

Regular Meeting
 South Orange-Maplewood
 Board of Education
 July 19, 2021

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on July 19, 2021.

Board President Thair Joshua called the meeting to order at 7:43 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, The Star Ledger, the News Record, TAPintoSOMA.net, villagegreennj.com and the District website.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Board Member Bergin, Board Member Cuttle
 Board Member Joshua, Board Member Maini,
 Board Member Malespina (remote), Board Member Sabin,
 Board Member Siders, Board Member Winkfield,
 Board Member Wright (remote)

Absent: None

NINE VOTING MEMBERS PRESENT

Motion made by Board President Joshua to allow distance participation in our monthly Regular Board Meeting during the COVID-19 emergency.

Motion passed 9 yes, 0 no.

RECOGNITIONS - Board Members Cuttle & Siders

NAME/SCHOOL	RECOGNITION
CHS Girls Track Team Members	Congratulations to Svea Wickelgren (12), Sabrina McCrear (12), Peyton Hollis (9) and Ava Davis (9) of the Columbia High School Girls' 4X400 relay team who competed in the New Jersey Meet of Champions with 27 of the top relay teams in the state and placed 6th overall. And a special shout out to Peyton Hollis who placed 3rd in the state overall in the 800m open.
CHS: Senior, Clarence Carnel-Jones (Class of 2021)	Congratulations to CHS, graduated senior, Clarence Carnel-Jones for receiving the "Unsung Hero Award." Every year, NJSBA and Essex County School Board Association hold an annual Unsung Student Achievement Awards highlighting students selected from participating high schools across the county.

	<p>This year, counselors and building administrators selected Clarence Carnel-Jones to represent Columbia High School.</p>
<p>CHS:</p> <ul style="list-style-type: none"> Sophomore, Burton Alexander 	<p>Congratulations to Burton Alexander for representing CHS as a Hugh O'Brian Youth Foundation of New Jersey (HOBY) Ambassador. Each year HOBY New Jersey welcomes select 10th graders from across the state for its annual leadership conference. This year, Sophomore Burton Alexander represented Columbia High School who reported back that "it was a great experience" and that he "came out with some concrete measures to strengthen my networking and leadership skills." Moreover, Burton looks "forward to utilizing these newly improved leadership skills to give back to the community."</p> <p>New Jersey HOBY has served as a motivational launch pad for young leaders since 1978. HOBY programs are conducted annually throughout the United States, serving local and international high school students. HOBY programs provide students selected by their schools to participate in unique leadership training, service-learning and motivation-building experiences.</p>
<p>CHS: Maya Greenstein</p>	<p>Since 1959, the Men of Essex have honored only the very best Essex County high school athletes and scholar-athletes for their achievements on the athletic field and in the classroom. It is recognized statewide as a prestige salute and annual rite of spring in Essex County Scholastic Circles.</p> <p>This year, Maya Greenstein was honored for "Outstanding Athletic Achievements" in Fencing. The 63rd Essex Awards Ceremonies was saluted virtually, due to COVID-19, via a podcast by D-1Media. The program was held on Wednesday, June 30, at 7 p.m.</p>
<p>CHS: Junior, Joe Davidman</p>	<p>Congratulations to rising Junior, Joe Davidman who won the USA National Teen powerlifting championship in June all the way in Colorado! Way to go, Joe!</p>
<p>CHS: Senior, Jacob Messeri</p>	<p>Congratulations to graduated Senior Jacob Messeri, who was the winner of the Investors Bank "Best Teammate Award." Jacob played catcher for Columbia High School's baseball team. Columbia's coaches said that not only does Jacob help out in the</p>

	<p>bullpen – helping pitchers warm-up – he also organized a food drive that gathered more than 1,000 bags of groceries that were donated to local not-for-profit food pantries. Recipients of the 2021 Investors Bank Best Teammate Award, selected by their respective athletic departments, exemplify the strength of character, sportsmanship, and supportive spirit, said the organizers.</p>
<p>CHS: Ultimate Frisbee Team</p>	<p>Girls' Ultimate Frisbee. Columbia High School Girls Ultimate Frisbee Team, known as "Sparkle Motion," achieved the best record (5 wins and 2 losses) of any team within New Jersey this year. Sparkle Motion placed second in the State Championship after losing to Watchung by one point.</p> <ul style="list-style-type: none"> • CHS Senior Skylar Yarter was voted Player of the Year by the New Jersey Girls All-State Players and, along with Junior Sydney Mannion, was named to the First Team for the New Jersey All-State Ultimate Team. • Seniors Molly Sandler and Melanie Spiegel were named to the Second Team. • Seniors Wenona Taiping-Moccia and Anna Paul and junior Vivian Welch all received honorable mention. <p>Graduating CHS seniors include captains Molly Sandler, Melanie Spiegel, and Skylar Yarter and team members Lily Kubany, Zoë Newman, Charlotte Oliver, Anna Paul, Wenona Taiping-Moccia, and Allison Wisniewski.</p>
<p>CHS: Boys' & Girls' Lacrosse Teams</p>	<p>Congratulations to our student-athletes who were selected to all-conference teams by coaches from both the Kimber, Freedom South, and Super Essex Conferences.</p> <p>Kimber Conference:</p> <ul style="list-style-type: none"> • First Team - RJ Benn, Walter Rae, and Banks Grumieaux • 2nd Team - Cole Able • Honorable Mention - Aden Verdun <p>Super Essex Conferences (SEC):</p> <ul style="list-style-type: none"> • SEC All-Conference Liberty Division First Team - RJ Benn, Walter Rae, and Banks Grumieaux • SEC All-Conference Liberty Division

	<p>Honorable Mention - Cole Able</p> <ul style="list-style-type: none"> • SEC All-Conference Liberty Division First Team - Lily Ramos & Lila Price • SEC All-Conference Liberty Division 2nd Team - Jamie Fardin & Julianne Hatton-Henigan • SEC All-Conference Liberty Division Honorable Mention - Indigo Banjo • SEC All-Tournament Team - Lily Ramos <p>Freedom South:</p> <ul style="list-style-type: none"> • Team Sportsmanship Award - Columbia High School Girls Lacrosse • NJIGLL 2nd Team - Lily Ramos & Lila Price • NJIGLL Honorable Mention - Jamie Fardin • Academic All-League - Lily Ramos, Lila Price & Jamie Fardin
<p>CHS Boys' Tennis Team Members:</p> <ul style="list-style-type: none"> • Troy Lee • Noah Eisenberg • Leo Brash • Emmett Leonard • Ian Frey • Charlie Stamm • Silas Silverman-Stoloff 	<p>Congratulations to the following players for the 2020 - 2021 Tennis team for their individual achievements and selections:</p> <ul style="list-style-type: none"> • Essex County 1st Team - Troy Lee • Essex County 2nd Team - Noah Eisenberg, Leo Brash, Emmett Leonard, Ian Frey • Essex County Honorable Mention - Charlie Stamm, Silas Silverman-Stoloff
<p>CHS Softball Team: Sydney Waldon</p>	<p>NJ.COM listed CHS Softball team member, Sydney Waldon as a top 25 breakthrough player in the state of New Jersey this season. Sydney led most of the year with over 200 strikeouts</p>

APPROVAL OF MINUTES

Board President Joshua declared the Executive and Public Session minutes of the following meetings approved as presented: June 14, 2021 Regular Meeting, June 17, 2021 Special Meeting, June 19, 2021 Special Meeting and June 28, 2021 Special Meeting.

