/ Secondary/ Special Education programs effective August 25, 2021 through August 24, 2024.

4274G. Approves the carry-over of Fiscal Year 2021 Federal Individuals with Disabilities Education Improvement Act, (IDEIA) Part B Basic and Preschool funds in the amount of \$403,483 listed below:

<u>Program</u>	<u>Carryover</u>
IDEIA Basic (public)	\$ 334,654
IDEIA Basic (non-public)	\$ 12,579
Total Basic	\$ 347,233
IDEIA Preschool (public)	\$ 43,371
IDEIA Preschool (nonpublic)	\$ 0
Total Preschool	\$ 43,371
Total Carryover	\$ 390,604

4274H. Approves the Preliminary Budget for the 2022-2023 school year in the amount of:

	2022-2023 Total Expenditures	Less: Anticipated Revenues	Tax Levy
General Fund	145,379,869	17,214,468	128,165,401
Special Revenues	9,698,848	9,698,848	0
Debt Service	10,830,762	2,295,448	8,535,314
Total	165,909,479	29,208,764	136,700,715

BE IT FURTHER RESOLVED that the South Orange Maplewood Board of Education authorizes the Business Administrator to submit the 2022-2023 Preliminary Budget to the County Superintendent for review and approval.

BE IT FURTHER RESOLVED that the South Orange Maplewood Board of Education in accordance with the N.J.A.C. 6A:23A-7.3(a), establishes a maximum travel expenditure for the 2022-2023 school year not to exceed the amount of \$150,000.

4274I. Approves an agreement with Hazard, Young, Attea & Associates (HYA) of Schaumburg, IL to support the district in its effort to recruit talented leadership for the School and Community Safety Director position. The consulting fee for the search is \$12,500 and the cost of advertisement is \$3,400 for a total cost of \$15,900. Additional consulting beyond the scope of the agreement is billed at \$2,500 per day.

Scope of Work

- HYA will post and feature the position on the HYA website (25,000 hits per month on the HYA website) and social media sites
- Position announcement sent to HYA’s network of Associates

- Advertise the position nationally in EdWeek and American Association of School Administrators (AASA)
- HYA search team actively recruits candidates for the position
- HYA collects application material (cover letters, resumes, etc.) via the HYA application system
- HYA search screens candidates and presents the district with a slate of candidates

4274J. Approves payment to Maplewood Township Recreation Department for the Summer Meal Program, cost not to exceed \$6,000.00.

4274K. Approves the submission of an application for federal fiscal year 2022 Carl D. Perkins Vocational and Technical Program Entitlement Funds and accepts these funds in the amount of \$35,433.00 to provide supplementary services to vocational students during the 2021-2022 school year.

4274L. Approves the submission of an amendment to the Fiscal Year 2022, Carl D. Perkins Vocational and Technical Program Entitlement Funds application in the amount of \$35,433.00.

4274M. Accepts New Jersey Department of Education School Development Authority (SDA) Emergent and Capital Maintenance Projects Funds in the amount of \$172,309.00.

4274N. Amends the contract with Michael Alves of Watertown, MA to provide consultation services in support of the development and implementation of the South Orange Maplewood School District's Intentional Integration Plan for the 2020-2022 school years at a cost not to exceed \$40,000 per year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4274O. Accepts the district's Comprehensive Annual Financial Report and Auditor's Management Report on Administrative Findings - Financial, Compliance and Performance for the fiscal year ending June 30, 2021 as prepared by PKF O'Connor Davies, LLP.

4274P. Accepts School Security Grant Funds in the amount of \$398,193. The application for this grant was approved on May 17, 2021 (Resolution 4142U).

4275. Adopt the following new and revised curricula:

Resolution Number	New/Revised	Department	Subject
4275	New	STEM	Computer Science AP

4276. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

Upcoming Field Trips

Seth Boyden	NJ Sea Grant Consortium, Sandy Hook, NJ
MMS	SOPAC, Bowtie Cinemas (HUB)
CHS	North Brunswick Township High School, North Brunswick, NJ (Model UN)
CHS	Selfie Stations, Westfield, NJ (LOFT)
CHS	Yestercades of Westfield, Westfield, NJ (LOFT)
CHS	The Gravity Vault, Chatham, NJ (LOFT)

Additional Destinations Added to Statement of Assurance

NJ Sea Grant Consortium, Sandy Hook, NJ
SOPAC, Bowtie Cinemas, South Orange, NJ (HUB)
North Brunswick Township High School, North Brunswick Township, NJ (Model UN)
Selfie Stations, Westfield, NJ (LOFT)
Yestercades of Westfield, Westfield, NJ (LOFT)
The Gravity Vault, Chatham, NJ (LOFT)
Great Adventure, Jackson, NJ, 08527
Fairview Lakes, Newton, NJ, 07860
Little Island Park at Pier 55, New York City
Harbor Hills Camp Grounds, Mendham, NJ
Tomahawk Lake Water Park, Sparta, NJ
Medieval Times, Lyndhurst, NJ
The Funplex, East Hanover, NJ
Meadowbrook Camp Grounds, Long Valley, NJ

4277. Orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
9363243539	Jeff	5 th
6500	Jeff	4 th
7946953817	Mar	2 nd

4278. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of February 2022.