BOARD PRESIDENT'S STATEMENT

The School Board meeting is a business meeting in public not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the

appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is presented to the full Board for discussion before any action is taken. Only then, is it placed on the agenda for action at a public meeting.

DONALDSON HEARING

Dr. Desmond Moulton has requested an informal hearing before the Board and the public to address his non-renewal. By law the purpose of this appearance is not for the Board to prove its reason but rather to allow the employee to try to convince the Board to offer reemployment.

The hearing is not an adversarial proceeding. The proceeding is not intended to be protracted and the Board is required to use its discretion in determining a reasonable length of time for the proceeding depending on the specific circumstances in each instance. In advance of the hearing, the Board corresponded with the employee to determine the number of witnesses and anticipated length of time. The employee failed to notify the Board of any witnesses. The Board provided Dr. Moulton with notice regarding the date of the informal appearance based upon the number of witnesses identified by the employee. The employee may be represented by counsel or one individual of his own choosing.

The employee may present witnesses on his behalf but they do not have to give their testimony under oath. The code states that the Board is not permitted to cross examine the employee's witnesses. Likewise, this is not an opportunity for the employee to cross examine the Board or administrators. Witnesses will be called to address the Board one at a time. The procedure is not intended to question credibility of the witnesses, but to avoid confrontations and ensure an orderly proceeding. After the discussion is completed the Board may take action. If the Board does not take any action the recommendation of the district administration will stand.

Dr. Taylor introduced the Board's labor Attorney Mr. Patrick Carrigg who led the Donaldson Hearing.

Dr. Moulton read a statement to support his case for reemployment.

Board Members were given the opportunity to ask questions.

No action was taken to reinstate Dr. Moulton.

Board President Joshua and Dr. Taylor condemned comments made by individuals regarding Dr. Moulton's accent.

SUPERINTENDENT'S UPDATE - Dr. Ronald G. Taylor

AIE Artist in Residence Grant-Seth Boyden Stepping Team Presentation

Seth Boyden Elementary School Principal Shannon Glander, presented the Artist in Residence Step Team presentation. It is my pleasure to report that Seth

Boyden Elementary hosted a very successful Artist in Residence Program this Spring thanks to a \$10,000 Artist in Education (AIE) Grant funded in part by the New Jersey Council of the Arts. A widely acclaimed stepping group worked with all Seth Boyden third graders both hybrid and fully remote students, to teach the children not only stepping dance moves but also the history of stepping at historically black Greek letter organizations and college campuses. AIE recently awarded Seth Boyden a follow-up grant for a second stepping residency to take place next year with our fifth graders. Documenting this year's residency is a video by Seth Boyden Parent Erin Harper that I am delighted to share with the Board. Please enjoy our Seth Boyden third grade stepping stars.

Thank you so much for allowing me to present tonight, we are so proud of the work that they did and the fact that we were given another opportunity to have this grant next year to continue to grow this program at our school, hopefully for many many years to come.

Taskforce and Subcommittee Meetings

We are about 3 1/2 weeks into summer and we are right in the middle of finalizing our plans for reopening. We are all aware of what is happening with the delta variant. It is very concerning to us all. We are keeping a close eye on the infection rates which are increasing in New Jersey. We have about 7 ½ weeks until the beginning of the school year and our Fall Reopening Taskforce is working very hard with our subcommittees for health and wellness and others. We are meeting again this week and our taskforce for combatting sexual assault is meeting again this week per the previous resolution by this Board. I would like to thank everyone serving on summer committees for your efforts, input and hard work.

BOARD PRESIDENT'S UPDATE - *Board President Joshua*

Board Welcome

A warm welcome back to Chris Sabin, who was appointed by the Board on July 12th. Once again, the Board would like to thank all the applicants who were interested in the position and remind everyone the deadline to file to run for the SOMSD Board of Education is next Monday, July 26th at 4pm. More information is available on the Essex County Clerk's Office website.

Board Committees

With the Board back to nine members we will be slightly reorganizing the Committees to accommodate our new member and the Board's desire to make one of our committees, Curriculum and Instruction, a Committee of the Whole structure. To accomplish that while minimizing the disruption to other Committees and evenly distributing workload, I have assigned 3 board members each to the other three standing committees while leaving the chairs in place. In addition, there are two new ad-hoc committees that are being recognized formally for the duration of this calendar year and there will be discussion on these later this evening.

Board Self Evaluation

Thank you to my colleagues who completed the Board Self Evaluation, we had 100% participation from the 8 members on the Board at the beginning of July. We will be discussing the results with two representatives from NJSBA, our Field Services Rep Charlene Peterson and Ray Pinney during our Board Retreat on July 22nd.

SEC Advisory Opinion

Please note Board Member Malespina will not be participating in the vote on Resolution 4174F for Policy 5124 on this evening's agenda. This policy is related to the District's Integration Plan. The Plan is noted in Paragraph 4 of the Settlement Agreement and is therefore a matter "related to the litigation".

Student Representative

Lastly, there will be no student representative report this evening as we transition to the new duo of Noah Morros and Vanessa Previlon, who were elected by their schoolmates as the Student Representative and Alternate Student Representative, respectively. Congratulations to Noah and Vanessa and we look forward to having them join us at next month's meeting.

HEARING OF INDIVIDUALS AND DELEGATIONS

Joshua Sherman

Mr. Sherman spoke about the update to policy 5111 Enrollment and Residency and his families interaction with the District Residency Officer. His family has been residents at the same address in South Orange since 2007, so there is ample record of their residence within the district for anyone who wants to review public records. Mr. Sherman felt the investigation was racially motivated. This led to considerable discussion with Dr. Taylor, Board Member Bergen and Board Member Maini regarding policy and execution of residency investigations. Mr. Sherman thanked everyone who worked to make changes to the residency check policy and urged the Board to adopt these changes and to be vigilant in demanding regular reporting about residency investigations by the district. He encouraged the Board to find other ways to confirm residency and to dismiss the current investigator.

Elizabeth Gary Archer

Ms. Gary Archer echoed the sentiments of Mr. Sherman and asked the Board and administration to create transparent reporting. What actions will be taken as a result of the data? I demand the district practice accountability during residency investigations.

Scott Sinkler

Mr. Sinkler spoke about Dr. Moulton and a culture of little to no accountability in South Orange Maplewood School District.

Rachel Hatch

Please, can bussing to private schools be reinstated? With parents returning to work in person we are not in a position to drive children any more.

Kelsey Stone

Spoke against the reinstatement of Dr. Moulton.

Holly Raye

Dear BOE,

Thank you for the opportunity to share my concerns. Over the past few months, as national concern over public school curriculum increase, the growing concern right in our own district seems to be ignored. There are signs stating Maplewood is a stigma free town. Is it really? Only if you agree with the town narrative regarding social and political statements. After personal experience with a recent incident at MMS, involved the shaming, isolating, and forced indoctrination training of a student, I have become increasingly aware of the magnitude of silenced and intimidated local parents. The principal ignored the egregious overreach of teachers, and has yet to produce a stated social studies curriculum for parent review. I request that parents be informed of all curriculum, the boundaries as to the presentation of such material, and that diversity of thought be supported, not just the opinion of any one, or group of teachers.

Peggy Excell

Spoke against the reinstate of Dr. Moulton.

Malia Herman

"Dear Dr. Taylor, Administration, and South Orange-Maplewood Board of Education members, I am speaking to you on behalf of SEPAC, the Special Education Parent Advisory Committee.

As you know, the last year and a half has not been easy. You have heard from our committed and vocal parent community throughout that time about how the school shutdown caused by the pandemic has disproportionately affected our Special Education children.

We commend Dr. Alegria for advocating for our children during this time and appreciate her having an open-door policy with SEPAC throughout her tenure. She met with us monthly and answered question after question. Dr. Alegria, and her staff, participated in numerous SEPAC meetings with the parent community. We found her to be responsive and invested in working together.

That said, we are disappointed to see the position of overseeing Special Services in our district become vacant - again.

As you know, we have had a very high turnover rate of Special Education directors in this district. Dr. Alegria was the SIXTH person in charge of Special Services in an eight-year time span. Before Dr. Alegria, we had Dr. Morana, Dr. Reisenauer, Mr. Lieberman, Dr. Rideau and Dr. Barker.

High turnover of district administration disrupts consistency of services and fosters frustrations throughout the community. If we as a district are to put our children first, then we must work to fill this position with a high-quality administrator, one who will carry on the efforts already put in place and build toward a better future for our most vulnerable students.

SEPAC looks forward to taking part in the selection of a new Assistant Superintendent for Special Services. We thank the board for your support on this critical issue.

Meanwhile, we extend a warm welcome to the incoming Special Services Supervisor for high school - Roberto Mendez. We look forward to working with him in the upcoming years.

Mr. Mendez replaces outgoing supervisor Geri Colon, who was with SOMSD for many years and set a high bar of service for parents in the district.

We wish both Ms. Colon and Dr. Alegria the best in their next adventures.

Thank you.

Dr. Taylor

Dr. Taylor responded to public comments with the following statements:

Thank you to those who took time out of your evening to share your thoughts with us.

Mr. Sherman, thank you for following up on the really important matter of residency investigations and the possibility of their being racial prejudice or other improprieties that we do not believe in as a school district. Please know that our Asst. Superintendent of Access and Equity Dr. Perez has been working very closely with our Board policy committee on this. We take it very seriously. Thank you for the positive feedback and the honest story about what happened to your family.

To those individuals who commented regarding the Donaldson Hearing, I am not able to give comments on personnel matters. There are legal consequences to doing so. Please know that you have been heard and I think that our Board President and Labor Attorney were very clear in describing the process of the Donaldson Hearing. I would only say that the hearing in itself is a reflection of accountability. If there is no accountability there would be no Donaldson Hearing for the community to view this evening.

I am not aware of a previous standard of us transporting students to private schools outside of out of district placements for students placed for various reasons, most likely special services designations.

We are very excited to share that we are moving towards an all-encompassing platform known as *Atlas* which will be launched on our website and also available for our families. All of our curriculum will be available to our families very shortly like never before. While we know that parents might not always agree with our curriculum or our State standards, we are here to take your feedback and discuss it.

COMMITTEE REPORTS

CURRICULUM & INSTRUCTION - *Board Member Siders*

The committee discussed the following:

1. ELA - Star and TC data was presented to the Committee the C&I shared folder.
2. EOS Presentation (Sasha Rabkin, CEO EOS)
3. McRel Group Presentation
4. Equity and Access
5. Policies
 - o 2415- NCLB - First Read
 - o 2415.04- Title 1 Parental Involvement
 - o 5530- Substance Abuse Red-lined Policy
 - o 5350- Student Suicide Prevention Red-lined Policy
6. Special Services
 - o Orton-Gillingham Training
 - o Update on Special Education Supervisor position
 - o ESY updates
7. Partnership with YMCA for aftercare
8. Portrait of a Graduate Update
9. Summer School and Summer PD Update
10. Health and PE Update
11. Danielson Update
12. Discussion on items that need to be approved by the Board in July
 - o SeeSaw
 - o McRel
 - o Danielson
 - o Book Adoption
 - o Summer School/Curriculum Writers Approvals
 - o Atlas update

FINANCE FACILITIES & TECHNOLOGY - *Board Member Wright*

The committee discussed the following:

- Professional Development Contracts
- Equal Opportunity Schools Equal Opportunity Schools
- McREL International Administrator Evaluation Tool Presentation
- SeeSaw Presentation
- Fiedeldey Consulting Fiedeldey Consulting 3 year plan
- Professional Development - Mental Health
- QPR Suicide Gatekeeper Training for Certified and Non-Certified Staff

- Universal Mental Health Screening Overview for Families
- Special Disabilities: What They Are/How to Deal for non-certificated staff
- Institute for Multi-Sensory Education Orton-Gillingham Training
- Construction Update
- New Business
 - The Business Office will be getting a new copier
 - The district will be submitting applications for IDEA & ESEA grants

PERSONNEL & LABOR RELATIONS - Board Member Maini

The committee discussed the following:

- June 2021 Personnel Agenda items were reviewed
- Other Personnel Matters
 - Committee members were asked to share their plans for the New Staff Orientation with Ms. Robinson.
 - The committee noted a need for Honor Society Club leadership.
 - A possible employee transfer was discussed.
 - Cultural competency training will be offered to an employee.
 - The committee recommended tracking HIB matters.
- Old Business
 - Residency Update
 - Policy
 - (Sexual Harassment) recommendations will be forwarded to committee members for consideration.
 - Eligibility Policy will be submitted for a second reading in August.
 - Policy revisions to Family Leave #1643 and have been made. A second read is needed at this time.
- Ms. Robinson presented a summary on substitute teachers and their pay rates. Ms. Robinson suggested offering less categories and a more enticing rate of pay. A proposal will be provided at a future date.
- Ms. Robinson is presently reviewing the salary of other district supervisors and those of surrounding school districts to present an appropriate recommendation to the Facilities Supervisor candidate. This offer will be included in Friday's packet.
- Facilities Director position - 5-6 candidates are being interviewed. Further information will be provided as decisions are finalized.
- Demographic Report
- Personnel Committee Meeting Dates
- NEW BUSINESS:
 - A request for financial compensation of carryover days for senior leadership was discussed. This matter will be discussed at a later date after providing additional data for review.
 - A request for lateral movement on the salary guide for an administrator was discussed.