4279A. Approves a settlement agreement for special education Student ID #2858233989 and authorizes the Board President to execute the settlement agreement.

4279B. Approves a settlement agreement for special education Student ID #2445377991 and authorizes the Board President to execute the settlement agreement.

- 4279C. Approves a settlement agreement for special education Student ID #4968223730 and authorizes the Board President to execute the settlement agreement.
- 4279D. Approves a settlement agreement for special education Student ID #2820295640 and authorizes the Board President to execute the settlement agreement.
- 4279E. Approves a settlement agreement for special education Student ID #8660301373 and authorizes the Board President to execute the settlement agreement.
- 4279F. Approves a settlement agreement for special education Student ID #1087707591 and authorizes the Board President to execute the settlement agreement.
- 4279G. Approves a settlement agreement for special education Student ID #7291657621 and authorizes the Board President to execute the settlement agreement.
- 4280A. Abolish Board Policy 0156.1 Board Representatives.
- 4280B. Adopt Board Policy 2415.4 Title I - District Wide-Parental Involvement.
- 4280C. Adopt Board Policy 7436 Drug Free Workplace.
- 4280D. Adopt Board Policy 8330 Student Records.
- 4280E. adopt Board Policy 9130 Public Complaints and Grievances.
4281. WHEREAS, the School District of South Orange and Maplewood's (SOMSD) Board of Education, recognized that the demographics of the elementary schools in our school district did not consistently reflect the overall demographics of our community.

WHEREAS, the School District of South Orange and Maplewood's (SOMSD) Board of Education, approved the Superintendent's Intentional Integration Initiative (III) to move forward in June of 2020.

WHEREAS, the South Orange Maplewood School District (SOMSD) Board of Education, acknowledges the preponderance of scholarly research that supports the assertion that students who attend schools that are both racially and social economically integrated benefit in many ways (Century Foundation, 2019) including:

- Reduction of anxiety...
- Less likelihood to have racial biases;
- Enhanced leadership skills;
- Reduction of achievement gaps;
- Increased standardized test outcome averages;
- Increased likelihood to enroll in college;
- Decreased likelihood to drop out of school; and,
- Improved intellectual self-confidence (stamina).

WHEREAS, the School District of South Orange and Maplewood's (SOMSD) Board of Education, has directed the Administration to report out on year 1 of the III and to also bring forward consideration for its application to our middle school population, with a goal of continuing to foster school environments that reflect our communities diversity and demographics.

WHEREAS, the School District of South Orange and Maplewood's (SOMSD) Board of Education has had the opportunity to review the Year 1 report released publicly by the District in partnership with the Alves Group (Consultant) and have confirmed the success of the year 1 pilot.

WHEREAS, the School District of South Orange and Maplewood's (SOMSD) Board of Education, acknowledges that the Administration has had multiple public presentations on this important topic over the past 3 years both in-person and virtual.

WHEREAS, the School District of South Orange and Maplewood's (SOMSD) Board of Education, believes in the spirit of its moniker, '*a district that celebrates diversity*', and also reiterates the following beliefs that have been shared consistently throughout this process-

1. We believe that educating our children in schools that accurately reflect their communities will best prepare them for success as adults...
2. We believe that our students will benefit both academically and social-emotionally by being educated in diverse schools that closely mirror the demographics of their communities...
3. We believe that no singular school community (nor ethnicity) should bear the majority of the burden of this transition...
4. We believe that 'together,' we can create an intentional strategic plan of action, that can seamlessly complete this transition for our community in a thoughtful and effective way.

WHEREAS, the School District of South Orange and Maplewood's (SOMSD) Board of Education, condemns racism, prejudice, bigotry, intolerance and inequities both in our educational practices and the world as a whole.

WHEREAS, the School District of South Orange and Maplewood's (SOMSD) Board of Education, acknowledges and understands that change in school design and methodology can cause anxiety and angst for students, families and staff members.

WHEREAS, the School District of South Orange and Maplewood's (SOMSD) Board of Education, acknowledges the overwhelming community support received by the public during this process, which is in alignment to the recently shared research from Harvard University (Torres and Weissbourd, 2020).

WHEREAS, the School District of South Orange and Maplewood's (SOMSD) Board of Education, has a strong commitment to address the needs and

concerns of our families and also acknowledges the major areas of concern expressed by our community regarding our Intentional Integration Initiative which include:

- Ensuring that students with Special Services are included in a meaningful and thoughtful manner that complies with best practices in educational pedagogy; and,
- Taking into consideration the need for a systemic pacing of our integration that ensures its success and reduces the potential mental health impact on students.

WHEREAS, the School District of South Orange and Maplewood's (SOMSD) Board of Education, based upon the success of year 1 of the III, believes that it is appropriate to move forward with further implementation of the III.