POLICY COMMITTEE - Board Member Bergin

The committee discussed the following policies for first and second reading:

Policies for second reading

- 1643- Family Leave
- 2415.05- Student Surveys, Analysis and/or Evaluations
- 3431.1 - Medical and Family Leave- repeal and reference 1643
- 4431.1 - Family Leave - repeal and reference 1643
- 3431.1 and 4431.1 be repealed and referred to new Board policy 1643.
- 5111 - Eligibility of Resident/Nonresident Students

Policies for first reading

- 2414 - Programs and Services for Students in High Poverty and High Need School Districts
- 2415 - Title 1 services - No Child Left Behind Programs/ Every Child Succeeds
- 5350 - Student Suicide Prevention
- 5530 - Substance Abuse
- 9322 - Drug Free School Zones

ITEMS FOR ACTION

Motion made by Board President Joshua, seconded by Board Member Maini that the Board of Education approves the following except 4170J, 4174B, 4174F:

4167A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Rynar, Craig	T 4 SM - 1.0 FTE	7/1/21	25

4167B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Alegria, Dr. Melody	Asst. Supt. for Special Services DIST - 1.0 FTE	8/15/21	1
Conkin, Andrew	T KDG MAR - 1.0 FTE	9/1/21	3
Geraghty, Kaitlin	T STEM SOM - 1.0 FTE	8/22/21	1
Henry, Valencia	School Social Worker MM - 1.0 FTE	8/29/21	3
Lamhing, Allisandra	T 3 JEFF - 1.0 FTE	7/12/21	2
Lash, Dr. Malcolm	T SPED/iStep SOM - 1.0 FTE	7/1/21	3

Medranda, Alexis	T Spanish CHS - 1.0 FTE	7/29/21	3
Mui, Sophia	School Psychologist SOM - 1.0 FTE	9/1/21	4
Patel, Urjit	AV Technician DIST - 1.0 FTE	7/9/21	½
Warshany, Caroline	T Art CLIN - 1.0 FTE	7/1/21	2

4167C. RESCIND APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Blackwell, Christian	Social Worker (Non-CST) SB - 1.0 FTE	6/12/21 6/30/21	\$56,460

4167D. APPOINTMENTS FOR THE 2021-22 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Ardila, Maria	T Spanish CHS - 1.0 FTE	9/1/21 6/30/22	\$68,460*
Benevenia, Angela	T Language Arts MM - 1.0 FTE	9/1/21 6/30/22	\$56,460*
DeGironimo, Jillian	Speech/Language Specialist DIST - 1.0 FTE	9/1/21 6/30/22	\$70,260*
DiDiego, Chelsea	T Music SOM - 1.0 FTE	9/1/21 6/30/22	\$67,760*
Florance, Jill	Dispatcher DIST - 1.0 FTE	8/3/21 6/30/22	\$62,000
Gibson, Madison	T PE/H MM - 1.0 FTE	9/1/21 6/30/22	\$50,060*
Hampton, Talaya	T SPED/INC SOM - 1.0 FTE	9/1/21 6/30/22	\$73,660*
Johnson, Samantha	T 3 SB - 1.0 FTE	9/1/21 6/30/22	\$50,060
Lezzi, Jennifer	T WL/Chinese CHS - 1.0 FTE	9/1/21 6/30/22	\$76,260*
Mendez, Roberto	Supervisor of SPED, 9-12 DIST - 1.0 FTE	7/26/21	\$113,320
Miller, Kelley	Academic Intervention Teacher MM - 1.0 FTE	9/1/21 6/30/22	\$66,460*
Monesmith, Debra	T SPED/INC SOM - 1.0 FTE	9/1/21 6/30/22	\$78,060*

Pateman, Cecelia	T 5 CLIN 1.0 FTE	9/1/21 6/30/22	\$50,060*
Paul, Kevin	T 2 MAR - 1.0 FTE	9/1/21 6/30/22	\$68,460*
Pena, Raysa	T Spanish CHS - 1.0 FTE	9/1/21 6/30/22	\$60,460*
Rice, Matthew	T SCI/Biology CHS - 1.0 FTE	9/1/21 6/30/22	\$83,860*
Rickard, Kathryn	T 4 TUS - 1.0 FTE	9/1/21 6/30/22	\$50,060*
Robinson, Jody Ann	T 2 CLIN - 1.0 FTE	9/1/21 6/30/22	\$50,060*
Romayev, Margarita	Occupational Therapist DIST - 1.0 FTE	9/1/21 6/30/22	\$73,660*
Sehwail, Ahmad	T Math CHS - 1.0 FTE	9/1/21 6/30/22	\$50,060*
Stein, Kathryn	T 3 SM - 1.0 FTE	9/1/21 6/30/22	\$76,260*
Thaler, Colleen	Food Service Director DIST - 1.0 FTE	9/1/21 6/30/22	\$75,000
Velez, Dina	T 3 JEFF - 1.0 FTE	9/1/21 6/30/22	\$76,260*
Williams, Christine	Clerical Aide CLIN - 1.0 FTE	9/1/21 6/30/22	\$30,358*

* SOMEA salary based on 2020-21 agreement

4167E. LEAVE REPLACEMENT APPOINTMENT FOR THE 2021-22 SCHOOL YEAR
(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Sladowsky, Arie	T KDG CLIN - 1.0 FTE	9/1/21 6/30/22	\$56,460*

* SOMEA salary based on 2020-21 agreement

4167F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Burnside, Eric	School Business Administrator/ Board Secretary DIST - 1.0 FTE	9/1/21	8/25/21

4167G. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Beaubrun, Lakiesha	T SPED/SC, Gr. 3-5 CLIN - 1.0 FTE	T SPED/SC, Gr. K-2 CLIN - 1.0 FTE	9/1/21 6/30/22
Ciuba, Rebecca	T SPED/INC SM - 1.0 FTE	T 4 SM - 1.0 FTE	9/1/21 6/30/22
Iacullo, Greg	T SPED/INC CLIN - 1.0 FTE	T SPED/SC, Gr. 3-5 CLIN - 1.0 FTE	9/1/21 6/30/22
Icker, Agnes	T SPED/INC MAR - 1.0 FTE	T KDG MAR - 1.0 FTE	9/1/21 6/30/22
Salerno, Gabrielle	T SPED/INC, Gr. 2 MAR - 1.0 FTE	T SPED/INC, Gr. K MAR - 1.0 FTE	9/1/21 6/30/22
Shoats, SantaMaria	T SPED/INC SOM - 1.0 FTE	T SPED/ISTEP SOM - 1.0 FTE	9/1/21 6/30/22

4167H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Diaz, Joaquin	Bus Driver DIST - .5 FTE	6/15/21-6/30/21 (Unpaid Medical Leave)
Williams, Ingrid	S4/12, Secretary DIST - 1.0 FTE	7/1/21-7/15/21 (Unpaid Personal Leave)
Ziegler, Jessica	T SPED JEFF 1.0 FTE	6/1/21-6/30/21 (Paid Maternity Leave) 9/1/21-11/30/21 (Unpaid FMLA)

4167I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Clyburn, Brian	School Counselor CHS - .2 FTE	6/1-6/24/21 (18 days)	\$83.86 (per day)	\$1,509.48
Mooney-Chavis, Danielle	School Counselor CHS - .2 FTE	6/1-6/24/21 (18 days)	\$83.39 (per day)	\$1,501.02
Renelle, Stephanie	School Counselor CHS - .2 FTE	6/1-6/24/21 (18 days)	\$78.91 (per day)	\$1,420.38
Rucker, Courtney	School Counselor CHS - .2 FTE	6/1-6/24/21 (18 days)	\$66.46 (per day)	\$1,196.28
Williams, Adrian	School Counselor CHS - .2 FTE	6/1-6/24/21 (18 days)	\$60.46 (per day)	\$1,088.28
Cahill, Allison	T PE/H CHS - .2 FTE	6/1-6/24/21 (18 days)	\$93.25 (per day)	\$1,678.50
Crimi, Orla	T PE/H CHS - .2 FTE	6/1-6/24/21 (18 days)	\$55.46 (per day)	\$998.28
Hurley, Pat	T PE/H CHS - .2 FTE	6/1-6/24/21 (18 days)	\$93.25 (per day)	\$1,678.50
Pilone, Jr., Joseph	T PE/H CHS - .2 FTE	6/1-6/24/21 (18 days)	\$98.95 (per day)	\$1,781.10

Shannon, Rob	T PE/H CHS - .2 FTE	6/1-6/24/21 (19 days)	\$93.25 (per day)	\$1,678.50
D'Alessio, Tara	T SPED CHS - .2 FTE	6/1-6/24/21 (18 days)	\$93.25 (per day)	\$1,678.50
Kaller, Nichole	T SPED CHS - .2 FTE	6/1-6/24/21 (18 days)	\$76.26 (per day)	\$1,372.68
Keegan, William	T SPED CHS - .2 FTE	6/1-6/24/21 (18 days)	\$93.25 (per day)	\$1,678.50
Simon, Kenneth	T SPED CHS - .2 FTE	6/1-6/24/21 (18 days)	\$83.86 (per day)	\$1,509.48
Spina, Kathleen	T SPED CHS - .2 FTE	6/1-6/24/21 (18 days)	\$93.86 (per day)	\$1,689.48
Pierre, Yves	T Math CHS - .2 FTE	6/1-6/24/21 (18 days)	\$86.46 (per day)	\$1,556.28
Navas, Vanessa	School Psychologist MM - .2 FTE	6/9-6/24/21 (12 days)	\$64.26 (per day)	\$771.12
Serpico, Maria	LDTC MM - .2 FTE	6/9-6/24/21 (12 days)	\$98.95 (per day)	\$1,187.40
Johnson, III Leroy	Supv SPED/PEEA DIST - 1.0 FTE	7/1/21 6/30/22	+\$2,575	\$111,120

4167J. STIPENDS (ATHLETIC)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Mobley, Gary	Varsity Football Coach CHS - 1.0 FTE	9/1/21 11/30/21	\$10,029
Rodriguez, Antonio	Asst. Coach/Freshman Football Coach CHS - 1.0 FTE	9/1/21 11/30/21	\$6,566
Ghiretti, Robert	Asst. Coach/Freshman Soccer Boys CHS - 1.0 FTE	9/1/21 11/30/21	\$3,749
Hamilton, Erik	Asst. Coach/JV Soccer Boys CHS - 1.0 FTE	9/1/21 11/30/21	\$5,614
Muirhead, Ryan	Varsity Soccer Boys Coach CHS - 1.0 FTE	9/1/21 11/30/21	\$7,891
Nichols, Thomas	Asst. Coach Varsity Soccer Boys CHS - 1.0 FTE	9/1/21 11/30/21	\$5,614
Clesmere, Lindsey	Asst. Coach Varsity Soccer Girls CHS - 1.0 FTE	9/1/21 11/30/21	\$5,614
Cortes, Sarah	Asst. Coach/Freshman Soccer Girls CHS - 1.0 FTE	9/1/21 11/30/21	\$3,710
Crimi, Orla	Asst. Coach/JV Soccer Girls CHS - 1.0 FTE	9/1/21 11/30/21	\$5,614
Hart-Ruderman, Sophie	Varsity Coach, Soccer Girls CHS - 1.0 FTE	9/1/21 11/30/21	\$7,891
Iraggi, Taylor	Varsity Cross Country Girls Coach CHS - 1.0 FTE	9/1/21 11/30/21	\$6,566
Marigliano, Paul	Asst. Coach/JV Tennis Girls CHS - 1.0 FTE	9/1/21 11/30/21	\$3,811

Reichenstein, Steven	Varsity Tennis Girls Coach CHS - 1.0 FTE	9/1/21 11/30/21	6,566
Bas, Juan	Varsity Volleyball Coach CHS - 1.0 FTE	9/1/21 11/30/21	\$7,891
Crouch, David	Asst. Coach/JV Volleyball CHS - 1.0 FTE	9/1/21 11/30/21	\$5,614
Trieu, Johnathan	Asst. Coach/Freshman Volleyball CHS - 1.0 FTE	9/1/21 11/30/21	\$3,811
Buzar, Marissa	Asst. Coach Varsity Field Hockey CHS - 1.0 FTE	9/1/21 11/30/21	\$5,614
Maggiore, Molly	Asst. Coach/JV Field Hockey CHS - 1.0 FTE	9/1/21 11/30/21	\$3,811
Rivera, Stephanie	Varsity Coach Field Hockey CHS - 1.0 FTE	9/1/21 11/30/21	\$7,891

4167K. APPROVE JOB DESCRIPTION (see attached)
Revised - PEEA Supervisor

4167L. STIPENDS CO-CURRICULAR (see attached list)

4167M. SUMMER EMPLOYMENT (see attached list)

4167N SUMMER CURRICULUM WRITERS (see attached list)

4168A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2021-2022 SCHOOL YEAR

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Artiles, Sergio	Arizona State University	12/2020	BA

4168B. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER(S) FOR THE 2021-2022
SCHOOL YEAR PAID AT A DAILY RATE OF \$100

Reginald Innocent
Robin Straus

4168C. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER(S) FOR THE 2021-2022
SCHOOL YEAR PAID AT A DAILY RATE OF \$84.00

Andre Weinberger

4168D. APPOINTMENT OF STIPEND POSITIONS FOR THE 2021-2022 SCHOOL YEAR

NAME	ASSIGNMENTS	STIPEND
Joseph Itkor	Flags	\$3,323
Donte Dennis	Intramural (F/T)	\$4,615
Reginald Innocent	Intramural (P/T)	\$3,198
Kaelyn Passeri	Marching Band (P/T)	\$2,834
Bethany Pettigrew	Music Director	\$3,266.50

Patricia Benn	Music Director	\$3,266.50
Marc Matalon	Set Construction	\$2,834.00

4168E. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2021-2022 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Butler, Darnell	Asst. Football Coach	7/2021 11/2021	\$6,566
Dennis, Donte	Asst. Football Coach	7/2021 11/2021	\$6,566
Young, James	Asst. Football Coach	7/2021 11/2021	\$6,566
Brown, Steve	Asst./JV Football Coach	7/2021 11/2021	\$6,566
Innocent, Reginald	Asst./JV Football Coach	7/2021 11/2021	\$6,566
Simmons, Crystal	Cheerleading Coach	7/2021 11/2021	\$5,614
Faraone, Christopher	Cross Country Head Coach (Boys)	7/2021 11/2021	\$6,566
Wexler, Ariana	Asst./JV Field Hockey Coach	7/2021 11/2021	\$5,614

4168F. APPOINTMENT HOME INSTRUCTORS FOR THE 2021-2022 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$35.00

I. All district certificated teachers are permitted to work as home instructors

II. The following are out-of-district home instructors
Marian Ezell Tami Grimes-Barnes Nikkia Moore
Allison Nunes Anthony Spina

4168G. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2021-2022 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$12.50

Edith Alvarado	Sabrina Bethea	Catherine Cadorette
Fay Clark	Lisa Fallone	Treena Goodman
Stacey Maebert	Anna Provenzano	Sandra Ritchwood
Elizabeth Simmons	Maria Toledo	

4168H. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2021-2022 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$12.00

Patricia Lewis-Johnson	Larissa Trovamala
Debra Trebitz	Renee Wyatt

4169A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2021-extended school year [list on file in Board Secretary's office].