THEREFORE, BE IT RESOLVED, that the School District of South Orange and Maplewood's (SOMSD) Board of Education, hereby approves the Superintendent of Schools' recommendation and directs the Administration to move forward with the year 2 of our Intentional Integration Initiative inclusive of rising kindergarteners and 6th graders for the Fall of 2022.

ROLL CALL: MOTION 4271A-B, 4271D-K, 4272A-D, 4273A-B, 4274B-H, 4274J-M, 4274P, 4275, 4276, 4277, 4278 (except case#227479), 4280
PASSED YES: Bergin, Joshua, Malespina, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None

MOTION 4274A PASSED YES: Bergin, Joshua, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None ABSTAIN: Malespina (payments to any vendor or matter in the Check register from which Board Malespina is conflicted; including but not limited to Follett, Mackin, and Edmodo)

Motion made by Board President Joshua, seconded by Board Member Bergin to discuss resolutions 4271C, 4274N, 4281. Motion unanimously approved.

ROLL CALL: Motion 4271C, 4274N, 4281 PASSED YES: Bergin, Joshua, Telesford, Vadlamani, Winkfield, Wittleder NO: Wright
ABSTAIN: Malespina (in accordance with School Ethics Advisory Opinion A05-21)

Motion made by Board President Joshua, seconded by Board Member Bergin to rescind the vote on resolutions 4271C, 4274N, 4281.

Motion made by Board President Joshua, seconded by Board Member Bergin to revote on resolutions 4271C, 4274N, 4281. Motion unanimously approved.

ROLL CALL: Motion 4271C, 4274N, 4281 PASSED YES: Bergin, Joshua, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None
ABSTAIN: ABSTAIN: Malespina (in accordance with School Ethics Advisory Opinion A05-21)

Motion made by Board President Joshua, seconded by Board Member Malespina to discuss resolutions 4274H, 4274I and 4274O. Motion unanimously approved.

ROLL CALL: Motion 4274H PASSED YES: Bergin, Joshua, Telesford, Vadlamani, Wittleder, Winkfield NO: Malespina, Wright

ROLL CALL: Motion 4274I PASSED YES: Bergin, Joshua, Telesford, Vadlamani, Wittleder, Winkfield NO: Malespina, Wright

ROLL CALL: Motion 4274O PASSED YES: Bergin, Joshua, Telesford, Vadlamani, Wittleder, Winkfield NO: Malespina, Wright

HEARING OF INDIVIDUALS AND DELEGATIONS

The following community members commented on renovating the Columbia High School swimming Pool: Lisa Kearney, Melanie Cortese, Emily Regas, Heather Craven, Elizabeth Rohan, Karen Harris, John Sarantakis, Paula Gomez, Devyani Guha, Emily Konopinski, Melanie Giger, Lindsay Schoen Gigante, Theresa Burns, Joshua Sherman, Lila Secher, Lauren Tornow, Al-Nisa Salaam, Laura Griffin and Mia White.

The following community members commented in support of SOMSD teachers and contract negotiations: Julie Dechen, Cheryl Silver, Kim Collins, Karina Mclard, Alexander Lopez Perez, Stephanie Nasteff-Pilato, Christina Lynch, Vanessa Parvin and Dylan Herbert.

The following community members expressed concerns regarding the sixth grade Integration: Caroline Calderon, Meredith Lambert and Michael Gates.

The following community members spoke about masking protocols in SOMSD schools: Umran Zia, Laina Stapleton, Bari Dunphy and Brian Dunphy.

SOMSD teachers Liz Gordon and Antoinette Gelin asked the Board to address the transportation issue that is preventing ELL students from attending afterschool enrichment programs offered by Beyond the Bell.

Community member Kim Gallagher spoke about the environmental impacts of the Integration plan and asked if the Board can perform an environmental impact study before proceeding.

Community member LauraAnne Nostalenzstein expressed concerns regarding safety and security in SOMSD and inquired about the status of hiring a new Safety Director.

NEW BUSINESS

None.

Future Meetings

The Board of Education will meet in Closed Session on Monday, April 18, 2022 at 6:30 pm in the Superintendent's Office, 525 Academy Street,

Maplewood, NJ, as well as using the online video conference platform to discuss personnel and legal issues, negotiations, and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person and utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. Action will be taken.

The Board of Education will meet in a Special Public Session on Tuesday, April 5, 2022, at 6:30 pm for a Curriculum & Instruction Update utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. Action may be taken. The Board of Education will adjourn to go to Executive Session immediately after the Curriculum & Instruction Update using an online video conference platform to discuss personnel and legal issues, negotiations, and other matters to be announced at a later date.

Motion made by Board President Joshua, seconded by Board Member Bergin, that the Board of Education will meet in Executive Session prior to the April 18, 2022 Public Meeting to discuss personnel and legal issues, negotiations and other matters, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Board President Joshua, seconded by Board Member Wittleder to adjourn. Motion to adjourn was unanimously approved on Tuesday, March 22, 2022 at 12:44 a.m.

Eric Burnside, Business Administrator