4169B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2021-2022 school year [list on file in Board Secretary's office].

4169C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2020-2021 school year [list on file in Board Secretary's office].

4170. Receives and accepts the following financial reports:

1. Board Secretary's Report dated June 30, 2021
2. Expense Account Adjustment Analysis dated June 30, 2021
3. Revenue Account Adjustment Analysis dated June 30, 2021
4. Check Register #409375-409740 in the amount of \$2,991,907.24
5. Check Register #409741-409848 in the amount of \$1,565,206.88
6. Check Register #200743 in the amount of \$1,296,875.31
7. Check Register #200744 for June 2021 payroll in the amount of \$7,149,866.08
8. Treasurer's Report of May 2021

4170B. Certify the Board Secretary's Monthly Financial Report.

4170C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	Date (s)		Location	Estimated Costs
Scott Cohen Columbia High School	Growing Leaders Next Generation Facilitator Certification	7/12/21	7/13/21	Online	Rate change \$750.00
Employee #4256 DISTRICT	Culturally Responsive Practices & Leadership	7/1/21	6/30/22	Online	125.00
Employee #4256 DISTRICT	Confronting Implicit Bias	7/28/21	7/28/21	Online	75.00
Kimberly Beane South Orange Middle	Tang Math k-8 Virtual Academy	7/22/21	7/28/21	Online	\$225.00
Brad Bertani Tuscan School	Tang Math k-8 Virtual Academy	7/22/21	7/28/21	Online	\$225.00
Hannah Govrin Marshall School	Benchmark Assessment System -Coding, Scoring	8/16/21	8/19/21	Online	\$125.00
Kevin Paul Marshall School	Tang Math k-8 Virtual Academy	7/22/21	7/28/21	Online	\$225.00

4170D. Approves the following provider(s) for the service indicated:

2021-2022 SCHOOL YEAR RELATED SERVICES PROVIDERS		
Creative Speech Solutions, Inc. Summit, NJ	Speech Therapy/Speech Language Services	\$93/half hour \$139/45 min \$186/hour
Grace Medical Group West Orange, NJ	Psychiatric Evaluation Services	\$1,500/session
Kaleidoscope Education Solutions, inc. Bryn Mawr, PA	Speech Language Pathologist	\$87.50/hour
	Occupational Therapist	\$87.50/hour
	Physical Therapist	\$87.50/hour
	Special Education Teacher	\$66.00/hour
	School Social Worker	\$\$80.00/hour
	School Psychologist	\$87.00/hour
	General Education Teacher	\$65.00/hour
Delta-T Group Woodbridge, NJ		Hourly Rates
	Special Education Teacher	\$42.00
	ABA Therapist	\$36.00
	Certified ABA Aid	\$26.00
	BCABA/BCBA	\$100.00
	Certified School Nurse	\$50.00
	RN	\$45.00
	LPN	\$40.00
	Home Instructor	\$40.00
	One to One Aides/Teacher's Aide	\$22.00
	Paraprofessionals	\$23.00
	Teachers (Long Term)	\$32.00

	Special Education Teachers (Dual Certification)	\$47.00
	School Psychologist	\$65.00
	Home Instructor	\$42.00
	Teacher of the Handicapped	\$44.00
	ESL Teacher	\$42.00
	Reading Specialist	\$42.00
	School Psychologist	\$65.00
	School Social Workers/Counselors	\$42.00
	LDTC	\$65.00
	Job Coach	\$35.00
	Guidance Counselor	\$42.00
	Psychological Evaluation or Re-evaluation	\$420.00/eval
	Psychological Evaluation or Re-Evaluation (Bi-Lingual)	\$495.00/eval
	Functional Behavioral Assessment	\$570.00/eval
	Functional Behavioral Assessment (Bi-lingual)	\$620.00/eval
	LDTC Evaluations	\$420.00/eval
	LDTC Evaluations (Bi-Lingual)	\$495.00/eval
	IEP Meeting (Flat Rate Per Meeting)	\$145.00
	Social Evaluations	\$420.00/eval
	Social Evaluations (bi-lingual)	\$495.00/eval

	Speech Evaluation	\$420.00/eval
	Speech Evaluation (bi-lingual)	\$495.00/eval
	OT Evaluation	\$420.00/eval
	OT Evaluation (Bi-Lingual)	\$495.00/eval
Oxford Consulting Services, Inc. Manalapan, NJ	<u>Services - School Setting</u>	
	Speech Therapy	\$87.00/hour
	Occupational Therapy	\$87.00/hour
	Physical Therapy	\$87.00/hour
	Special Education Instruction	\$65.00/hour
	Psychologist	\$85.00/hour
	Social Worker	\$75.00/hour
	<u>ABA Services - School Setting</u>	
	ABA - Direct Instruction	\$65.00/hour
	BCBA - Supervisor	\$95.00/hour
	<u>Services Rendered Out of District or Home Based</u>	
	Speech Therapy	\$105.00/Session
	Occupational Therapy	\$105.00/Session
	Physical Therapy	\$105.00/Session
	Evaluations	
	LDTC, Psychological, Social, Speech Therapy, Occupational Therapy, Physical Therapy	\$500.00/Eval
	Bilingual Evaluations	\$650.00/Eval
	If Attendance at an IEP meeting is required	\$95.00/hr + .056/mile
Educational Audiology Resources, LLC Brick, NJ	Audiologic Evaluation with Tympanometry Report included	\$275.00
	Central Auditory Processing Evaluation w/AE Educational Based Report	\$700.00
	Classroom Acoustic Evaluation	\$1,050.00
	Classroom Observation for Auditory Interventions	\$550.00

	FM/DM Amplification Evaluation w/o A/E/Functional Assessment & Electroacoustic Verification between equipment A/E	\$550.00
	Consultation Fees:	
	Educational Audiologist Hourly Rate	\$170.00
	Report/Record Review	\$350.00
	Half Day Workshop Fee (3.5 hours)	\$600.00
	Full Day Workshop Fee (6 hours)	\$1,200.00
	Other Services:	\$105.00 each
	Custom Ear Mold for Hearing Aids	\$105.00 each \$210.00 pair
Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc. Green Brook, NJ	Bilingual Evaluation (CST Evaluation)	\$800/eval
Platt Psychiatric Associates, LLC Cedar Grove, NJ	Basic Student Psychiatric Consultation	\$750/eval
	Complex Student Psychiatric Consultation	\$1,300/eval
	Fee for Contested Student Psychiatric Consultation	\$4,500/eval
	School System Employee Psychiatric Consultation	\$450/hour
	Court Appearance or Conference with Attorney or Other Forensic Conference	\$600/hour
	Charge (prorated) for ancillary services (e.g., completion of forms or paperwork in addition to report)	\$450/hour
	Translation Services	\$150/hour
	Travel Time for on-site evaluations and legal proceedings	\$125/20min
	Cancellations with less than 2 business days notice	\$350
	Cancellations with less than 2 hours notice/ Family's failure to keep	\$750

	appointment	
Summit Speech School New Providence, NJ	Teacher of the Deaf	\$165/hour
Invo HealthCare Associates Doylestown, PA	Board Certified Behavior Analyst	\$102/hour
	Occupational Therapy - Direct Service	\$82.62/hour
	Physical Therapy - Direct Service	\$83.64/hour
	Speech and Therapy Pathology - Direct Service	\$83.64/hour
Beautiful Mind Psychological Services, LLC Avenel, NJ	Monolingual Psychological Evaluation (English)	\$350/eval
	Bilingual Psychological Evaluation (Polish)	\$450/eval
Tamka Educational Products, LLC Edgewater, NJ	Inclusion Consultant	\$110/hour
Maxim Healthcare Staffing Services, Inc. Columbia, MD	Nursing Services: RN LPN	\$54.50/hour \$50.50/hour
Jeannine Contreras Maplewood, NJ	Behavior Therapy	\$50/hr
Muriel Rand/Princeton Square Press Plainsboro, NJ	Independent Literacy Evaluation	\$250/hr
Speech & Hearing Associates Westfield, NJ	Central Auditory Processing Evaluation with Report	\$650/eval
	Comprehensive Peripheral Audiological Evaluation with Report	\$300/eval
	Hearing Aid Evaluation with report Includes Comprehensive Peripheral Audiological Evaluation	\$450/eval
	Speech Language Evaluation with Report	\$650/eval
	Bilingual Speech-Language Evaluation with report	\$850/eval
	Language Processing Evaluation with Report	\$950/eval
	Speech Language Therapy/per session	\$85 (30 min) \$127.50 (45

		min) \$160 (1 hour)
	In-School Consultation (2 hr minimum)	\$175/hour
	Virtual Consultation (no minimum)	\$160/hour
	Unlimited communication with school staff	NC
Community Behavior Consulting, LLC South Orange, NJ	Home Program Coordination Behavior Therapy	\$100/hour \$75/hour
Starlight Home Care Agency, Inc. dba Star Pediatric Home Care Agency Saddlebrook, NJ	Nursing Services: LPN RN	\$48/hour \$60/hour
2020-2021 SCHOOL YEAR RELATED SERVICES PROVIDER		
Community Behavior Consulting, LLC South Orange, NJ	Home Program Coordination	\$100/hour

4170E. Approves the use of the following vendors in excess of the \$40,000 for the 2021-2022 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Dyntek	Data Communication Equipment	State Contract
McGraw Hill	Textbooks/Licenses	Other
NJ School Boards Association	Memberships/workshops	Other
Powerschool	Software Licensing/training	Other
School Specialty	Classroom, Library Supplies,	State Contract
Stewart Industries	Printers/copiers	State Contract

4170F. Approves the agreement with NJ Commission for the Blind & Visually Impaired of Newark, New Jersey, to provide services for district students who are visually impaired for the 2021-2022 school year at the following rates:

Level 1	\$2,200/year
Level 2	\$ 5,250/year
Level 3	\$14,600/year
Level 4	\$16,590/year

4170G. Approves an agreement with Stewart Xerox for Managed Print Services for the 2021-2022 school year. Stewart Xerox will repair laser printers throughout the district and provide printer supplies at the following rates:

Network Printers

	Page Allowance:	Base Rate	Overage Rate:
B&W	92,000	\$1,709.00	\$0.014
Color	11,000	\$ 979.00	\$0.089

Local Printers

	Printers Included	Flat Rate Per Printer
B&W & Color	176	\$6.00

4170H. Approves an agreement with Atlantic Tomorrow's Office of Bloomfield, New Jersey for a 60-month lease for the following Digital Imaging System copy machines:

- (1) - Savin IM 3500
- (1) - ADD Fax Option IM C3500

The total combined monthly lease cost of \$640.00 for an annual combined cost of \$7,680.00 plus the cost of \$.0053 per page for maintenance and supplies (excludes paper and staples).

4170I. Approves a Collaboration Agreement with Equal Opportunity Schools (EOS) of Seattle, Washington to provide professional development at a cost of \$27,000. The cost of optional services if the District would like additional visits beyond what is provided by services purchased is detailed below.

ADDITIONAL VISITS (OPTIONAL)

School Training/Meetings	one day (9am-4pm) up to three school site visits included	\$3,500 per EOS staff, per day
District Training, meetings Or district planning meetings	one day (9am-4pm) 2 or more schools included	\$7,000 per EOS staff per day

4170J. Approves a contract with Seesaw Learning Inc. of San Francisco, California for a 1 year subscription to Seesaw Learning Management System in the amount of \$12,375.00.

4170K. Approves a contract with McRel International of Denver, Colorado, to provide for licensing and professional development related to the McRel's Balanced Leadership Framework for Research-based Leadership and Principal Evaluation Instrument and System for the 2021-2022 school year as detailed below.

Annual License (8/1/2021-7/31/2022) for Principal

Evaluation Rubric (fillable PDFs): \$1,870

Professional Learning and Consulting Sessions:
ten (10) session ranging from 60 to 90 minutes
each as described above. The total cost for
professional learning \$8,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4170L. Approves a contract with Fiedeldey Consulting of Oakland, New Jersey to provide Mental Health Professional Development Services at a cost of \$39,660 for the 2021-2022 school year.

4170M. Approves a contract with the Institute for Multi-Sensory Education (IMSE), of Southfield, Michigan to provide IMSE Virtual Comprehensive Orton-Gilliam Training 30 hours) at a cost not to exceed \$43,780.00 for the 2021-2022 school year.

4170N. Approves the submission of an application for FY 2022 Individuals with Disabilities Education Improvement Act entitlement funds as follows:

- Part B Allocation \$1,497,143
- Preschool Allocation \$ 43,614

4170O. Approves the submission of an application for Federal FY2022 Elementary and Secondary Education Act (ESEA) Consolidated Entitlement Funds (in the amount of \$472,155 as follows:

<u>Public School</u>	
Title I, Part A: Improving Basic Programs	\$296,586
Title II, Part A: Teacher/Principal Training/Recruiting	116,671
Title III, English Language Acquisition/Language Enhancement	19,786
Title IV, Part A: Student Support and Academic Enrichment	<u>35,062</u>
Total Public School Allocation	\$468,105

<u>Non-Public School</u>	<u>Title I</u>	<u>Title II-A</u>	<u>Title III</u>	<u>Title IV</u>	
Total Non-Public Allocation	0	3,114	0	936	<u>4,050</u>

TOTAL ESEA ALLOCATION \$472,155

4170P. WHEREAS, if the District assigns a student to attend an ELL Program at a school more than one mile from their home, the student shall be eligible for transportation provided by the District for the entire time the student attends that school.

BE IT RESOLVED, that the Superintendent and Business Administrator are directed to provide transportation to students placed at a school to attend an ELL program who reside more than one mile from that school.

4171. Adopts the following books:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
ELA	9	The Sunflower: On the Possibilities and Limits of Forgiveness, Simon Wiesenthal	Schocken; 2 nd Revised & Expanded Ed May 1, 1998
SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
ELA	9	The Samurai's Garden, Gail Tsukiyama	St. Martin's Griffin, April 14, 1992
SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
ELA	9	Sophie's World: A Novel About the History of Philosophy, Jostein Gaarder	Farrar, Straus and Giroux, March 2000
SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
ELA	9	The People of the Book, Geraldine Brooks	Penguin Books; 1 st Edition, January 1, 2008
SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
ELA	9	Homegoing, Yaa Gyasi	Vintage; Reprint Edition, May 2, 2017

4172. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of June 2021.

4173A. Approves a settlement agreement for special education Student ID #4013200654 and authorizes the Board President to execute the settlement agreement.

4173B. Approves a settlement agreement for special education Student ID #9513547502 and authorizes the Board President to execute the settlement agreement.

4173C. Approves a settlement agreement for special education Student ID #1832181184 and authorizes the Board President to execute the settlement agreement.

4173D. Approves a settlement agreement for special education Student ID #3699345206 and authorizes the Board President to execute the settlement agreement.

4174A. Adopt Board Policy 1643 Family Leave:

- 1643 Family Leave

4174B. TABLED

4174C. Abolish Board Policy 3431.1 Medical and Family Leave:

- 3431.1 Medical and Family Leave

4174D. abolish Board Policy 4431.1 Family Leave:

- 4431.1 Family Leave

4174E. Adopt Board Policy 5111 Eligibility of Resident/Nonresident Students as presented:

- 5111 Eligibility of Resident/Nonresident Students

4174F. Adopt Board Policy 5124 Internal Student Transfers as presented:

- 5124 Internal Student Transfers

4175. TABLED

4176. Denies the Level IV grievance filed by employees REDACTED.

ROLL CALL: MOTION 4167A-N, 4168A-H, 4169A-C, 4170B, 4170D-J, 4170K-P, 4171, 4172, 4173, 4174A, 4174C-E Motion passed. YES: Bergin, Cuttle, Joshua, Maini, Malespina, Sabin, Siders, Winkfield, Wright NO: None

MOTION 4170A YES: Bergin, Cuttle, Joshua, Maini, Sabin, Siders, Winkfield, Wright NO: None ABSTAIN: Malespina (payments to any vendor or matter in the check register from which Board Malespina is conflicted; including but not limited to Follett, Mackin, and Edmodo)

Motion 4170C Motion passed. YES: Bergin, Cuttle, Joshua, Maini, Malespina, Siders, Winkfield, Wright NO: None ABSTAIN: Sabin

Motion 4170I Motion passed. YES: Bergin, Cuttle, Joshua, Maini, Malespina, Sabin, Siders, Wright NO: None ABSTAIN: Winkfield

Motion made by Board President Joshua seconded by Board Member Cuttle to table Resolution 4174B.

Motion to table 4174B passed 9 yes, 0 no.

Motion made by Board President Joshua seconded by Board Member Cuttle that the Board of Education approves the following:

Motion 4170J passed. YES: Bergin, Cuttle, Joshua, Maini, Sabin, Siders, Winkfield NO: Malespina, Wright

Motion 4174F passed. YES: Bergin, Cuttle, Joshua, Maini, Sabin, Siders, Winkfield, Wright NO: None ABSTAIN: Malespina (in accordance with School Ethics Advisory Opinion A05-21)

Motion made by Board President Joshua seconded by Board Member Malespina to table Resolution 4175.

Motion to table 4175 passed 7 yes, 2 no (Siders, Winkfield).

Motion made by Board President Joshua seconded by Board Member Maini that the Board of Education approves resolution 4176.

Motion 4176 passed. YES: Bergin, Cuttle, Joshua, Maini, Malespina, Sabin, Siders, Winkfield, Wright, NO: None

HEARING OF INDIVIDUALS AND DELEGATIONS

Glynnis Goff

Wrote in support of reinstating Dr. Moulton.

Sylvie Schuetz

Spoke about her experiences with Dr. Moulton and the choir program. Hopes a more restorative approach can be taken by administration in the future.

NEW BUSINESS

Board Member Cuttle suggested starting a dialogue on the renaming of Jefferson Elementary School and mentioned local towns that have gone through the process of renaming schools as possible models to help SOMSD begin this process.

Board Member Siders offered Princeton School District as a comparable example and gave some background on Princeton School District's decision to rename one of their middle schools and how a new name was selected.

Board Member Malespina shared that Seton Hall has also gone through the process of renaming by writing into policy how they would name buildings etc. in going forward.

Board Member Winkfield thanked Board Member Cuttle for starting the discussion and Board Member Siders for suggesting getting students involved in the renaming process. I cannot think of a more culturally relevant or more engaging way to be able to get students to dig into history. Not only the history of the school they attend but also begin to think about what is happening nationally around monuments, icons and some of the debate around who we revere and how we handle history over time. This is an important conversation to have as a community and for students to understand as we move forward.

Board Member Sabin agreed with comments made by fellow Board Members and that starting a discussion with community and reviewing policy is a good way to start this process.

Board Member Cuttle informed the Board that there is a facility policy in place for renaming buildings and suggested reviewing the policy as a first step and then starting a discussion with the community.

Board Member Cuttle reminded the community that the Summer Food Program is open to all in the park at the gazebo near Hilton Library Monday - Friday from 9-11 a.m. There are also community partners at this location handing out PPE and school materials.

Future Meetings

The Board of Education will hold a Closed Executive Session on Thursday, July 22, 2021 at 6:00 pm utilizing an online video conference platform to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Executive Session the Board of Education will hold a public Board Retreat at 6:30 pm utilizing an online video conference platform to discuss the Board Self Evaluation. Action may be taken.

The Board of Education will meet in Closed Session on Monday, August 16, 2021 at 6:30 pm in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using the online video conference platform to discuss personnel and legal issues, negotiations, and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person and utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are recommended in accordance with the guidance received from the local DOH. Action will be taken.

Motion made by Board President Joshua, seconded by Board Member Siders, that the Board of Education will meet in Executive Session prior to the July 22, 2021 Public Meeting and the August 16, 2021 Public Meeting to discuss personnel and legal issues, negotiations and other matters, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Board President Joshua, seconded by Erin Siders that the Board of Education adjourns. Motion unanimously approved at 10:16 p.m.

Andrea Del Guercio, Acting Board Secretary